AGENDA
City of Monroe

LEGAL & REGULAR SESSION – NOVEMBER 9, 2026, 6:00PM
CITY COUNCIL CHAMBERS CITY HALL

I: ROLL CALL AND DECLARE QUORUM:

II: INVOCATION & PLEDGE OF ALLEGIANCE – Mrs. Ezernack

III: COMMUNICATIONS & SPECIAL ANNOUNCEMENTS:

1. Mayor Ellis
2. Mr. Harvey
3. Mrs. Ezernack
4. Ms. Woods
5. Mr. McFarland
6. Mr. Muhammad

IV: APPROVE MINUTES OF THE LEGAL AND REGULAR SESSION OF OCTOBER 27, 2026:
(PUBLIC COMMENTS)

V: PRESENTATIONS:
NONE.

VI: PUBLIC HEARINGS:
NONE.

PROPOSED CONDEMNATIONS:
(Public Comment)
None.

VII: ACCEPTANCE OR REJECTION OF BIDS:
(Public Comment)
None.

VIII: RESOLUTIONS AND MINUTE ENTRIES:

1. Council:
Public Comment:
None.

2. Department of Administration:
Public Comment:

(a) Consider thirty-five (35) Renewal Applications for a New 2027 Class A Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

(b) Consider thirty-five (35) Renewal Applications for a New 2027 Class B Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

(c) Consider one (1) Renewal Applications for a New 2027 Class C Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

(d) Consider one (1) Renewal Applications for a New 2027 Class D Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

(e) Consider two (2) Renewal Applications for a New 2027 Class E Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

(f) Consider two (2) Renewal Applications for a New 2027 Class G Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

(g) Consider request from the Purchasing Division for authorization for an authorized City representative to advertise for bid West Parkview Drainage Improvements Project. The estimate for the West Parkview Drainage Improvements Project is $3,253,086.70.

3. Department of Planning & Urban Development:
   Public Comment:
   None.

4. Legal Department:

   Public Comment:

(a) Adopt a Resolution authorizing the City of Monroe to participate in class action settlements with certain defendants in the National PFAS Litigation by declining to opt out of the settlements, authorizing the execution of necessary documents, and further providing with respect thereto.

(b) Adopt a Resolution authorizing the City of Monroe to Settle Opioid Epidemic Claims with Albertsons Companies, Inc. and its related entities and further providing with respect thereto.

5. Mayor's office:
   Public comment:
   None.

6. Department of Public Works:
   Public Comment:
   None.

7. Department of Community Affairs:
   Public Comment:
   None.

8. Police Department:
   Public Comment:
   None.

9. Fire Department:
   Public Comment:
   None.

10. Engineering Services:
    Public Comment:
    None.

BREAK IF NEEDED:

IX: INTRODUCTION OF RESOLUTIONS & ORDINANCES:
Public Comment:
None.

X: RESOLUTIONS AND ORDINANCES FOR SECOND READING AND FINAL ADOPTION AND SUBJECT TO PUBLIC HEARING:

(a) Finally adopt an Ordinance approving a Collective Bargaining Agreement by and between the City of Monroe and the Amalgamated Transit Union Local No. 1160, AFL-CIO.

(b) Finally adopt an Ordinance authorizing the City of Monroe to take Corporeal Possession of and sell to Tobborie Snell all rights, title, and interest in and to lot 2 resubdivision, Square 2, Renwick's Addition, South 22nd Street (no situs address), Monroe, Louisiana, adjudicated to the City of Monroe for nonpayment of Ad Valorem Taxes, pursuant to La. R.S. 47:2238.1 et seq., and further providing with respect thereto.

(c) Finally adopt an Ordinance authorizing the City of Monroe to take Corporeal Possession of and sell to Tobborie Snell all rights, title, and interest in and to Lot 1-a resubdivision, Square 2, Renwick's Addition, 415 South 22nd Street, Monroe, Louisiana, adjudicated to the City of Monroe for nonpayment of Ad Valorem Taxes, pursuant to La. R.S. 47:2238.1 et seq., and further providing with respect thereto.

(d) Finally adopt an Ordinance authorizing the City of Monroe to take Corporeal Possession of and sell to Kimareanne Ross all rights, title, and interest in and to Lots 7 and 8, Square 2, Breard's resubdivision of Squares 23 and 24, Stubbs Youngs Bayou Addition, 2205 Grammont Street, Monroe, Louisiana, adjudicated to the City of Monroe for nonpayment of Ad Valorem Taxes, pursuant to La. R.S. 47:2238.1 et seq., and further providing with respect thereto.

(e) Finally adopt an Ordinance amending the City of Monroe Operating Budget for Fiscal Year 2026–2027 to appropriate additional funds for Transit Insurance Premiums, and further providing with respect thereto.

(f) Finally adopt an Ordinance amending the City of Monroe Operating Budget for Fiscal Year 2026–2027 to recognize additional revenues and appropriate funds for Prisoner Housing, LMA Expenses, and Winter Storm Fern Expenses, and further providing with respect thereto.

(g) Finally adopt an Ordinance amending the City of Monroe Operating Budget for Fiscal Year 2026–2027 to appropriate additional funds for salaries, payroll taxes, and pension contributions in the Transit Fund; and further providing with respect thereto.

XI: CITIZENS PARTICIPATION:
XII: ADJOURN.

REMINDER: COUNCIL MEETING IS MONDAY NOVEMBER 9TH AT 6:00PM.

PLEASE SILENCE YOUR CELL PHONE

City Hall, Monroe, Louisiana
October 27, 2026
6:00PM

There was a legal and regular session of the City Council of the City of Monroe, Louisiana held on this date at the Council's regular meeting place, the Council Chamber, City Hall Building, Monroe, Louisiana.

Chairman Muhammad called the meeting to order; he then asked the clerk to call roll.

There present: Ms. Woods, Mrs. Ezernack, Mr. McFarland, Mr. Harvey, and Mr. Muhammad

Chairman Muhammad announced a quorum was present, and the Invocation and the Pledge of Allegiance led by Mr. Harvey or his designee Mrs. Susan Cordell.

III. Communication & Special Announcements:
Mr. Harvey welcomed everyone.

Mrs. Ezernack welcomed everyone and thanked those in attendance.

Ms. Woods thanked attendees and announced District 3's Yard of the Month recipients, Mr. LaDarrius Rogers and Mrs. Jessica Goins. She also announced a November 12 community meeting at the Marbles Community Center to gather resident input and noted plans for a ribbon cutting and renaming unveiling at the Powell Street Community Center.

Mr. McFarland announced Ms. Janice Williams as District 4's Yard of the Month winner and praised her property as an example for the community. He also discussed new curtains for Carver Elementary, an upcoming community meeting at the Emily P. Robinson Center concerning recreation centers and future projects and thanked those who supported the Rogers family.

Chairman Muhammad announced Ms. Bernita Comanche as a two-time District 5 Yard of the Month winner.

V: Presentations:
Joan Hampton – Ouachita Parish Animal Shelter provided an update on the new animal shelter, noting that construction is underway and expected to be completed by year's end. She thanked local governments for their financial support. Ms. Hampton thanked the Council for the donation, and invited Council members to participate in a check presentation for their support.

Chairman Muhammad acknowledged that he inadvertently missed minute approval, having no objection, minutes were approved and Chairman Muhammad return to order of the agenda

IV: Approve Minutes of the Legal and Regular Session of October 13, 2026:
Upon motion of Mr. Havery, seconded by Ms. Woods and unanimously approved the minutes of the Legal and Regular Session of October 13, 2026. (No comments from the public)

Chairman Muhammad announced an additional presentation from Mr. Richard Moore, with the quarterly budget.

Mr. Richard Moore, Director of Administration, presented the City's quarterly budget update. He reported that first-quarter general fund revenue and expenditures were below the 25.2% budget target, while Fire, Public Works, and Community Affairs were above target. He also reviewed the weekly budget-monitoring process and noted that current general funds remained below the fiscal-week target, with certain City and Fire Department expenses requiring adjustments or reclassification.

Chairman Muhammad thanked Mr. Moore for the budget update and stated that Council would continue monitoring the City's finances and making necessary adjustments as additional revenues are received.

VIII: Resolutions and Minutes Entries:
Department of Administration:

(a) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved to Consider request from the Purchasing Division for authorization for an authorized City representative to advertise for bid WPCC Inf. & Eff. Pump Sta. Valve Replacement Project. The estimate for the WPCC Inf. & Valve Replacement Project is $720,000.00. (No comment from the public)

Engineering Department:
(a) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Resolution No. 9200 accepting the bid of Bentz Construction Group, LLC for the Texas Avenue & South 8th Street project and further providing with respect thereto.

Chairman Muhammad stated this will enhance the corner of S 8. And Texas Avenue. He stated this will widen the intersection.

(b) Upon motion of Mr. Harvey, seconded by Mr. McFarland and unanimously approved Resolution No. 9201 authorizing an Entity/State Agreement with the Louisiana Department of Transportation and Development for the Local Road Signal Improvement Project (State Project No. H.016259); and further providing with respect thereto. (No comments from the public)

(c) Upon motion of Mrs. Ezernack, seconded by Mr. Harvey and unanimously approved Resolution No. 9202 authorizing an Entity/State Agreement with the Louisiana Department of Transportation and Development for the Washington Street Sidewalks (N. 18th Street to Louisville Avenue) Project (State Project No. H.016893); and further providing with respect thereto. (No comments from the public)

(d) Upon motion of Mr. Harvey, seconded by Mrs. Ezernack and unanimously approved Resolution No. 9203 accepting the work done by Don M. Barron Contractor, Inc. for the Thomas Ave & Georgia St. Water Improvements Project as substantially complete and further providing with respect thereto. (No comments from the public)

(e) Upon motion of Mr. McFarland, seconded by Ms. Woods and unanimously approved Resolution No. 9204 accepting the work done by Amethyst Construction, Inc. for the Powell Community Center Parking Lot Repairs Project as substantially complete and further providing with respect thereto.

Ms. Woods celebrated the substantial completion of the Powell Community Center parking lot repairs, announced an upcoming ribbon cutting and center-renaming unveiling, and thanked Mr. McCallister and his team for their work.

IX: Introduction of Resolutions & Ordinances:
(a) Upon motion of Mr. Harvey, seconded by Mr. McFarland and unanimously approved to Introduce an Ordinance approving a Collective Bargaining Agreement by and between the City of Monroe and the Amalgamated Transit Union Local No. 1160, AFL-CIO.

Upon motion of Mr. Harvey, seconded by Mr. McFarland, and discussion followed.

Horace Anthony, 1401 Alabama St, stated transit employees intended to accept the proposed collective bargaining agreement because they felt they had little alternative after going two years without a raise. He said employees had hoped to renegotiate but would accept the current offer rather than prolong the process.

James Tatum, 690 Hwy 193, agreed with Mr. Anthony and said transit employees were prepared to accept the offer rather than continue delaying the agreement. He expressed concern that transit workers remained underpaid compared with some City vendors while living costs continued to rise.

Chairman Muhammad discussed his experience with union negotiations and stated that transit employees deserve better pay. He emphasized both the City and union must negotiate firmly while also compromising and suggested earlier involvement in future negotiations because concerns about the agreement remained

Brandon Creekbaum, City Attorney, stated the concerns expressed at the meeting were new to him. He explained responses and revisions had been communicated through the union's IVP, the revised agreement was returned for union consideration, and that he had been advised the union accepted the contract without communicating additional reservations. Mr. Creekbaum explained the principal changes involved technology, special events, and wage provisions. He stated operator base wages would increase approximately 25% over the next four pay cycles, with corresponding increases for other classifications, amounting to roughly 6% annually.

Mr. Anthony stated the union preferred an 8% increase over three years instead of 6% over four years, noting that employees had already gone two years without raises.

Mr. McFarland questioned the consistency of the City's position on retroactive pay and expressed concern that other agreements may have included retroactive compensation while transit was being treated differently. Mr. McFarland continued by stating he believed other contracts had been made retroactive.

Mr. Creekbaum stated he had already addressed and explained the retroactive pay issue.

Chairman Muhammad asked Mr. Moore whether the Administration could consider a one-time bonus for transit employees.

Mr. Creekbaum stated bonuses are generally prohibited under Louisiana law, although an exception had previously occurred when funding came directly from the federal government.

Chairman Muhammad asked the Administration to consider a raise in the upcoming budget to support transit employees.

Ms. Woods noted that although retroactive pay had been discussed, union representatives also stated they preferred an 8% increase rather than 6%, and she asked whether that option could be reconsidered.

Mr. Creekbaum stated he was unsure whether revisiting the 8% proposal was feasible.

Mr. McFarland asked why the agreement could not simply be made retroactive.

Mr. Creekbaum stated approval of the agreement was at the Council's discretion. If Council did not approve it as presented, the parties could return to negotiations and either reach another agreement or remain without one.

Ms. Woods thanked Mr. Creekbaum for his clarification and motioned to remove the item from the agenda until further discussions resulted in a more satisfactory agreement.

Chairman Muhammad stated the issue appeared to be the union's desire to pursue an 8% increase over three years.

Ms. Woods moved to remove the item from the agenda and return the matter to the negotiating table for reconsideration

Chairman Muhammad asked Ms. Woods whether she was making a substitute motion.

Ms. Woods amended her motion to substitute motion to remove the item from the agenda and have a revised matter brought back within the next 30 days.

Mr. McFarland seconded the motion for purposes of discussion.

Ms. Kenya Roberson, 116 Glenwood Dr., asked whether there was a legal way to keep the matter active rather than voting it down completely. She stated retroactive compensation appeared to be the central issue and suggested finding an option that could benefit the union.

Tamara Pratt, 818 Bethune St., urged Council not to delay the matter further, stating continued postponement could cause the City to lose transit employees to other employers.

Morgan McCallister, Engineering COO, stated compensation concerns extend beyond transit and that the City may need broader pay-scale adjustments. He noted the challenges of union negotiations and cautioned that contract changes can significantly affect the budget.

Ms. Woods clarified her motion was not intended to delay the matter but to give the City and union time to renegotiate and return within 30 days with an agreement that better serves employees

Mr. McFarland stated the original motion was only to introduce the agreement and suggested additional concessions might still be possible before final adoption.

Mr. Creekbaum stated substantial changes could not be made to the agreement during the Council's consideration process.

Mr. McFarland asked whether some changes could still be made. He reiterated that unions should be treated consistently and asked how long Council would have to wait before a revised agreement could return.

Mr. Creekbaum explained state law governs ratification and adoption of union agreements and requires an introduced agreement to be posted publicly for at least five business days before final adoption.

Chairman Muhammad noted a substitute motion to remove the item had been made and seconded.

Mrs. Ezernack asked whether an approved contract could later be amended if both parties negotiated and agreed to changes.

Mr. Harvey asked how much contract language could be changed without requiring the agreement to return to the union for approval

Mr. Creekbaum explained the contract had no general reopening provision but allowed reopening four months before expiration; otherwise, both parties would have to mutually agree to reopen negotiations.

Ms. Woods withdrew her substitute motion to remove the item.

Chairman Muhammad stated Council would proceed with the vote on the motion to introduce the item.

(b) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved to Introduce an Ordinance authorizing the City of Monroe to take Corporeal Possession of and sell to Tobborie Snell all rights, title, and interest in and to lot 2 resubdivision, Square 2 Renwick's Addition, South 22nd Street (no situs address), Monroe, Louisiana, adjudicated to the City of Monroe for nonpayment of Ad Valorem Taxes, pursuant to La. R.S. 47:2238.1 et seq., and further providing with respect thereto. (No comments from the public)

(c) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved to Introduce an Ordinance authorizing the City of Monroe to take Corporeal Possession of and sell to Tobborie Snell all rights, title, and interest in and to Lot 1-a resubdivision, Square 2, Renwick's Addition, 415 South 22nd Street, Monroe, Louisiana, adjudicated to the City of Monroe for nonpayment of Ad Valorem Taxes, pursuant to La. R.S. 47:2238.1 et seq., and further providing with respect thereto. (No comments from the public)

(d) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved to Introduce an Ordinance authorizing the City of Monroe to take Corporeal Possession of and sell to Kimareanna Ross all rights, title, and interest in and to Lots 7 and 8, Square 2, Breard's resubdivision of Squares 23 and 24, Stubbs Youngs Bayou Addition, 2205 Grammont Street, Monroe, Louisiana, adjudicated to the City of Monroe for nonpayment of Ad Valorem Taxes, pursuant to La. R.S. 47:2238.1 et seq., and further providing with respect thereto. (No comments from the public)

(e) Upon motion of Mr. Harvey, seconded by Mrs. Ezernack and unanimously approved to Introduce an Ordinance amending the City of Monroe Operating Budget for Fiscal Year 2026-2027 to appropriate additional funds for Transit Insurance Premiums, and further providing with respect thereto. (No comments from the public)

(f) Upon motion of Mr. Harvey, seconded by Mrs. Ezernack and unanimously approved to Introduce an Ordinance amending the City of Monroe Operating Budget for Fiscal Year 2026-2027 to recognize additional revenues and appropriate funds from Prisoner Housing, LMA, Expenses, and Winter Storm Fern Expenses, and further providing with respect thereto.

Ms. Woods asked how much money had been collected in connection with LMA and how the funds were allocated.

Mr. Moore stated he was not aware of City-collected LMA fees, noting that registration went to LMA and other revenue consisted of contributions designated for specific event expenses.

Ms. Woods asked whether the City had incurred any costs related to the event.

Mr. Moore reported the City budgeted $250,000 for LMA expenses but spent approximately $278,884, with contributions and event costs charged through the same line item. He stated the contributions were in addition to the City's $250,000 allocation and agreed to provide Council with details showing how the funds were designated.

Mr. McFarland questioned why the event exceeded the original $250,000 City budget when additional outside contributions were also received.

Mr. Moore stated he would provide documentation showing specifically how the donated funds were used.

Mr. McFarland questioned the LMA budget, noting donated funds were received while the City had already budgeted money for the event. He also raised concerns about additional funding requested for over-budget prisoner housing.

Mr. Moore explained prisoner housing had not been adequately budgeted initially. He reported approximately $335,154, or 73% of the budget, had already been spent midway through the fiscal year and that an additional $400,000 was being requested.

Ms. Woods stated they had $299,269.00 come in, was that a reimbursement from the 2016 flood?

Mr. Moore confirmed the reimbursement included approximately $75,000 related to Winter Storm Fern, while most of the amount was associated with the 2016 flood. He noted federal reimbursements can take years to receive.

Ms. Woods asked for the total amount requested from FEMA for the 2016 flood.

Mr. Moore stated he did not have the exact amount available but would provide it to Council.

Ms. Woods requested documentation showing the amount the City received for the 2016 flood, the reimbursement amount listed on the application, and the total amount received.

Mr. Moore agreed to provide the requested information.

Mr. McFarland stated for the record, the City had applied for approximately $5.2 million in FEMA reimbursement.

Chairman Muhammad clarified the City submitted up to $5.2 million, and Mr. Moore stated the anticipated reimbursement would be approximately 75% of the eligible amount.

(g) Upon motion of Mr. Harvey, seconded by Mrs. Ezernack, and unanimously approved to Introduce an Ordinance amending the City of Monroe Operating Budget for Fiscal Year 2026-2027 to appropriate additional funds for salaries, payroll taxes, and pension contributions in the Transit Fund; and further providing with respect thereto.

Kenya Roberson, 116 Glenwood Dr., asked how the proposed Fiscal Year 2026–2027 budget amendment would affect transit and whether additional funding could be included for transit employees.

Mr. Harvey stated the budget amendment would need to correspond with the transit agreement introduced earlier in the meeting.

Chairman Muhammad explained the item had only been introduced, and the budget could be amended later if the transit agreement changed.

X: Resolutions and Ordinances for Second Reading and Final Adoption and Subject to Public Hearing:
(a) Upon motion of Mr. McFarland, seconded by Ms. Woods and unanimously approved Ordinance No. 12,316 authorizing an amendment to lease agreement with Ingersoll Rand Inc. for certain property and improvement located at 4601 Central Avenue, Monroe, Louisiana and further providing with respect thereto. (No comments from the public)

(b) Upon motion of Mr. McFarland, seconded by Mrs. Ezernack and unanimously approved Ordinance No. 12,317 amending Section 37-103(a)(5) of the City of Monroe Code of Ordinance to provide for supplemental notice to certain persons when a matter considered by certain board or commission is submitted to the city council for further consideration, final action, or review; and further providing with respect thereto.

Mr. McFarland asked Mr. Creekbaum to explain for the record the new ordinance being considered for final adoption.

Mr. Creekbaum explained the ordinance creates additional notice requirements for matters originating with the Planning Commission, Board of Adjustments, and Heritage Preservation Commission when those matters later come before the City Council. He said the change is intended to ensure affected property owners receive notice and an opportunity to participate when a matter advances to Council.

Chairman Muhammad announced the next council meeting will be November 9th at 6:00pm set by the previous Chairman, Mr. McFarland.

There being no further business to come before the council, Chairman Muhammad adjourned the meeting at 6:54 PM.

Verbon Muhammad Sr.
Chairman

Carolus S. Riley
Council Clerk

Erica L. Moore
Staff Secretary

For extended details on the council meeting, please call the Council Clerk Monday-Friday at 318-329-2252 to schedule an appointment to listen to the minute recording.

CITY OF MONROE

TAXATION & REVENUE

City of Monroe, Louisiana

MAYOR- COUNCIL GOVERNMENT

MEMO

To: *Carolus Riley*
City Council

From: *Charlotte Morrison*
Director of Taxation & Revenue

Re: *Alcohol Renewals (For November 9, 2026 Meeting)*

Date: *November 2, 2026*

CLASS A – $500 RESTAURANTS (LIQUOR)
CLASS B – $500 CONVIENT STORES (LIQUOR)
CLASS C – $75 (BEER ONLY)
CLASS D – $60 (BEER – OFF PREMISES)
CLASS E – $500 PRIVATE CLUBS
CLASS G – $500 WHOLESALE (LIQUOR ONLY)
CLASS H – $100 WHOLESALE (BEER ONLY)

ALCOHOL RENEWALS 2027

Class A (35)

1. *True Releaf- 609 N 4th St., Owner-Markus Bosley*
2. *Ronin- 4681 Pecanland Mall Dr., Owner-Pecandland Ronin INC*
3. *Taste of India- 1809 Roselawn Ave., Owner -Pratap Thota*
4. *Manila Resto Bar- 401 Bres Ave., Owner-Manila Resto Bar LLC*
5. *Gonzalez Mexican Restaurant- 1932 Louisville Ave., Owner-Edith Gonzalez*
6. *Jay Pappas Restaurant- 1810 Tower Dr., Owner-Jonathan Perry*
7. *Khan Mongolian Grill- 608 Sterlington Rd., Owner-Huazhen Chen*
8. *Sippers Sports Bar- 100 Sterlington Rd., Owner -Willie Goodin*
9. *Apero- 2252 Tower Dr. Ste 107, Owner-Apero LLC*
10. *Delta Biscuit Company- 2252 Tower Dr. Ste 101, Owner-Delta Biscuit Company LLC*
11. *Courtyard by Marriot- 4915 Pecanland Mall Dr., Owner-NELA Hotel Ventures LLC*
12. *Avocado's- 905 N 18th St., Owner-Yahve Camarena*
13. *El Azteca- 4075 Sterlington Rd., Owner-Yahve Camarena*
14. *Papi Loco Taco Shop- 523 Desiard St., Owner-Jose Garcia Valadez*
15. *El Tio Jose Mexican Restaurant - 5120 Desiard St., Owner-Dorian Garcia*

16. *Olive Garden Italian Restaurant - 4781 Pecanland Mall Dr., Owner-GMRI INC*
17. *Whittney's Entertainment Multipurpose Center - 302 Apple St., Owner-Raymond Whitley*
18. *The Mighty Crab - 4101 Pecanland Mall Dr., Owner-Zhenyouan Zhang*
19. *Earl's TBJ'S LLC - 2011 Roselawn Ave., Owner-Charles Wade Wyatt*
20. *Residence Inn Monroe - 4960 Millhaven Rd., Owner-Aimbridge Hospitality LLC*
21. *Longhorn Steakhouse #5353 - 4461 Pecandland Mall Dr., Owner-Rare Hospitality International INC*
22. *Apple Bee's - 4911 Pecanland Mall Dr., Owner-Apple Arkansas INC*
23. *Athena Restaurant -1530 Sterlington Rd., Owner -Tyre LLC of Louisiana*
24. *The Hotel Monroe -120 Walnut St., Owner -Hotel Monroe Operations LLC*
25. *Kravin's Restaurant -705 Winnsboro Rd., Owner -Angelique Conner*
26. *Bayou Bowl -100 Horseshoe Lake Rd., Owner -Carousel Recreation Centers*
27. *Melvyn's Restaurant -1128 Oliver Rd., Owner -Melvyn McCoy*
28. *El Paso -3211 Sterlington Rd., Owner -Ruben Chavez*
29. *Sip N Chill -1314 Sterlington Rd., Owner -Kura SAMA LLC*
30. *Lola Lolita -1304 Lamy Lane, Owner -Lola Lolita LLC*
31. *Warehouse No. 1 -One Olive St., Owner -Olive Street Corporation*
32. *Geno's -705 N 8th St., Owner Frank Bruscato*
33. *Shananigans III -717 N 6th St., Owner -Anderbohn LLC*
34. *Superior Crab -3610 Desiard St., Owner-Yahve Camarena*
35. *Enoch's Pub & Grill -507 Louisville Ave., 507 Louisville Ave., Owner -John Jeter*

Class B (35)

1. *Breaktime 73 -1501 N 18th St., Owner- North 18th Ventures LLC*
2. *CVS Pharmacy #5513 -1710 Louisville Ave., Owner -Louisiana CVS Pharmacy LLC*
3. *CVS Pharmacy #5344 -2901 Sterlington Rd., Owner -Louisiana CVS Pharmacy LLC*
4. *Raceway #6863- 104 S College St., Owner -Naina INC*
5. *Brookshire Food Store #22 -7920 Desiard St. Owner -Brookshire Grocery Company*
6. *Super 1 Foods #607 -2810 Louisville Ave., Owner -Brookshire Grocery Company*
7. *Brookshire Food Store #56 -4070 Sterlington Rd., Owner -Brookshire Grocery Company*
8. *Brookshire Food Store #34 -1801 N 18th St., Owner -Brookshire Grocery Company*
9. *The Trove -2252 Tower Dr. Ste 103, Owner -Trove LLC*
10. *Smokers Paradise & Spirits -3412 Desiard St., Owner AFARE LLC*
11. *Walgreens #17055 -2323 Forsythe Ave., Owner -Walgreen Louisiana Co., INC*
12. *K & K's Giving Tree -1623 N 18th St., Owner -Kristina Krook & Kathleen Krook*
13. *Sip N Smoke -1304 Sterlington Rd., Owner -Walia LLC*
14. *Family Stop & Shop -1403 Orange St., Owner -Lhariri LLC*
15. *Fast Stop -565 MLK Jr Drive, Owner -K & A Store LLC*
16. *University U-Pak-It -912 Sterlington Rd., Owner -John Michael Essweed*
17. *Forsythe Travel Plaza -2221 Forsythe Ave., Owner -Sukwinder Singh*

18. *Sai-U-Pak-It -5600 Desiard St., Owner -Rajinder Mahajan*
19. *Daily Press -2899 Sterlington Rd., Owner -Daily Press LLC*
20. *Friendly Mart Deli -3700 Jackson St., Owner -Friendly Grocery Store LLC*
21. *Circle K #2707771 -1407 Sterlington Rd., Owner -Circle K Stores, INC*
22. *Circle K #2707760 -1600 Martin Luther King Jr Rd., Owner -Circle K Stores, INC*
23. *Circle K #2723455 -1471 Garrett Rd., Owner -Circle K Stores, INC*
24. *Super Save #11 -4217 Sterlington Rd., Owner -Royal of Monroe LLC*
25. *Delta Mini Mart #10 -2103 Desiard St., Owner -Downtown Mini Mart LLC*
26. *Sam's Club #8237 -5400 Frontage Rd., Owner -Sam's East INC*
27. *Walmart #3745 -1840 McKeen Place, Owner -Wal-Mart Louisiana LLC*
28. *Walmart #1193 -2701 Louisville Ave., Owner -Wal-Mart Louisiana LLC*
29. *Walmart #2919 -4430 Desiard St., Owner -Wal-Mart Louisiana LLC*
30. *Delta Mini Mart #3 -1115 S 2nd St., Owner -Samir Abdulla*
31. *Smoker's Express #11 -3405 Desiard St., Owner -Divinestar Investments LLC*
32. *Rush Hour -1009 Winnsboro Rd. Owner -Maged A. Airvabadi*
33. *E-Z Mart #4460 -338 Hwy 594, Owner GPM Southeast LLC*
34. *Quick & Easy -2000 Jackson St., Owner -Abdulla Salem*
35. *Target -4103 Pecanland Mall Dr., Owner -Target Corporation*

Class C (1)

1. Cormier's Incorporated -1205 Forsythe Ave., Owner -Larry Cormier & Jamie Cormier

Class D (1)

1. Delta Mini Mart #5 -2301 Forsythe Ave., Owner -Northeast LA Oil & Gas Co. INC

Class E (2)

1. Amvets Post 66 -2915 Armand Street Owner -Amvets post 66
2. F. D. Thompson Post 521 -1211 Powell St., Owner -American Legion

Class G (2)

1. Choice Brands INC -310 Powell Ave., Owner -Frank Elkins, Christine Elkins Evans, Jeffrey A. Elkins
2. Southern Glazer's Beverage Company -2930 Commerce Ave. Owner -Southern Glazer's Wine and Spirits of Louisiana LLC

CITY OF MONROE

ADMINISTRATION
Purchasing / Warehouse

1014 Grammont Street
Monroe, LA 71201
office: 318-329-2222
fax: 318-329-3282

MEMO

TO: Carolus Riley, Council Clerk

CC: Richard Moore, Director of Administration
Christina Davis, Director of Purchasing
Morgan McCallister, Chief Operating Officer/Chief of Staff

Date: November 9, 2026

The City of Monroe Purchasing Division requests authorization for an authorized City representative to advertise for bid West Parkview Drainage Improvements Project. The estimate for the West Parkview Drainage Improvements Project is $3,253,086.70.

Sincerely,

Angel Taylor

Angel Taylor
Buyer of Purchasing

CITY OF MONROE | ENGINEERING

Memorandum

Date: October 23, 2026
From: C. Morgan McCallister, P.E.
To: City of Monroe Council Members
Subject: 19DRG006 - West Parkview Drainage Improvements

Project Description:
This project will decrease the amount of rainfall runoff in the West Parkview region of Monroe, Louisiana, and redirect it to Young's Bayou. The project consists of constructing a storm sewer system that will collect and direct rainfall stormwater into Young's Bayou.

Approximately 21 new storm sewer manholes will be constructed to gather rainwater runoff. Additionally, the existing city streets and utility lines, such as water, sewer, and gas, will be removed and rebuilt. The sewer drainage connection from S. 10th Street to Young's Bayou will have a general collection line, and both Parkview Drive and Walton Lane will have lateral collection lines. The project does not require any land acquisition.

Line 1: S. 10th St. & Beauregard St. going NE to Young's Bayou (+/- 2,250 LF)

Line 2: Walton Ln. & Oaklawn Dr. going Easterly to Young's Bayou (+/- 40 LF)

Council District(s) w/ Coordinates:
Districts 4 & 5
±32.489416872750816, -92.09287120918853 to ±32.49242124905613, -92.08473542128871

Construction Cost Estimate:
$3,253,086.70 (May 2023)

Funding:
Capital Improvement Program (CIP) = $390,473.00
Office of Community Development (OCD) via CDBG-MIT = $3,253,086.70

Bid Amount:
TBD

Contract time:
300 Calendar Days

Liquidated Damages:
$800 per Calendar Day

CITY OF MONROE

PROJECT REQUEST FORM

Date: 10-23-26

This form must be completed to authorize and coordinate soliciting quotes for the City of Monroe projects starting at $5,000.00 up to $250,000.00. Upon submitting this form, a representative from the Purchasing Division will contact you to verify the project scope and schedule. A final project scope, schedule, and budget account will be provided for review and approval by the Department/ Division Head or Administrative Designee.
NO WORK MAY COMMENCE WITHOUT A FULLY EXECUTED PROJECT AUTHORIZATION FORM.
If you have any questions or need help completing this form, please call the Purchasing Office at 329-2222.

Job Name: West Parkview Drainage Improvements

Proposal Submitted to: Purchasing

Department: Engineering

Date of Plans: October 8, 2025

Job Location: District 4 & 5

Phone Number: 318-329-2210

Email: morgan.mccallister@ci.monroe.la.us

STATEMENT OF WORK:

This project will decrease the amount of rainfall runoff in the West Parkview region of Monroe, Louisiana, and redirect it to Young's Bayou. The project consists of constructing a storm sewer system that will collect and direct rainfall stormwater into Young's Bayou.

Approximately 21 new storm sewer manholes will be constructed to gather rainwater runoff. Additionally, the existing city streets and utility lines, such as water, sewer, and gas, will be removed and rebuilt. The sewer drainage connection from S. 10th Street to Young's Bayou will have a general collection line, and both Parkview Drive and Walton Lane will have lateral collection lines. The project does not require any land acquisition.

Line 1: S. 10th St. & Beauregard St. going NE to Young's Bayou (+/- 2,250 LF)

Line 2: Walton Ln. & Oaklawn Dr. going Easterly to Young's Bayou (+/- 40 LF)

*Please use a separate attachment if more space if required

CITY OF MONROE

Requesting Employee (Print Name): C. Morgan McCallister, PE

Requesting Employee (Signature): C. Morgan McCallister

Department/Division Head Approval: C. Morgan McCallister, PE

TO BE COMPLETED BY ENGINEERING DEPARTMENT

Project Manager: Kenny Rodgers

Project Number: 19DRG006

Scope/Schedule Meeting Date: TBD

Cost Estimate: $3,253,086.70

City Engineer Approval (Signature): C. Morgan McCallister

Date: October 23, 2026

RESOLUTION

STATE OF LOUISIANA **NO._____**
CITY OF MONROE

The following Resolution was offered by _____, who moved for its adoption, and was seconded by _____:

A RESOLUTION AUTHORIZING THE CITY OF MONROE TO PARTICIPATE IN CLASS ACTION SETTLEMENTS WITH CERTAIN DEFENDANTS IN THE NATIONAL PFAS LITIGATION BY DECLINING TO OPT OUT OF THE SETTLEMENTS, AUTHORIZING THE EXECUTION OF NECESSARY DOCUMENTS, AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the City of Monroe is a public water system and has asserted claims arising from alleged contamination involving per- and polyfluoroalkyl substances ("PFAS");

WHEREAS, litigation concerning PFAS contamination has been consolidated in *In re: Aqueous Film-Forming Foams Products Liability Litigation*, MDL No. 2:18-mn-2873-RMG, pending in the United States District Court for the District of South Carolina;

WHEREAS, proposed class action settlements have been reached with Amerex Corporation, Archroma U.S., Inc., Carrier Global Corporation, and Nation Ford Chemical Company concerning claims involving PFAS contamination of public drinking water;

WHEREAS, the City of Monroe is eligible to participate in the proposed settlements and may receive compensation pursuant to their terms;

WHEREAS, the City Council finds that remaining a member of the settlement classes and participating in the proposed settlements, rather than opting out, is in the best interest of the City of Monroe and its citizens;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Monroe, Louisiana, in legal and regular session convened, that:

SECTION 1. The City of Monroe hereby approves participation in the proposed class action settlements with Amerex Corporation, Archroma U.S., Inc., Carrier Global Corporation, and Nation Ford Chemical Company in the Public Water Systems' portion of *In re: Aqueous Film-Forming Foams Products Liability Litigation*, MDL No. 2:18-mn-2873-RMG, and authorizes the City to remain a member of the applicable settlement classes and decline to opt out of those settlements.

SECTION 2. Mayor Friday Ellis, or his designee, including the City Attorney or any Assistant City Attorney, is hereby authorized to execute any documents necessary or appropriate to effectuate the City's participation in the settlements, including claim forms, certifications, releases, settlement agreements, and related instruments.

SECTION 3. The City's outside counsel is authorized to take all actions necessary to implement and finalize the City's participation in the settlements, including preparing and submitting claim forms and supporting documentation, subject to any required verification or execution by an authorized City representative.

SECTION 4. Nothing in this Resolution shall authorize the release or compromise of claims against nonsettling defendants or claims outside the scope of the applicable settlement agreements. The City's outside counsel is authorized to continue pursuing such claims on behalf of the City.

SECTION 5. The City Clerk is hereby directed to record this Resolution in the official records of the City and furnish certified copies as necessary.

SECTION 6. This Resolution shall take effect immediately upon its adoption.

This Resolution was submitted in writing and was then submitted to a vote as a whole. The vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Resolution was declared **ADOPTED** on November 9, 2026.

CHAIRPERSON

CITY CLERK

RESOLUTION

STATE OF LOUISIANA **NO._____**
CITY OF MONROE

The following Resolution was offered by _____, who moved for its adoption, and was seconded by _____:

A RESOLUTION AUTHORIZING THE CITY OF MONROE TO SETTLE OPIOID EPIDEMIC CLAIMS WITH ALBERTSONS COMPANIES, INC. AND ITS RELATED ENTITIES AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the City of Monroe has suffered harm from the opioid epidemic;

WHEREAS, the City of Monroe recognizes that the entire State of Louisiana has suffered harm as a result of the opioid epidemic;

WHEREAS, the State of Louisiana has pursued litigation concerning the opioid epidemic, and numerous Louisiana political subdivisions, including the City of Monroe, have asserted claims in *In re: National Prescription Opiate Litigation*, MDL No. 2804 (N.D. Ohio) (the "Opioid Litigation");

WHEREAS, a proposed national settlement with Albertsons Companies, Inc. and its related entities has been reached to resolve claims arising from the opioid epidemic;

WHEREAS, the proposed settlement provides for payments of up to approximately $749.45 million nationwide over nine years, including funds for opioid remediation and related programs, and requires certain changes to pharmacy practices;

WHEREAS, participation by the City of Monroe, together with other eligible Louisiana political subdivisions, will help maximize the settlement funds available to Louisiana and its participating entities;

WHEREAS, the City has received notice of the proposed settlement and the requirement that eligible political subdivisions affirmatively participate by executing and returning a Subdivision Participation and Release Form on or before December 30, 2026;

WHEREAS, the City Council finds that participation in the proposed settlement is prudent, appropriate, and in the best interest of the City of Monroe and its citizens;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Monroe, Louisiana, in legal and regular session convened, that:

SECTION 1. The City of Monroe hereby approves participation in the proposed national opioid settlement with Albertsons Companies, Inc. and its related entities, pursuant to the Albertsons Settlement Agreement dated August 20, 2026, and finds such participation to be in the best interest of the City and its citizens.

SECTION 2. Mayor Friday Ellis, or his designee, including the City Attorney or any Assistant City Attorney, is hereby authorized to execute any and all documents necessary or appropriate to effectuate the City's participation in the settlement, including the Subdivision Participation and Release Form, settlement agreements, releases, and any related instruments.

SECTION 3. The City's counsel, including Neblett, Beard & Arsenault and co-counsel, are authorized to take all actions necessary to implement and finalize the City's participation in the settlement, including the submission of required documentation and the dismissal and release of claims consistent with the terms of the settlement.

SECTION 4. The City Clerk is hereby directed to record this Resolution in the official records of the City and to furnish certified copies as necessary.

SECTION 5. This Resolution shall take effect immediately upon its adoption.

This Resolution was submitted in writing and was then submitted to a vote as a whole. The

vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Resolution was declared **ADOPTED** on November 9, 2026.

CHAIRPERSON

CITY CLERK

Docusign Envelope ID: F9440E61-94EE-88CA-8033-0F20FAD66CE1

National Opioid Settlement: Albertsons
Opioids Implementation Administrator opioidsparticipation@rubris.com

To: Monroe city, LA
Rubris Reference Number: CL-2262385

TO LOCAL POLITICAL SUBDIVISIONS:

THIS PACKAGE CONTAINS DOCUMENTATION TO PARTICIPATE IN THE NEW NATIONAL OPIOID SETTLEMENT WITH ALBERTSONS. YOU MUST TAKE ACTION IN ORDER TO PARTICIPATE.

Deadline: December 30, 2026

A new proposed national opioids settlement has been reached with Albertsons ("Settling Defendant"). This participation package is a follow-up communication to the Notice of National Opioids Settlement recently received electronically by your subdivision.

You are receiving this participation package because your state is participating in the new National Opioids Settlement with Albertsons.

This electronic envelope contains:

- A *Participation Form* for the National Opioids Settlement with Albertsons that your subdivision is eligible to join, including a release of any claims.

The *Participation Form* must be executed, without alteration, and submitted on or before December 30, 2026, in order for your subdivision to be considered for initial participation calculations and payment eligibility under the National Opioids Settlement with Albertsons.

Any subdivision that does not participate cannot directly share in the settlement funds, even if the subdivision's state is settling and other participating subdivisions are sharing in settlement funds. Any subdivision that does not participate may also reduce the amount of money for programs to remediate the opioid crisis in its state. Please note, a subdivision will not necessarily directly receive settlement funds by participating; decisions on how settlement funds will be allocated within a state are subject to intrastate agreements or state statutes.

Your subdivision must return a participation form in order for your subdivision to release its claim and receive funds from the National Opioid Settlement with Albertsons.

You are encouraged to discuss the terms and benefits of the National Opioid Settlement with Albertsons with your counsel, your Attorney General's Office, and/or other contacts within your state.

Docusign Envelope ID: F9440E61-94EE-88CA-8033-0F20FAD66CE1

How to return signed forms:

There are three methods for returning the executed Participation Form and any supporting documentation to the Implementation Administrator:

(1) *Electronic Signature via Docusign:* Executing the Participation Form electronically through Docusign will return the signed form to the Opioids Implementation Administrator and associate your form with your subdivision's record. Electronic signature is the most efficient method for returning the Participation Form, allowing for more timely participation, and is therefore strongly encouraged.
(2) *Manual Signature returned via Rubris Platform Portal:* If your entity is unable to return an executed Participation Form using Docusign, the signed Participation Form may be submitted via the Rubris Platform Portal. Please utilize the link within the New Opioid Settlement Notice email in order to upload your entity's Participation Form directly to the Rubris Platform Portal.
(3) *Manual Signature returned via electronic mail:* If your subdivision is unable to return the executed Participation Form using Docusign, the signed Participation Form may be returned via electronic mail to opioidsparticipation@rubris.com. Please include the name, state, and reference ID of your subdivision in the body of the email and use the subject line Settlement Participation Form – [Monroe city, LA] – [CL-2262385].

The sign-on period for subdivisions to participate in the National Opioid Settlement with Albertsons ends on December 30, 2026.

If you have any questions about executing the Participation Form, please contact your counsel, the Opioids Implementation Administrator at opioidsparticipation@rubris.com, or Ryan Nolan, Assistant Attorney General in the Louisiana Office of the Attorney General, at nolanry@ag.louisiana.gov.

Detailed instructions on how to sign and return the Participation Form, including changing the authorized signer, can be found at https://nationalopioidsettlement.com/. You may also contact opioidsparticipation@rubris.com.

Thank you,
National Opioids Implementation Administrator for Albertsons

The Implementation Administrator is retained to provide the settlement notice required by the respective settlement agreement referenced above and to manage the collection of settlement participation forms.

Docusign Envelope ID: F9440E61-94EE-88CA-8033-0F20FAD66CE1

EXHIBIT K

Subdivision Participation and Release Form

Governmental Entity: Monroe city	State: LA
Authorized Official:	
Address 1:	
Address 2:	
City, State, Zip:	
Phone:	
Email:	

The governmental entity identified above ("*Governmental Entity*"), in order to obtain and in consideration for the benefits provided to the Governmental Entity pursuant to the Settlement Agreement dated August 20, 2026 ("*Albertsons Settlement*"), and acting through the undersigned authorized official, hereby elects to participate in the Albertsons Settlement, release all Released Claims against all Released Entities, and agrees as follows.

1. The Governmental Entity is aware of and has reviewed the Albertsons Settlement, understands that all terms in this Participation and Release Form have the meanings defined therein, and agrees that by executing this Participation and Release Form, the Governmental Entity elects to participate in the Albertsons Settlement and become a Participating Subdivision as provided therein.

2. The Governmental Entity shall promptly, and in any event no later than 14 days after the Reference Date and prior to the filing of the Consent Judgment, dismiss with prejudice any Released Claims that it has filed. With respect to any Released Claims pending in *In re National Prescription Opiate Litigation*, MDL No. 2804, the Governmental Entity authorizes the Plaintiffs' Executive Committee to execute and file on behalf of the Governmental Entity a Stipulation of Dismissal with Prejudice substantially in the form found at [website link to national settlement website to be provided].

3. The Governmental Entity agrees to the terms of the Albertsons Settlement pertaining to Participating Subdivisions as defined therein.

4. By agreeing to the terms of the Albertsons Settlement and becoming a Releasor, the Governmental Entity is entitled to the benefits provided therein, including, if applicable, monetary payments beginning after the Effective Date.

5. The Governmental Entity agrees to use any monies it receives through the Albertsons Settlement solely for the purposes provided therein.

6. The Governmental Entity submits to the jurisdiction of the court in the Governmental Entity's state where the Consent Judgment is filed for purposes limited to that court's role as provided in, and for resolving disputes to the extent provided in, the Albertsons

Docusign Envelope ID: F9440E61-94EE-88CA-8033-0F20FAD66CE1

Settlement. The Governmental Entity likewise agrees to arbitrate before the National Arbitration Panel as provided in, and for resolving disputes to the extent otherwise provided in, the Albertsons Settlement.

7. The Governmental Entity has the right to enforce the Albertsons Settlement as provided therein.

8. The Governmental Entity, as a Participating Subdivision, hereby becomes a Releasor for all purposes in the Albertsons Settlement, including without limitation all provisions of Section X (Release), and along with all departments, agencies, divisions, boards, commissions, districts, instrumentalities of any kind and attorneys, and any person in their official capacity elected or appointed to serve any of the foregoing and any agency, person, or other entity claiming by or through any of the foregoing, and any other entity identified in the definition of Releasor, provides for a release to the fullest extent of its authority. As a Releasor, the Governmental Entity hereby absolutely, unconditionally, and irrevocably covenants not to bring, file, or claim, or to cause, assist or permit to be brought, filed, or claimed, or to otherwise seek to establish liability for any Released Claims against any Released Entity in any forum whatsoever. The releases provided for in the Albertsons Settlement are intended by the Parties to be broad and shall be interpreted so as to give the Released Entities the broadest possible bar against any liability relating in any way to Released Claims and extend to the full extent of the power of the Governmental Entity to release claims. The Albertsons Settlement shall be a complete bar to any Released Claim.

9. The Governmental Entity hereby takes on all rights and obligations of a Participating Subdivision as set forth in the Albertsons Settlement.

10. In connection with the releases provided for in the Albertsons Settlement, each Governmental Entity expressly waives, releases, and forever discharges any and all provisions, rights, and benefits conferred by any law of any state or territory of the United States or other jurisdiction, or principle of common law, which is similar, comparable, or equivalent to § 1542 of the California Civil Code, which reads:

> **General Release; extent.** A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release that, if known by him or her would have materially affected his or her settlement with the debtor or released party.

A Releasor may hereafter discover facts other than or different from those which it knows, believes, or assumes to be true with respect to the Released Claims, but each Governmental Entity hereby expressly waives and fully, finally, and forever settles, releases and discharges, upon the Effective Date, any and all Released Claims that may exist as of such date but which Releasors do not know or suspect to exist, whether through ignorance, oversight, error, negligence or through no fault whatsoever, and which, if known, would materially affect the Governmental Entities' decision to participate in the Albertsons Settlement.

Docusign Envelope ID: F9440E61-94EE-88CA-8033-0F20FAD66CE1

11. Nothing herein is intended to modify in any way the terms of the Albertsons Settlement, to which Governmental Entity hereby agrees. To the extent this Participation and Release Form is interpreted differently from the Albertsons Settlement in any respect, the Albertsons Settlement controls.

I have all necessary power and authorization to execute this Participation and Release Form on behalf of the Governmental Entity.

Signature: _____

Name: _____

Title: _____

Date: _____

ORDINANCE

STATE OF LOUISIANA
CITY OF MONROE

NO._____

The following Ordinance was introduced by_____, who moved for its adoption and was seconded by _____:

AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT BY AND BETWEEN THE CITY OF MONROE AND THE AMALGAMATED TRANSIT UNION LOCAL NO. 1160, AFL-CIO.

WHEREAS, the collective bargaining agreement between the City and the Amalgamated Transit Union, Local 1160 has expired;

WHEREAS, the parties have agreed to the terms of a new, four-year collective bargaining agreement (2026-2030), which is attached hereto and made part hereof; and

WHEREAS, as required by La. R.S. 44:67.1, the collective bargaining agreement has been made available to the public on the City's website for at least five business days and public notice was disseminated informing the public of the date, time, and place of the meeting at which the agreement was considered for ratification.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the attached collective bargaining agreement, by and between the City of Monroe and the Amalgamated Transit Union, Local 1160 is hereby ratified and adopted.

This Ordinance was introduced on October 27, 2026.

Notice published on the _____ day of _____, 2026.

This Ordinance having been submitted in writing, introduced, and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on November 10, 2026.

_____
CHAIRPERSON

_____
CITY CLERK

_____
MAYOR'S APPROVAL

_____
MAYOR'S VETO

LABOR AGREEMENT

MONROE TRANSIT SYSTEM
CITY OF MONROE

AND

AMALGAMATED TRANSIT UNION
LOCAL NO. 1160, AFL-CIO

2026-2030

TABLE OF CONTENTS

LABOR AGREEMENT

This Agreement is made and entered into and executed, as of the date of the execution hereof by the last party signatory hereof, by and between **CITY OF MONROE, LOUISIANA,** hereinafter referred to as "EMPLOYER" and **AMALGAMATED TRANSIT UNION, LOCAL NO.1160, AFL-CIO**, hereinafter referred to as "UNION, to-wit:

ARTICLE I
RECOGNITION

The Employer recognizes the Union as the Collective Bargaining Representative of Monroe Transit System employees who are members of the Union, subject to the exceptions hereinafter stipulated.

The Employer stipulates that the recognition granted by this Article, and the representation of the Union, does not and shall not include management and/or supervisory employees, foremen, summer youth workers, part-time and/or seasonal employees who have worked less than three (3) consecutive months in the employ of the Department, clerical employees and/or any temporary employees of whatever nature.

Employer and Union understand, at times, Employer utilized temporary employees. Employer will endeavor to limit the use of temporary employees.

ARTICLE II
UNION-MANAGEMENT RELATIONS

Collective Bargaining between the parties to this Agreement, with respect to matters involving wages, hours and working conditions, shall be conducted, as provided herein, by and between authorized representatives of the Employer and the Union. If negotiations, as a part of Collective Bargaining, are conducted during the working hours, employees involved in said negotiations will suffer no loss of time.

The Administration shall appoint in writing a representative for the employer for purposes of negotiations and no transit union official or transit employee shall attempt to negotiate any changes to the then existing union agreement without a prior meeting with the employer's approved representative which shall be noted in writing by the employer's representative. Any deviation from this provision shall be deemed a violation of the agreement.

Agreement reached between parties to this Agreement shall become effective only when reduced to writing, approved by the City Council and when signed by the authorized representative or representatives of the Employer, the President of Local I160, and the Vice President of Local 1160.

The City and/or its representatives may establish, implement, and enforce reasonable rules and regulations at any time so long as such rules or regulations are not in conflict with any specific provisions of this Agreement unless the implementation or enforcement of such rule or regulation is required to ensure compliance with Federal, State, or local laws. Before implementation of any new or revised work rule or regulation the City and/or its representatives shall give written notice to the Union at least fourteen days. Prior to the effective date of such rule or regulation, the City and/or its representatives will post a copy and will provide a copy of the rule to the Union. The City and/or its representatives will meet with the Union to discuss the rule, if requested. The City and/or its representatives will provide each employee with a copy of the City and/or its representatives Rules and Regulations and will maintain a complete set of its Rules and Regulations for review by Operators.

ARTICLE III
MANAGEMENT RIGHTS

Employer, the City of Monroe, specifically reserves unto itself any rights of management inherent to its position as Employer, which have not been modified or abrogated herein or hereby.

Provided that nothing in this article is meant or intended to interfere with collective bargaining rights and procedures or grievance procedures which are contained in this Agreement. Without in any way limiting this reservation of rights, the Employer specifically stipulates the following areas in which it reserves all of its rights of management:

1. To manage, operate, conduct, and control its operation.

2. To direct its work force.

3. To establish rules and regulations which are not contrary to or in conflict with this Agreement.

4. To establish rules, regulations and instructions deemed necessary for the safe, proper, and sound conduct of the operation.

5. To hire, promote, classify, transfer, assign, retain, suspend, demote and/or to discharge or take disciplinary action against any employee for just cause.

6. To relieve any employee from duty or from work, because of a lack of work, or for any other legitimate reason.

7. To take and accomplish any and all steps and actions necessary to maintain the efficiency of its governmental operation.

8. To determine and employ the methods, means and utilization of personnel by which its operations are to be conducted.

9. To take any and all actions which may be necessary to carry out its obligations and responsibilities of governmental operation in situations of emergency.

ARTICLE IV
SENIORITY

Seniority, for purposes of this Agreement, is defined as the continuously paid service of an employee with the Monroe Transit System of the City of Monroe.

All employees shall be governed by job classification seniority for bids and vacations in their respective departments. It is further understood that if an employee moves from one job classification to another, he shall not carry his seniority to that job classification but shall take his place at the bottom of the seniority list in the new job classification. An employee who moves from one job classification to another job classification with or without a personnel status change and does not return to his/her previous job classification for a period of six (6) months and one (1) day or greater shall be placed at the bottom of the seniority of that previous job classification should they return to that previous job classification. Seniority lists for full-time and part-time employees shall be separate.

A break of continuity in an employee's continuously paid service, either through resignation, termination, or discharge, shall cause a loss of seniority by such employee, if he or she shall be re-employed by the City of Monroe. In such event, seniority shall date from the latest date of continuous service since the most recent date of hiring or rehiring. It is stipulated that periods of absence due solely to disability resulting from a compensable, work-related injury or illness shall not constitute a break in continuously paid service, as referred to herein.

An employee who is terminated but reinstated through grievance procedures made between the union and management shall not lose their seniority.

In all matters involving promotion and/or demotion, the factor of seniority, as defined herein, will be given proper consideration by the Employer, the relative abilities, job conduct, job performance and potential of the employee or employees involved being taken into consideration.

ARTICLE V
GRIEVANCE PROCEDURE

Any employee covered by this Agreement who has a complaint hereunder shall submit the same to his immediate supervisor, and if the complaint is not settled to the satisfaction of the employee by his immediate supervisor, it shall be known as a grievance.

Grievances shall be handled under the following steps:

Step1. The employee shall within a period of five (5) working days from the time of the act or omission which gave rise to the grievance submit same to the General Manager. The General Manager shall have a period of five (5) working days from the time of the submission of the written grievance to him, within which to schedule a grievance hearing if a hearing is requested by Employee or desired by General Manager. If a grievance hearing is not requested by Employee or General Manager, the General Manager shall have a period of five (5) working days to respond to the written grievance. If a grievance hearing is requested by the Employee or General Manager, the General Manager shall have a period of five (5) working days to respond to the grievance from the date of the grievance hearing. The General Manager shall state upon the grievance form his disposition of the grievance and sign his name thereto. For the purpose of this Step 1 of this Article only, "working days" shall be interpreted as meaning the weekdays of Monday through Friday, inclusive. Days in which Employee is not scheduled to work or is on sick leave or vacation leave do not count as a working day. In the event a grievance is filed by a terminated employee, the outcome letter will be mailed to the employee at his/her last known address and shall be postmarked no later than the fifth working day.

If the employee is not satisfied, then:

Step 2. Within five (5) working days from the date of the answer of the General Manager, the grievance shall be submitted in writing to the Director of Public Works Department of the City of Monroe, under whose jurisdiction and control of Monroe Transit System is placed by the City Charter. The Director of Public Works shall schedule a grievance hearing within five (5) working days from receipt of the Step II grievance. The Director of Public Works shall have a period of five (5) working days to respond in writing from the date of the grievance hearing. The decision of the Director of the Public Works Department on the grievance shall be final, subject only to the exception noted below. "Working days" shall be interpreted as meaning the weekdays of Monday through Friday, inclusive. Days in which employee is not scheduled to work or is on sick leave or vacation leave do not count as a working day. In the event a grievance is filed by a terminated employee, the outcome letter will be mailed to the employee at his/her last known address and shall be postmarked no later than the fifth working day.

A grievance that is not filed or advanced within the time limits set forth in this Article shall be deemed waived and permanently barred. Time limits may be extended only by mutual written agreement of the parties.

No more than two (2) representatives may be present at the meetings held under all steps of the grievance procedure. Any request made by the employee for a meeting during any step of the grievance process shall be granted.

In the event the City and/or its representatives and the Union do not resolve the Grievance in Step 2, the City and/or its representatives and the Union may by mutual agreement, refer the matter to mediation, utilizing the services of the Federal Mediation and Conciliation Service (FMCS). The parties agree to abide by the FMCS rules. It is understood that the mediation process is to be expedited and at any time during the mediation process either the Company or the Union may declare the process closed.

If the grievance remains unresolved, the Union may refer the Grievance to arbitration by written notice to the City Attorney of the City of Monroe within 15 (fifteen) working days following the date of receipt of the director of Public Works Department of the City of Monroe's response in Step 2 or the date of mediation. Only grievances alleging a violation of a specific and express provision of this Agreement shall be subject to arbitration. The arbitrator shall have no authority to add to, subtract from, or modify the terms of this Agreement.

After a demand for arbitration has been made, the Union shall submit a request to the Federal Mediation and Conciliation Service (FMCS) for a list of seven (7) names of impartial Arbitrators in the region nearest to the City and/or its representative premises. No "FMCS Priority appointments" are permitted. The City and/or its representatives and the Union shall, alternately strike names from the list until only one (1) name remains, and a toss of the coin shall determine who strikes first. The remaining Arbitrator shall act as the impartial Arbitrator who shall hear and decide the issue.

The Grievance Procedure outlined hereinabove is not intended to infringe upon or abrogate the privilege or right of Arbitration provided for in the Agreement entered into by and between the parties hereto pursuant to Section 13(c) of the Urban Mass Transportation Act of 1964, as amended.

ARTICLE VI
NO STRIKE NO LOCKOUT

During the period of this Agreement the Union agrees that there shall be no strike, slowdown, and walkout, refusal to report to work or other interruption or stoppage of work by the Union or any of its members.

During the period of this Agreement, the Employer agrees that there shall be no lockout by the Employer of any employee covered hereby.

ARTICLE VII
HOLIDAYS

All full-time employees covered by this Agreement shall receive the following paid holidays during each calendar year of the term of this Agreement.

New Year Day
Good Friday
Memorial Day
Juneteenth
Fourth of July
Veterans Day
Labor Day
Thanksgiving Day
Christmas Day
Martin Luther King Day
Employee's Birthday*

*Employees shall have the option of taking their Birthday off within 6 months.

If any of the above listed holidays shall fall on a Sunday, the following Monday shall be observed as a holiday. In the event that management decides to provide service on Good Friday, Veterans Day, Labor Day or Memorial Day, employees will be given the opportunity to sign up to work the holiday and will be paid following the below schedule. A holiday schedule will be posted, and employees may volunteer to work based upon seniority. Any shifts not covered by volunteers will be filled by the least senior operators until all shifts are covered.

Each employee shall be paid eight (8) hours of straight time for the holidays listed above; provided, however that any employee whose regular work day is greater than eight (8) hours shall be paid the number of hours in his regular workday up to a maximum of ten (10) hours for the holiday to ensure a minimum of forty (40) hours for that work week.

Should operational requirements result in an employee being required to work on his/her birthday, designated hereinabove as a paid holiday, he/she shall be paid for all hours worked on said day at regular rate. Employee's birthday in such instance shall not be considered as his/her holiday and he/she shall be allowed to take a paid holiday in lieu of his/her birthday, upon reasonable notice to the Superintendent of the Department, at any time within the 12-month period immediately following. For these purposes, the parties hereto agree that operational requirements of the Department must be taken into consideration in the taking and selection of date for this alternate holiday. Further, the parties agree that any notice on the part of the employee involved of more than seven (7) calendar days shall be considered reasonable for these purposes.

An employee who is required to work on any other of the above designated holidays shall receive his holiday pay as set forth above and, in addition, shall be paid for all hours worked on said holidays at a rate one and a half times their hourly rate. For all hours worked in excess of eight (8) hours, a rate of three times (3) their current hourly rate of pay shall be used.

The following provisions shall determine an employee's eligibility for holiday pay:

1. To be considered eligible for holiday pay for the holidays in question, an employee shall have been in the service of the Employer for at least ninety (90) consecutive days.

2. If an employee is scheduled to work on any such holiday and fails to report to work without justifiable cause, he/she will not receive such holiday pay.

3. There will not be hiring of a substitute worker instead of regular employees for holidays occurring on a regular workday. Any regular employee must be given the option of work.

4. If any employee is not scheduled to work on any such holiday, he/she shall, nevertheless, not receive pay for such holiday, if employee fails to report for work without justifiable cause on the one (1) scheduled workday immediately preceding and the one (]) scheduled workday immediately following any such holiday.

5. When one or more holidays fall on a full-time employee's regular day off, his/her holiday shall be the closest regularly scheduled workday preceding or following the legal holiday, as designated by the Employer.

In the event that the Mayor shall grant an additional holiday to City employees, said additional holiday shall also be given to all full-time employees covered by this Agreement, subject to the following restrictions: if the additional holiday is on a day upon which the Bus Department provides needed service to the general public, said employees of the Bus Department shall work on the said additional holiday, but will be able to the day off at a later date based upon the needs of the Bus Department, provided the day be taken within the next six (6) months.

ARTICLE VIII
HOURS OF WORK AND OVERTIME

The departmental work week is defined as the seven (7) successive day calendar period beginning at 12:01 a.m. on Monday and ending 12:00 o'clock midnight on the following Sunday.

Employees shall be paid at the rate of time and one-half their normal hourly rate for all hours worked in excess of forty (40) hours in any one work week.

When an employee receives pay for time not worked, neither the time during which such employee is off, nor the pay which he/she receive, shall be considered for the purpose of computing overtime, nor shall the Employer credit such pay against any statutory overtime. However, for the purposes of computing overtime, all holiday hours (worked) for which an employee is compensated, shall be regarded as hours worked. It is mutually understood and agreed that the overtime provisions of this Agreement cover all overtime payments to which an employee is entitled, whether by agreement or statute or both that such overtime shall be paid as provided herein and that there shall not be any pyramiding of overtime and/or premium pay.

Regularly scheduled runs shall be for a minimum of eight (8) hours and, as far as it is practical, for a maximum of ten (10) hours. As far as is practical, all runs will be completed within twelve (12) consecutive hours.

In like manner, total runs for each operator, as far as is practical, will involve not less than forty (40) hours, nor more than fifty (50) hours in any given work week.

When an Operator or mechanic is required to double over at the end of his/her regular run or shift, he/she shall be notified at least thirty minutes (30) prior to the end of his/her run or shift, before his/her relief is due. If he/she is not so notified and is required to double over without the required notice, he/she shall be paid double time for all hours over his/her regular schedule.

An employee assigned or scheduled to work on extra work will receive a minimum of two (2) hours straight time pay.

Each regular employee shall have a five (5) day work week with two (2) days off each week, with said days to run consecutively, if at all possible.

Extra-board operators shall have a six (6) day work week.

Any regular full- time employee assigned or scheduled to work on his/her day off shall be paid one and one-half (1 1/2) times his/her regular hourly rate for all hours worked on that day. Any employee who is required to work on Sunday shall be paid at the differential rate of .70 cents above his/her regular hourly rate of pay.

Operators, Maintenance Workers, and Customer Service Representatives working the evening shift, from 6:45 pm until 10:30 pm will be paid at the differential rate of .35 cents above his/her regular hourly rate of pay.

TEMPORARY EMPLOYEE PROVISION

The Employer may hire no more than four (4) temporary employees as Operators and no more than three (3) temporary employees in the Maintenance Department.

Temporary employees assigned as Operators shall work no more than 40 hours per week unless there are insufficient employee available to maintain minimum levels of service and a full-time employee is not available or does not volunteer to perform such work.

Temporary employees assigned as Operators will not be assigned to a straight assignment unless a full-time employee is not available or does not volunteer to perform such work.

Full-time Operators will be given preference for extra, available work after all runs are assigned, and a temporary employee shall only be used if a full-time employee is not available or does not volunteer to perform such work.

Temporary employees will not participate in the quarterly run bid.

Temporary employees are not qualified for Employer benefits (i.e.: pension, health insurance, etc.)

No temporary Operator shall remain a temporary Operator working at the Transit System for a period of longer than seven (7) months without being extended an offer of full-time employment.

OPERATOR TRAINING

Operators, at any time training new operators, shall be paid one dollar ($1.00) more per hour than his/her regular hourly rate of pay. Training pay shall commence when a trainee boards the bus with a veteran operator and such training has been approved in advance, in writing by the transit supervisors.

ARTICLE IX
SAFETY AND HEALTH

Both parties to this Agreement hold themselves responsible and agree to assist in the enforcement of appropriate safety rules and regulations, both statutory and as set forth and established by the Employer.

The Employer shall make all reasonable provisions for the safety and health of its employees during hours of employment.

It is understood that the individual employee has personal responsibility with regard to preventing accidents to himself/herself or his/her fellow employees during the hours of his employment.

Nothing herein contained shall relieve any operator or employee from the responsibility of properly safeguarding and/or protecting equipment entrusted to him/her for his/her use or operation.

ARTICLE X
WAGES AND RATES

The parties mutually agree that the rates of pay applicable to the job classifications listed below are fair and satisfactory. The wage rates set forth herein shall become effective and shall be adjusted in accordance with the contract year schedule described below and shall remain in effect for the duration of this Agreement, unless otherwise modified by the parties.

OPERATOR

Length of Service	Contract Year 1	Contract Year 2	Contract Year 3	Contract Year 4
> 1 Year	$19.41	$20.54	$21.73	$23.00
0 - 1 Year	$16.95	$17.91	$18.93	$20.00

MAINTENANCE

Position	Contract Year 1	Contract Year 2	Contract Year 3	Contract Year 4
Mechanic I	$21.82	$23.09	$24.43	$25.85
Mechanic II	$20.61	$21.81	$23.08	$24.42
Mechanic Helper	$19.24	$20.36	$21.54	$22.79
Service Employee	$16.81	$17.79	$18.83	$19.93

CUSTOMER SERVICE WORKER

Position	Contract Year 1	Contract Year 2	Contract Year 3	Contract Year 4
Customer Service Worker	$13.71	$14.51	$15.36	$16.25

Each employee shall be paid according to their applicable classification and length of service tier, at the rate corresponding to the current contract year. Movement between length-of-service tiers shall occur based on the employee's actual service time; however, progression between contract year rates shall occur uniformly for all employees on the effective date of each contract year and shall not be based on individual service anniversaries.

Employees employed on or before December 31, 2004, shall receive additional salary due to the change in the way the employee portion of the pension payments are made that went into effect city-wide on January 1 , 2005, as per attachment 1. Said employees shall receive a one-time salary increase of 9.25% of their base pay rate on December 31, 2004. This increase will be paid in addition to the hourly rates listed above as long as the employee remains in the continuous employment of the City but will remain constant despite any step increases or base hourly rate increases.

In the event that the City returns to the previous procedure whereby the City pays the employee portion of the retirement contributions or any part thereof, this additional salary payment shall cease.

ARTICLE XI
SICK LEAVE AND ABSENCES DUE TO ILLNESS

Section 1. Allowance

Any full-time employee contracting or incurring any non-service-connected sickness or disability, which renders such employee unable to perform the duties of his/her employment, shall receive sick leave with pay.

Full-time employees shall be eligible for sick leave after ninety (90) days service with the Employer.

Full-time employees shall be allowed one (I) day sick leave for each month of service. Sick leave shall be earned by an employee for any month in which the employee is compensated for fifty (50) or more hours of work

Employee may convert two (2) sick days to personal days per calendar year.

Section 2: Accumulation

Full-time employees shall start to earn sick leave from their date of hire, and they shall accumulate sick leave as long as they are in the service of the Employer. Sick leave may be accumulated up to a maximum of (120) days).

Section 3: Unused

Employees shall be compensated in cash for any accumulated unused sick leave when they are permanently separated from employment as a result of voluntary resignation, discharge, retirement, or death. In the event of death, payment is to be made to the estate of the employee.

The amount of payment for all unused sick leave is to be calculated at the employee's rate of pay in effect on the pay day immediately preceding the employee's separation.

Section 4: When Taken

When an employee finds it necessary to be absent for any of the reasons specified herein, he/she shall cause the facts to be reported to his/her department head thirty (30) minutes prior to the regular time for reporting to work.

An employee must keep his department head informed of his/her condition if the absence is more than three (3) days duration. An employee may be required to submit a medical certificate for any absence after the third (3rd) day in one usage.

Employees with an unacceptable attendance record must support any sick leave with an appropriate certification or verification by a local physician.

The initial determination of "acceptable" or "unacceptable" attendance record shall be made by the General Manager. When an employee's attendance record becomes "unacceptable," Employer shall notify both the employee and the Union. Any dispute over such classification shall be handled through the Grievance Procedure in Article V, herein.

After an employee has banked twelve (12) unused sick days, he/she has the option to either continue accruing such time or receiving in cash in December on a 1 to 2 ratio in accordance with the City's policy, all time which he/she elects to cash in for accumulated sick leave over twelve (12) days he/she must keep banked at all times.

An employee who completes ninety (90) calendar days without a chargeable absence occurrence under this policy shall have the absence occurrence that has been on his/her record the longest removed.

ARTICLE XII
JURY DUTY

When an employee is required to be absent from work because of Jury Duty, the employee shall be compensated for all hours lost at his/her regular straight time rate of pay.

Proof of the reason for and duration of said absence may be required

ARTICLE XIII
MATERNITY LEAVE

Maternity leave herein shall be governed by the general City policy.

ARTICLE XIV
FUNERAL LEAVE

In case of a death in an employee's family, the Employer will grant the employee time off with pay as follows:

Three (3) days- Current spouse, mother, father, children, brother, sister, grandparents.

Two (2) days - Current father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandchildren, uncle and/or aunt.

In situations where unusually long travel time is involved in connection with funerals of members of an employee's family, and employee may apply, in exceptional circumstances, for additional unpaid funeral leave, not to exceed a total of five (5) days. Such applications shall be made by the employee to his General Manager. If an employee shall be granted a leave of absence under this provision and fails to return to work as scheduled, he/she may be considered to have voluntarily terminated his employment, unless prior approval, for good cause, has been obtained from Employer.

ARTICLE XV
LEAVE OF ABSENCE

Section 1. Extended Leave of Absence

For good and sufficient reason shown, within the discretion of Employer, an employee may request and be granted a leave of absence without pay for causes other than sickness, or other causes covered by this Agreement. The granting of such a leave of absence shall be within the discretion of the Employer and shall not exceed a period of thirty (30) days. If an employee shall be granted a leave of absence under this provision and fails to return to work as scheduled, he/she will be considered to have voluntarily quit his employment, unless prior approval, for good cause, has been obtained from Employer.

Section 2. Union Conventions

Employer agrees that an employee covered by this Agreement, when elected to and serving in an office of the President, Vice-President, and/or a designee within the local Union organization, may be granted a maximum of thirty (30) days per calendar year (collectively) as paid leave for the purpose of attending Union conventions, Union conferences, and/or Union caucuses. No more than two (2) employees may use this leave at the same time.

However, in order to be awarded such time as paid leave, the elected union official must provide proof of the date and place of such participation to management within three days of the end of his/her attendance at such union organization event. Operational requirements are recognized by both parties and therefore any leave must be pre-approved by management. All such leave shall be

requested two weeks prior to any Union convention, Union conference, and/or Union caucus start date.

ARTICLE XVI
VACATIONS

All fulltime employees shall be granted paid vacation time, with the right to draw normal straight time pay for the appropriate number of workdays, according to or based upon each employee's length of continuously paid service completed, as per the following schedule:

YEARS OF SERVICE	VACATION TIME
1 - 4 years	10 days
5 - 9 years	15 days
10 - 14 years	20 days
15 years	21 days
16 years	22 days
17 years	23 days
18 years	24 days
19 years or more	25 days

An employee may accrue up to nine hundred sixty (960) hours of earned vacation time and will be paid for all accrued vacation time, which has not been used, at time of retirement, separation, or death. All earned vacation accrued in excess of 960 hours must be taken during the year in which the vacation time accrued, or it will be lost. Should any employee of the City of Monroe be allowed to accrue more than 960 hours, the employees covered by this agreement shall be allowed the maximum allowed to be accumulated by any other city employee.

Holidays occurring during an employee's vacation shall not be charged against said vacation time, if said holidays fall within the employee's regular scheduled work week.

A vacation list will be posted by the fifteenth of December of each year, upon which each employee will note his/her preference or selection of vacation periods for which he/she is eligible. Each operator shall be allowed to split his/her vacation entitlement, if desired. Insofar, as requirements of efficient operation will allow, Employer will consider the seniority of each employee in allotting particular vacation requests, should conflicts of dates occur. Employees who have exhausted their sick leave may use vacation in lieu of sick leave with a doctor's excuse. The Employer may require a doctor's excuse in such a situation.

ARTICLE XVII
POSITION VACANCIES, REDUCTION IN FORCE, SEVERANCE PAY

Section 1. Position Vacancies

All new or vacant positions covered by this agreement shall be filled by the following procedure, to wit:

1. Any vacant position shall be posted and open to all internal applicants for a minimum period of five days.
2. After five days, if no internal candidate deemed qualified at management's sole discretion is hired; the position will open to external candidates.

3. In the event that there are multiple positions available, or an additional position becomes available within 30 days upon the first posting, the original job posting will serve as notice for the additional position.

4. All vacancies will remain posted until the job position has been filled or closed.

Section 2. Reduction in Force

Any reduction in force shall be accomplished by layoff or termination of the least senior employee in the job classification suffering a reduction as defined by city job code number. No bumping of employees shall be allowed in any position covered by this agreement, either within the Monroe Transit System or from other employees within the City.

Section 3. Severance Pay

Should it ever be necessary for the Employer to discharge an employee in connection with a program of a permanent reduction in force or layoff, all affected employees shall be entitled to at least two weeks' notice or two weeks, severance pay, in the event notice is not practical or possible, at the option of the Employer.

No severance pay and no established period of notice shall be required in connection with any temporary layoff or reduction in force. However, should a layoff or reduction in force begin as temporary and continue for more than one year, it shall be considered as permanent, and affected employees shall be entitled, under such circumstances, to payment of the equivalent of two weeks regular, straight time pay, as severance pay.

The provisions of this Article are not intended by the parties hereto as infringing upon or abrogating rights accorded either the parties hereto or employees under the Agreement entered into by and between the parties hereto, pursuant to Section 13(c) of the Urban Mass Transportation Act of 1964, as amended.

ARTICLE XVIII
DUES DEDUCTION AUTHORIZATION

The Employer agrees to honor requests from employees covered hereby, properly submitted and in a form acceptable to the Employer, for periodic deduction of actual amounts of membership dues which may be appropriate as a result of the membership of any employee in the Union. Such request or authorization shall be subject to cancellation by the employee submitting same, by the giving of not less than two (2) weeks' notice to the Employer.

Payment of dues to the Union is not and shall never be deemed a condition of employment, nor shall the giving of authorization for the deduction by the Employer of Union dues or the continuation thereof, is considered as a condition of employment.

ARTICLE XIX
EMPLOYMENT CONDITIONS

Section 1. Bidding of Runs

Operators will be permitted to choose their runs consistent with Article IV, Seniority. Bid for both operators and shop shall be posted December 1, April 1, and August 1 each year with bids to be announced and changeovers made on the last day of the month. Any full-time bus operator absent from work for thirty (30) days or more during a run (4-month period) will not be included on the next (new) run pick, unless the employee returns to full duty or presents a doctor's release before the new run pick begins. That operator will be placed on the Extra Board until the next run pick.

Any regular run or shop shift that becomes available will be posted for bids within three (3) days. Any regular run that becomes open for two (2) weeks or more due to illness, vacation, or employee departure will be filled by the Extra Board by seniority. If not selected by the senior person, the operator at the bottom of the Extra Board will have to fill that run until the regular operator returns, or a general markup is held, whichever event shall occur first. Any major change in routing scheduling or time paid of any regular run shall be cause for same to be put up for bid within three (3) days. The posting will close within five (5) days after the bid list has been posted and shall not rebid except for special circumstances as referred to in this Section.

Section 2. Medical Examination

All operators shall be required to have medical examination once each year as required by Employer. Operators shall be paid for the time required for the medical examination at their regular rate of pay, at a minimum of forty-five (45) minutes per examination. Any operator or operators failing to pass this examination made by the Employer examiner shall not be disqualified for service until examined by two (2) doctors. One doctor to be selected by the Union. Union shall pay its examiner. If after the above examination, any disqualifications are found and such conditions can be corrected by treatment, the employee, may, if his physical condition permits, continue in the service. If the employee is unable to work while undergoing treatment, he will be permitted to resume his services upon release by the attending physician.

Section 3. Transfer

It is agreed that no employee shall be transferred from one Department to another unless with the approval of both the Departments involved.

If an employee is appointed to a supervisory position, he/she shall retain his/her seniority rights up to six months and one day but, after promotion or transfer to the supervisory position, will not be a member of the Bargaining Unit and will no longer be covered by this Agreement, so long as he/she remains a supervisory employee.

Section 4. Uniform

All employees, at the completion of their probationary period, will receive a $400.00 uniform credit at an Employer-specified vendor. Thereafter, employees will receive an annual uniform credit of $400 each fiscal yar.

In the event that an employee wishes to purchase a uniform or parts of a uniform from a vendor other than the Employer's selected vendor after a vendor is selected, the employee may only do so with the written approval of Employer prior to purchasing the uniform. The circumstances where an employee may be allowed to use an alternate vendor are at the discretion of Employer and shall be limited to situations where the uniform or parts of the uniform are not available to the employee from the selected vendor (example: the selected vendor does not maintain the unform in the employee's size). In those circumstances, the Employee and Employer shall make arrangements for the purchase of the uniform or parts of the uniform. In no instance shall the purchase exceed the amount of the annual credit available to the Employee.

All employees are required to wear their uniforms neatly and with proper accessories while on duty. Optional Union patches may be displayed on the left sleeve of the uniform shirt and jacket but must be pre-approved by Employer.

The Union and Employer agree that the Employer may, within its discretion, provide employees with additional, optional uniform items, such as shirts, and may allow for the optional wearing of certain attire upon specified terms. The uniform requirements not outlined herein, including the wearing of optional attire, will be outlined in the uniform policy. The uniform policy shall be negotiated between the Employer and Union.

All logos, patches and company emblems are the sole discretion of the Employer and will be supplied to the employees at the Employer's cost and are the property of the Employer.

All employees shall receive a jacket every four (4) years, in addition to the annual uniform allowance.

Summer and winter uniforms shall consist of long sleeve or short sleeve shirts. Neckties are optional.

Section 5. Heat-Cool Cushions

There shall be sufficient heat provided for all operators on all buses during cold weather. A cool cushion shall be issued by the Department to each operator, who shall be responsible for same subject to normal use and wear. If the cool cushion issued to an operator should be lost, misplaced, or destroyed or damaged through neglect or misuse, the replacement thereof shall be the responsibility of the operator in question. When a cool cushion shall become unserviceable or

unfit for further use simply by virtue of normal wear and use, it will be turned into the Department and replaced at no cost to the operator.

Section 6. Probationary Employees

Each new employee hired by the Employer shall be considered as a Probationary Employee for the first ninety (90) calendar days of his/her employment. Thereafter, if said employee is retained by Employer, his/her length of service for all purposes shall date back to the date of his original hiring. Probationary periods maybe extended by the Employer if circumstances warrant such extension.

Probationary employees shall not be covered by this Agreement.

Section 7. Commercial Driver's License

All bus operators and maintenance personnel must have or obtain a minimum CDL Class B with Passenger endorsement within 89 days of employment. The Employer shall pay license renewal fees as required but will not pay for initial license of employees not possessing required licenses upon hiring.

Section 8. Tool Allowance

All mechanics shall receive an annual tool allowance of $400.00, provided the tools are relevant to working at Monroe Transit, and verified by receipts within thirty (30) days of check issuance. The Monroe Transit General Manager, or his designee, will determine the relevancy of tools.

ARTICLE XX
MISSOUTS. SUSPENSIONS. DISMISSAL

Section 1. Missout

Employees arriving five (5) minutes or more late for work will be given a miss out and will not be allowed to drive their regularly scheduled run for that day unless no extra board operator is available.

Employees arriving four (4) minutes late for work will be given a late report and will be allowed to drive their regularly scheduled run for that day.

Disciplinary action for late reports and missouts is as follows:

LATE REPORTS

Offense	Action to be taken
2 Late Reports	1 Missout

MISSOUTS

Offense	Action to be taken
1 miss out in any 180-day period	Written Warming
2 miss outs in any 180-day period	3 day working penalty
3 miss outs in any 180-day period	5 day working penalty
4 miss outs in any 180-day period	Termination

An employee serving a suspension and called back to work before said suspension has expired shall be considered as having served his/her full time.

Section 2. Dismissal

The Employer agrees to act in good faith in the administration of discipline and the dismissal of employees. The Employer may impose discipline, up to and including termination, for just cause and in accordance with applicable due process requirements. Progressive discipline may be utilized at the Employer's discretion, with the level of discipline determined based upon the nature and severity of the offense and the surrounding circumstances.

The Employer agrees to notify the Union President or his/her duly appointed representative within two (2) days after the dismissal of any employee covered by this Agreement. Should the Union present a grievance in connection with a dismissal, the dismissal shall be reviewed under the terms of the Grievance Procedure as specified in Article V of this Agreement. The only exception to the notification provisions of this shall be that when an employee absents himself/herself without explanation for two consecutive working days, the Employer, at its option may terminate the said employee with simultaneous notice to the Union.

Section 3. Timing of Disciplinary Action

Any pre-disciplinary letter shall be issued no later than the end of employee's fifth working day following the incident leading to said possible disciplinary action, or following the Department's knowledge of same, whichever is the latter. The employee may be represented by no more than two (2) representatives at the pre-disciplinary hearing. A determination letter shall be issued within ten (10) working days following the pre-disciplinary hearing.

"Working days" shall be interpreted as meaning the weekdays of Monday through Friday, inclusive. Days in which employee is not scheduled to work, on sick leave or vacation leave do not count as a working day.

A Waiver of Representation in the form presented on May 22, 2019, will be attached each pre-disciplinary letter of an employee covered by this Agreement.

ARTICLE XXI
EXTRA BOARD

The Employer shall maintain an Extra Board for the purpose of providing replacement operators during vacations, illness, leaves, and other operational needs. The Employer will maintain at least 4 operators on the Extra Board; however, deviations may occur due to vacancies, absences, staffing shortages, training requirements, or other circumstances beyond the Employer's reasonable control.

Extra Board operators shall be guaranteed forty (40) hours per week provided they make all required reports and remain available for assignment. Available Extra Board work shall be distributed as equitably as practicable among Extra Board operators, taking into account employee availability, requested leave, qualifications, scheduling requirements, and operational needs.

In the event of insufficient Extra Board staffing, available work shall be offered to qualified full-time operators on an overtime basis, in order of seniority, to the extent practicable and consistent with operational needs. If sufficient coverage cannot be obtained through the Extra Board, voluntary assignment, or voluntary overtime, the Employer may utilize temporary, part-time, contract, or other qualified personnel as necessary to maintain service.

ARTICLE XXII
MISCELLANEOUS

SECTION 1. MILITARY LEAVE

A military leave of absence will be granted to employees who are unable to attend work due to service in the U. S. uniformed services in accordance with the Uniformed Services Employment and Reemployment Rights Act (USERRA) or as otherwise required under applicable state law. Advance notice of military service is required, unless military necessity prevents such notice, or it is otherwise impossible or unreasonable.

Military leaves of absence longer than two weeks will be unpaid according to applicable law; however, employees may use any available paid time off for the absence.

SECTON 2. SEVERABILITY AND SAVINGS CLAUSE

In the event any Article, Section or Portion of this Agreement should be held invalid and unenforceable by any Court of competent jurisdiction, such decision shall apply only to the specific Article, Section or Portion thereof specifically specified in the Court's decision; and upon insurance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated Article, Section or Portion thereof.

ARTICLE XXIII
GENERAL PROVISIONS

Pledge Against Discrimination and Coercion

The provisions of this agreement shall be applied equally to all employees in the bargaining unit without discrimination as to race, religions color, sex, sexual orientation, age, national origin, handicapping conditions, veteran status, marital status, or political affiliations. The Union shall share equally with the Employer the responsibility for applying the provisions of the Agreement.

All references to employees in this Agreement designate both sexes, and wherever the male gender is used shall be construed to include male and female employees.

The Employer agrees not to interfere with the rights of employees to become members of the Union, and there shall be no discrimination, interference, restraint, or coercion by the Employer or any Employer representative against any employee because of Union membership or because of any employee activity in an official capacity on behalf of the Union, or any other cause.

The Union assures that under its Non-Discrimination policy that no person represented under the provisions of this Agreement shall on the ground of race, religion, color, sex, age, national origin, sexual orientation, disability, veteran status, marital status, or political affiliations be excluded from participation in, be denied the benefits or, be subjected to discrimination under any of its programs or activities.

The Union recognizes its responsibility as bargaining agent and agrees to represent all employees in the bargaining unit without discrimination, interferences, restraint, or coercing.

ARTICLE XXIV
TRAINING

The Employer shall establish and maintain a training program for all Bus Operators, Maintenance personnel, and Customer Service Representatives. The Employer retains sole and exclusive authority to modify and administer training programs, standards, and requirements. The Employer shall determine employee qualifications, competency, and eligibility to perform job duties. No employee shall perform work for which they have not been deemed qualified by the Employer.

ARTICLE XXV
TECHNOLOGY AND SURVEILLANCE

This Article applies only to onboard cameras, surveillance systems, event recorders, telematics systems, GPS systems, and other vehicle-based monitoring, recording, sensing, or reporting technology installed in transit vehicles and does not apply to, limit, or restrict the Employer's use of facility security systems or other workplace technology.

The Employer may utilize onboard cameras, video surveillance systems, event recorders, telematics systems, GPS systems, onboard recording systems, driver safety systems, fleet management systems, and other vehicle-based monitoring, recording, sensing, or reporting technology, whether now existing or developed in the future, for legitimate business purposes, including safety, security, customer service, operational efficiency, policy compliance, investigations, training, and the protection of Employer property, employees, passengers, and the public.

The Employer will not utilize such technology in a manner that is arbitrary, discriminatory, retaliatory, or for the purpose of harassing employees. Reviews of onboard surveillance shall be reasonably related in scope to a legitimate business purpose, and the Employer shall not expand a review solely for the purpose of searching for unrelated misconduct. At no time shall the Employer utilize onboard surveillance technology for the sole purpose of searching for potential misconduct by a bargaining-unit employee unrelated to a legitimate business purpose.

The Employer may consider and act upon misconduct, policy violations, safety violations, or performance deficiencies reasonably observed during a legitimate review. A review shall not be deemed improper merely because unrelated misconduct is discovered. Minor violations unrelated to the purpose of the review ordinarily will be addressed through coaching, counseling, or retraining rather than formal discipline, unless the violation involves dishonesty, unlawful conduct, repeated misconduct, or creates a substantial and reasonably foreseeable risk of injury, property damage, a security breach, or material disruption of transit operations.

ARTICLE XXVI
SPECIAL EVENT SERVICE

Special event service consists of discretionary transportation services provided on a temporary basis for conferences, conventions, festivals, athletic events, community events, or similar activities that are not part of the Employer's regularly scheduled transit operations.

Special event assignments shall first be assigned to available Extra Board operators. If sufficient coverage cannot be obtained through the Extra Board, the assignments shall be offered to qualified bargaining-unit employees in order of seniority.

Nothing in this Article shall require the Employer to incur overtime or other premium compensation costs, create additional positions, or disrupt regular transit operations to provide special event service. To the extent the Employer elects to provide such service, eligible bargaining unit employees shall be used first and paid the applicable straight-time or overtime rate. If sufficient bargaining-unit coverage cannot be obtained on terms acceptable to the Employer under this Article, the Employer may assign the work to supervisors or other qualified personnel or may decline to provide the service.

The use of supervisors or other non-bargaining-unit personnel pursuant to this Article shall not constitute a violation of this Agreement, provided that such use conforms to this Article.

ARTICLE XXVII
EFFECTIVE DATE, CHANGES

RENEWAL AND/OR TERMINATION

The effective date of this Agreement shall be September ___, 2026.

This Agreement shall remain in full force and effect through December 31, 2030. Either party may terminate this Agreement effective December 31, 2030, by providing written notice to the other party not less than sixty (60) days prior to that date. Notice to the Union shall be provided to the President of Local 1160, and notice to the Employer shall be provided to the Mayor of the City of Monroe.

Beginning one hundred twenty (120) days prior to the expiration of this Agreement, either party may provide written notice requesting that the Agreement be reopened for collective bargaining negotiations concerning proposed changes or additions to the Agreement. Such notice shall include the general substance of the changes or additions proposed. Upon receipt of such notice, the parties shall promptly seek to establish a mutually agreeable time for representatives of the parties to meet and commence collective bargaining negotiations.

Unless timely notice of termination is provided as set forth above, this Agreement shall automatically renew for successive periods of one (1) year. During any renewal term, either party may provide written notice requesting that the Agreement be reopened for collective bargaining

negotiations beginning one hundred twenty (120) days prior to the expiration of the then-current renewal term, subject to the same procedures set forth above.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto in duplicate original, each of equal dignity and effect, on the day and date indicated.

AMAGAMATED TRANSIT UNION,
LOCAL DIVISION NO. 1160

_____
President, Local 1160
Monroe, Louisiana

_____
Vice President, Local 1160
Monroe, Louisiana

CITY OF MONROE, LOUISIANA

_____
Friday Ellis, Mayor

ORDINANCE

STATE OF LOUISIANA
CITY OF MONROE

NO._____

The following Ordinance was offered by _____, who moved for its adoption, and was seconded by _____:

AN ORDINANCE AUTHORIZING THE CITY OF MONROE TO TAKE CORPOREAL POSSESSION OF AND SELL TO TOBBORIE SNELL ALL RIGHTS, TITLE, AND INTEREST IN AND TO LOT 2 RESUBDIVISION, SQUARE 2, RENWICK'S ADDITION, SOUTH 22ND STREET (NO SITUS ADDRESS), MONROE, LOUISIANA, ADJUDICATED TO THE CITY OF MONROE FOR NONPAYMENT OF AD VALOREM TAXES, PURSUANT TO LA. R.S. 47:2238.1 ET SEQ., AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the following described property:

LOT 2 RESUB, SQ 2, RENWICK'S ADDITION
No Situs, S. 22nd St.
District 3
Ouachita Parish, Monroe, Louisiana
Parcel #18655

was adjudicated to the City of Monroe, Louisiana, for nonpayment of 2019 ad valorem taxes by instrument dated and filed July 1, 2020, in Conveyance Book 2621, Page 598, of the records of Ouachita Parish, Louisiana;

WHEREAS, the 2019 ad valorem taxes forming the basis of the adjudication were assessed by the City of Monroe against James Lowe;

WHEREAS, more than five (5) years have elapsed since the filing of the instrument evidencing the adjudication in the conveyance records of the Ouachita Parish Clerk of Court;

WHEREAS, Tobborie Snell has applied to purchase the property from the City of Monroe pursuant to La. R.S. 47:2238.1 et seq.;

WHEREAS, Tobborie Snell has deposited with the City the amount determined by the Tax Collector pursuant to La. R.S. 47:2238.2 to be sufficient to cover the expenses of the sale, including advertising, taxes due, and other costs associated with the sale;

WHEREAS, the amount deposited by Tobborie Snell is One Thousand Two Hundred Fifty-Eight and 33/100 Dollars ($1,258.33), including Seven Hundred Forty-Three and 33/100 Dollars ($743.33) in parish and municipal taxes, with the remainder consisting of legal fees, advertising costs, mailing costs, filing and recordation expenses, and other costs associated with the sale;

WHEREAS, the City of Monroe has provided notice to the tax debtor and all other interested parties as required by La. R.S. 47:2238.3, including notice by registered or certified mail and publication in the official journal of the City of Monroe of the City's intent to take actual corporeal possession of the property and transfer ownership thereof to Tobborie Snell;

WHEREAS, the property remains unredeemed, and the City desires to proceed with the taking of actual corporeal possession of the property and transfer of ownership to Tobborie Snell, in accordance with La. R.S. 47:2238.1 et seq.; and

WHEREAS, the sale and transfer of the property shall be completed only upon satisfaction of the remaining requirements of La. R.S. 47:2238.1 et seq., including the issuance of an order of possession and transfer of ownership by a court of competent jurisdiction pursuant to La. R.S. 47:2238.5.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the City of Monroe is hereby authorized to take actual corporeal possession of and sell and transfer to Tobborie Snell, pursuant to La. R.S. 47:2238.1 et seq., all rights, title, and interest in and to the following described property:

LOT 2 RESUB, SQ 2, RENWICK'S ADDITION
No Situs, S. 22nd St.
District 3
Ouachita Parish, Monroe, Louisiana
Parcel #18655

BE IT FURTHER ORDAINED that the Tax Collector and other appropriate City officials are hereby authorized to execute the affidavit required by La. R.S. 47:2238.4 and to take all other actions necessary or appropriate to obtain an order of possession and transfer of ownership pursuant to La. R.S. 47:2238.5; and

BE IT FURTHER ORDAINED that, upon issuance of the order of possession and transfer of ownership pursuant to La. R.S. 47:2238.5, the Mayor, or his designee, is hereby authorized to execute an act of sale and any and all other documents necessary or appropriate to perfect the sale and transfer of the property to Tobborie Snell, in accordance with La. R.S. 47:2238.1 et seq.

This Ordinance was introduced on October 27, 2026.

Notice published on the _____ day of October 2026.

This Ordinance having been submitted in writing, introduced and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on the _____ day of November 2026.

_____
CHAIRPERSON

_____
CITY CLERK

_____
MAYOR'S APPROVAL

_____
MAYOR'S VETO

ORDINANCE

STATE OF LOUISIANA **NO._____**
CITY OF MONROE

The following Ordinance was offered by _____, who moved for its adoption, and was seconded by _____:

AN ORDINANCE AUTHORIZING THE CITY OF MONROE TO TAKE CORPOREAL POSSESSION OF AND SELL TO TOBBORIE SNELL ALL RIGHTS, TITLE, AND INTEREST IN AND TO LOT 1-A RESUBDIVISION, SQUARE 2, RENWICK'S ADDITION, 415 SOUTH 22ND STREET, MONROE, LOUISIANA, ADJUDICATED TO THE CITY OF MONROE FOR NONPAYMENT OF AD VALOREM TAXES, PURSUANT TO LA. R.S. 47:2238.1 ET SEQ., AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the following described property:

LOT 1-A RESUB, SQ 2, RENWICK'S ADDITION
415 S. 22nd St.
District 3
Ouachita Parish, Monroe, Louisiana
Parcel #51768

was adjudicated to the City of Monroe, Louisiana, for nonpayment of 2019 ad valorem taxes by instrument dated and filed July 1, 2020, in Conveyance Book 2622, Page 136, of the records of Ouachita Parish, Louisiana;

WHEREAS, the 2019 ad valorem taxes forming the basis of the adjudication were assessed by the City of Monroe against James Lowe;

WHEREAS, more than five (5) years have elapsed since the filing of the instrument evidencing the adjudication in the conveyance records of the Ouachita Parish Clerk of Court;

WHEREAS, Tobborie Snell has applied to purchase the property from the City of Monroe pursuant to La. R.S. 47:2238.1 et seq.;

WHEREAS, Tobborie Snell has deposited with the City the amount determined by the Tax Collector pursuant to La. R.S. 47:2238.2 to be sufficient to cover the expenses of the sale, including advertising, taxes due, and other costs associated with the sale;

WHEREAS, the amount deposited by Tobborie Snell is One Thousand Two Hundred Fifty-Eight and 33/100 Dollars ($1,258.33), including Seven Hundred Forty-Three and 33/100 Dollars ($743.33) in parish and municipal taxes, with the remainder consisting of legal fees, advertising costs, mailing costs, filing and recordation expenses, and other costs associated with the sale;

WHEREAS, the City of Monroe has provided notice to the tax debtor and all other interested parties as required by La. R.S. 47:2238.3, including notice by registered or certified mail and publication in the official journal of the City of Monroe of the City's intent to take actual corporeal possession of the property and transfer ownership thereof to Tobborie Snell;

WHEREAS, the property remains unredeemed, and the City desires to proceed with the taking of actual corporeal possession of the property and transfer of ownership to Tobborie Snell, in accordance with La. R.S. 47:2238.1 et seq.; and

WHEREAS, the sale and transfer of the property shall be completed only upon satisfaction of the remaining requirements of La. R.S. 47:2238.1 et seq., including the issuance of an order of possession and transfer of ownership by a court of competent jurisdiction pursuant to La. R.S. 47:2238.5.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the City of Monroe is hereby authorized to take actual corporeal possession of and sell and transfer to Tobborie Snell, pursuant to La. R.S. 47:2238.1 et seq., all rights, title, and interest in and to the following described property:

LOT 1-A RESUB, SQ 2, RENWICK'S ADDITION
415 S. 22nd St.
District 3
Ouachita Parish, Monroe, Louisiana
Parcel #51768

BE IT FURTHER ORDAINED that the Tax Collector and other appropriate City officials are hereby authorized to execute the affidavit required by La. R.S. 47:2238.4 and to take all other actions necessary or appropriate to obtain an order of possession and transfer of ownership pursuant to La. R.S. 47:2238.5; and

BE IT FURTHER ORDAINED that, upon issuance of the order of possession and transfer of ownership pursuant to La. R.S. 47:2238.5, the Mayor, or his designee, is hereby authorized to execute an act of sale and any and all other documents necessary or appropriate to perfect the sale and transfer of the property to Tobborie Snell, in accordance with La. R.S. 47:2238.1 et seq.

This Ordinance was introduced on October 27, 2026.

Notice published on the _____ day of October 2026.

This Ordinance having been submitted in writing, introduced and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on the _____ day of November 2026.

_____
CHAIRPERSON

_____
CITY CLERK

_____
MAYOR'S APPROVAL

_____
MAYOR'S VETO

ORDINANCE

STATE OF LOUISIANA
CITY OF MONROE

NO._____

The following Ordinance was offered by _____, who moved for its adoption, and was seconded by _____:

AN ORDINANCE AUTHORIZING THE CITY OF MONROE TO TAKE CORPOREAL POSSESSION OF AND SELL TO KIMAREANNE ROSS ALL RIGHTS, TITLE, AND INTEREST IN AND TO LOTS 7 AND 8, SQUARE 2, BREARD'S RESUBDIVISION OF SQUARES 23 AND 24, STUBBS YOUNGS BAYOU ADDITION, 2205 GRAMMONT STREET, MONROE, LOUISIANA, ADJUDICATED TO THE CITY OF MONROE FOR NONPAYMENT OF AD VALOREM TAXES, PURSUANT TO LA. R.S. 47:2238.1 ET SEQ., AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the following described property:

LOTS 7 & 8, SQ 2, BREARD'S RESUB, SQ 23 & 24,
STUBBS YOUNGS BAYOU ADDITION
2205 Grammont St.
District 3
Ouachita Parish, Monroe, Louisiana
Parcel #35033

was adjudicated to the City of Monroe, Louisiana, for nonpayment of 2014 ad valorem taxes by instrument dated and filed July 9, 2015, in Conveyance Book 2427, Page 200, of the records of Ouachita Parish, Louisiana;

WHEREAS, the 2014 ad valorem taxes forming the basis of the adjudication were assessed by the City of Monroe against Lee Fountain;

WHEREAS, more than five (5) years have elapsed since the filing of the instrument evidencing the adjudication in the conveyance records of the Ouachita Parish Clerk of Court;

WHEREAS, Kimareanne Ross has applied to purchase the property from the City of Monroe pursuant to La. R.S. 47:2238.1 et seq.;

WHEREAS, Kimareanne Ross has deposited with the City the amount determined by the Tax Collector pursuant to La. R.S. 47:2238.2 to be sufficient to cover the expenses of the sale, including advertising, taxes due, and other costs associated with the sale;

WHEREAS, the amount deposited by Kimareanne Ross is One Thousand Five Hundred Eighty-Six and 52/100 Dollars ($1,586.52), including One Thousand Seventy-Two and 02/100 Dollars ($1,072.02) in parish and municipal taxes, with the remainder consisting of legal fees, advertising costs, mailing costs, filing and recordation expenses, and other costs associated with the sale;

WHEREAS, the City of Monroe has provided notice to the tax debtor and all other interested parties as required by La. R.S. 47:2238.3, including notice by registered or certified mail and publication in the official journal of the City of Monroe of the City's intent to take actual corporeal possession of the property and transfer ownership thereof to Kimareanne Ross;

WHEREAS, the property remains unredeemed, and the City desires to proceed with the taking of actual corporeal possession of the property and transfer of ownership to Kimareanne Ross, in accordance with La. R.S. 47:2238.1 *et seq.*; and

WHEREAS, the sale and transfer of the property shall be completed only upon satisfaction of the remaining requirements of La. R.S. 47:2238.1 et seq., including the issuance of an order of possession and transfer of ownership by a court of competent jurisdiction pursuant to La. R.S. 47:2238.5.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the City of Monroe is hereby authorized to take actual corporeal possession of and sell and transfer to Kimareanne Ross, pursuant to La. R.S. 47:2238.1 *et seq.*, all rights, title, and interest in and to the following described property:

LOTS 7 & 8, SQ 2, BREARD'S RESUB, SQ 23 & 24,
STUBBS YOUNGS BAYOU ADDITION
2205 Grammont St.
District 3
Ouachita Parish, Monroe, Louisiana
Parcel #35033

BE IT FURTHER ORDAINED that the Tax Collector and other appropriate City officials are hereby authorized to execute the affidavit required by La. R.S. 47:2238.4 and to take all other actions necessary or appropriate to obtain an order of possession and transfer of ownership pursuant to La. R.S. 47:2238.5; and

BE IT FURTHER ORDAINED that, upon issuance of the order of possession and transfer of ownership pursuant to La. R.S. 47:2238.5, the Mayor, or his designee, is hereby authorized to execute an act of sale and any and all other documents necessary or appropriate to perfect the sale and transfer of the property to Kimareanne Ross, in accordance with La. R.S. 47:2238.1 *et seq.*

This Ordinance was introduced on October 27, 2026.

Notice published on the _____ day of October 2026.

This Ordinance having been submitted in writing, introduced and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on the _____ day of November 2026.

_____
CHAIRPERSON

_____
CITY CLERK

_____
MAYOR'S APPROVAL

_____
MAYOR'S VETO

ORDINANCE

STATE OF LOUISIANA **NO._____**
CITY OF MONROE

The following Ordinance was introduced by _____, who moved for its adoption, and was seconded by _____:

AN ORDINANCE AMENDING THE CITY OF MONROE OPERATING BUDGET FOR FISCAL YEAR 2026–2027 TO APPROPRIATE ADDITIONAL FUNDS FOR TRANSIT INSURANCE PREMIUMS, AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, Section 5-04 of the Monroe City Charter and La. R.S. 39:1310 authorize the amendment of the City's operating budget following its adoption;

WHEREAS, the cost of insurance coverage attributable to the Monroe Transit System has increased beyond the amount included in the adopted Fiscal Year 2026–2027 Operating Budget, requiring an additional appropriation for insurance premiums; and

WHEREAS, the City must amend the Fiscal Year 2026–2027 Operating Budget to provide sufficient appropriations for such insurance expenses and authorize an additional transfer from Fund 1000 – General Fund to Fund 6001 – Transit to cover the increased costs.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the Operating Budget for Fiscal Year 2026–2027 is hereby amended as follows:

- Account No. 6001-4000-2403 6520.001 – Insurance: increase by One Hundred Seventy Thousand Seven Hundred Eight and No/100 Dollars ($170,708.00), from Six Hundred Sixty-Eight Thousand Nine Hundred Eighty and No/100 Dollars ($668,980.00) to Eight Hundred Thirty-Nine Thousand Six Hundred Eighty-Eight and No/100 Dollars ($839,688.00).

- Account No. 6001-0000-5910.001 – Transfer In: increase by One Hundred Seventy Thousand Seven Hundred Eight and No/100 Dollars ($170,708.00), from One Million Four Hundred Twenty-Two Thousand Seven Hundred Ninety-Three and No/100 Dollars ($1,422,793.00) to One Million Five Hundred Ninety-Three Thousand Five Hundred One and No/100 Dollars ($1,593,501.00).

- Account No. 1000-6000 6980.003 – Transfer Out – Transit: increase by One Hundred Seventy Thousand Seven Hundred Eight and No/100 Dollars ($170,708.00), from One Million Four Hundred Twenty-Two Thousand Seven Hundred Ninety-Three and No/100 Dollars ($1,422,793.00) to One Million Five Hundred Ninety-Three Thousand Five Hundred One and No/100 Dollars ($1,593,501.00).

BE IT FURTHER ORDAINED that the foregoing amendment increases expenditures in Fund 6001 – Transit by One Hundred Seventy Thousand Seven Hundred Eight and No/100 Dollars ($170,708.00), increases revenues in Fund 6001 – Transit by the same amount through an additional transfer from Fund 1000 – General Fund, and increases expenditures in Fund 1000 – General Fund by One Hundred Seventy Thousand Seven Hundred Eight and No/100 Dollars ($170,708.00), with such additional transfer to be funded from available General Fund balance.

BE IT FURTHER ORDAINED that the Mayor, Director of Administration, Budget Officer, and other appropriate City officials are hereby authorized to make all accounting entries and take all other actions necessary or appropriate to implement the budget amendment authorized herein.

This Ordinance was introduced on October 27, 2026.

Notice published on _____, 2026.

This Ordinance having been submitted in writing, introduced, and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on November 10, 2026.

_____
CHAIRPERSON

_____
CITY CLERK

_____
MAYOR'S APPROVAL

_____
MAYOR'S VETO

CITY OF MONROE

BUDGET AMENDMENT REQUEST

Department/Division Transit
Fund 6001
Budget Revision # 2

Account Number	Account Name	Current Approved Budget	YTD Actual Revenue or Expenses Plus Encumbrances	Current YTD Balance	Change Requested (+ incr/-decr)	Proposed Amended Budget
REVENUES (Increases in fees, etc. require prior approval by council)						
				-		-
6001-0000-5910.001	Transfer In	1,422,793		1,422,793	170,708	1,593,501
				-		-
				-		-
				-		-
				-		-
				-		-
				-		-
TOTAL		1,422,793.00	-		170,708.00	1,593,501.00
EXPENDITURES						
				-		-
				-		-
6001-4000-2403 6520.001	Insurance	668,980	-	668,980	170,708	839,688
				-		-
1000-6000 6980.003	Transfer Out - Transit	1,422,793	711,397	711,396	170,708	1,593,501
1000 3250.001	Fund Balance *	-	-	-		-
				-		-
				-		-
				-		-
				-		-
				-		-
				-		-
				-		-
				-		-
			-	-		-
				-		-
				-		-
						-
TOTAL		2,091,773	711,397	1,380,376	341,416	2,433,189
NET CHANGE		(668,980)	(711,397)	(1,380,376)	(170,708)	(839,688)

JUSTIFICATION:
*The offset of this increase in expenditure will be a reduction of fund balance at the end of FY 2027.

APPROVALS

Department _____ Date _____

Budget Shaquita R. Andrews Date 10.19.26

Authorizing Official Richard T. Moore Date 10-19-26

Form BA-3

ORDINANCE

STATE OF LOUISIANA **NO._____**
CITY OF MONROE

The following Ordinance was introduced by _____, who moved for its adoption, and was seconded by _____:

AN ORDINANCE AMENDING THE CITY OF MONROE OPERATING BUDGET FOR FISCAL YEAR 2026–2027 TO RECOGNIZE ADDITIONAL REVENUES AND APPROPRIATE FUNDS FOR PRISONER HOUSING, LMA EXPENSES, AND WINTER STORM FERN EXPENSES, AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, Section 5-04 of the Monroe City Charter and La. R.S. 39:1310 authorize the amendment of the City's operating budget following its adoption;

WHEREAS, the City has identified additional revenues consisting of outstanding reimbursements from the Federal Emergency Management Agency (FEMA) for prior events and additional LMA proceeds that were not included in the adopted Fiscal Year 2026–2027 Operating Budget;

WHEREAS, the City requires additional appropriations for prisoner housing expenses, LMA expenses, and costs associated with Winter Storm Fern; and

WHEREAS, the City must amend the Fiscal Year 2026–2027 Operating Budget for Fund 1000 – General Fund to recognize such additional revenues and provide sufficient appropriations for these expenditures, with the portion of the additional expenditures exceeding the additional revenues to be funded from available General Fund balance.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the Operating Budget for Fiscal Year 2026–2027 is hereby amended as follows:

- **Revenues**
  - **Account No. 1000-0000-2001 5120.001 – Federal Grant:** increase by Two Hundred Ninety-Nine Thousand Two Hundred Sixty-Nine and No/100 Dollars ($299,269.00), from Zero Dollars ($0.00) to Two Hundred Ninety-Nine Thousand Two Hundred Sixty-Nine and No/100 Dollars ($299,269.00).
  - **Account No. 1000-0000-2001 5700.006 – LMA Proceeds:** increase by Fifty-Five Thousand Six Hundred Sixty-Five and No/100 Dollars ($55,665.00), from Zero Dollars ($0.00) to Fifty-Five Thousand Six Hundred Sixty-Five and No/100 Dollars ($55,665.00).
- **Expenditures**
  - **Account No. 1000-2011 6445.001 – Prisoner Housing:** increase by Four Hundred Thousand and No/100 Dollars ($400,000.00), from Four Hundred Sixty Thousand Six Hundred Eighty-Nine and No/100 Dollars ($460,689.00) to Eight Hundred Sixty Thousand Six Hundred Eighty-Nine and No/100 Dollars ($860,689.00).
  - **Account No. 1000-2011 6695.001 – LMA Expenses:** increase by Twenty-Eight Thousand Eight Hundred Eighty-Four and No/100 Dollars ($28,884.00), from Two Hundred Fifty Thousand and No/100 Dollars ($250,000.00) to Two Hundred Seventy-Eight Thousand Eight Hundred Eighty-Four and No/100 Dollars ($278,884.00).
  - **Account No. 1000-2011 6600.026 – Storm Fern Expenses:** increase by Six Hundred Fifty-Seven Thousand Six Hundred Fifty and No/100 Dollars ($657,650.00), from Zero Dollars ($0.00) to Six Hundred Fifty-Seven Thousand Six Hundred Fifty and No/100 Dollars ($657,650.00).

BE IT FURTHER ORDAINED that the foregoing amendment results in a total increase in Fund 1000 – General Fund revenues of Three Hundred Fifty-Four Thousand Nine Hundred Thirty-Four and No/100 Dollars ($354,934.00) and a total increase in Fund 1000 – General Fund expenditures of One Million Eighty-Six Thousand Five Hundred Thirty-Four and No/100 Dollars ($1,086,534.00), with the resulting net increase in expenditures over revenues of Seven Hundred Thirty-One Thousand Six Hundred and No/100 Dollars ($731,600.00) to be funded from available General Fund balance.

BE IT FURTHER ORDAINED that the Mayor, Director of Administration, Budget Officer, and other appropriate City officials are hereby authorized to make all accounting entries and take all other actions necessary or appropriate to implement the budget amendment authorized herein.

This Ordinance was introduced on October 27, 2026.

Notice published on _____, 2026.

This Ordinance having been submitted in writing, introduced, and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on November 10, 2026.

_____
CHAIRPERSON

_____
CITY CLERK

_____
MAYOR'S APPROVAL

_____
MAYOR'S VETO

CITY OF MONROE

BUDGET AMENDMENT REQUEST

Department/Division	**General Fund**
Fund	**1000**
Budget Revision #	**3**

Account Number	Account Name	Current Approved Budget	YTD Actual Revenue or Expenses Plus Encumbrances	Current YTD Balance	Change Requested (+ incr/-decr)	Proposed Amended Budget
REVENUES (Increases in fees, etc. require prior approval by council)						
				-		-
1000-0000-2001 5120.001	Federal Grant	-	299,269	(299,269)	299,269	299,269
1000-0000-2001 5700.006	LMA Proceeds	-	55,665	(55,665)	55,665	55,665
				-		-
				-		-
				-		-
				-		-
				-		-
TOTAL		-	354,934.00		354,934.00	354,934.00
EXPENDITURES						
				-		-
				-		-
1000-2011 6445.001	Prisoner Housing	460,689	335,154	125,535	400,000	860,689
1000-2011 6695.001	LMA Expenses	250,000	278,884	(28,884)	28,884	278,884
1000-2011 6600.026	Storm Fern Expenses	-	657,650	(657,650)	657,650	657,650
				-		-
1000 3253.001	Fund Balance*			-		-
				-		-
				-		-
				-		-
				-		-
				-		-
			-	-		-
				-		-
				-		-
						-
TOTAL		710,689	1,271,688	(560,999)	1,086,534	1,797,223
NET CHANGE		(710,689)	(916,754)	560,999	(731,600)	(1,442,289)

JUSTIFICATION:

*The offset of this increase in expenditure will be a reduction of fund balance at the end of FY 2027.

APPROVALS

Department _____ Date _____

Budget Shaquita R. Anderson Date 10.19.26

Authorizing Official Rick T. Moore Date 10-19-26

Form BA-3

ORDINANCE

STATE OF LOUISIANA **NO._____**
CITY OF MONROE

The following Ordinance was introduced by _____, who moved for its adoption, and was seconded by _____:

AN ORDINANCE AMENDING THE CITY OF MONROE OPERATING BUDGET FOR FISCAL YEAR 2026–2027 TO APPROPRIATE ADDITIONAL FUNDS FOR SALARIES, PAYROLL TAXES, AND PENSION CONTRIBUTIONS IN THE TRANSIT FUND; AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, Section 5-04 of the Monroe City Charter and La. R.S. 39:1310 authorize the amendment of the City's operating budget following its adoption;

WHEREAS, the City has identified the need for additional appropriations for salaries, payroll taxes, and pension contributions within Fund 6001 – Transit Fund that were not included in the adopted Fiscal Year 2026–2027 Operating Budget;

WHEREAS, the City requires an additional transfer from Fund 1000 – General Fund to Fund 6001 – Transit Fund to provide funding for these personnel expenses; and

WHEREAS, the City must amend the Fiscal Year 2026–2027 Operating Budget for Fund 1000 – General Fund and Fund 6001 – Transit Fund to authorize the additional transfer and provide sufficient appropriations for these expenditures.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the Operating Budget for Fiscal Year 2026–2027 is hereby amended as follows:

- **Fund 1000 – General Fund Expenditures**
  - **Account No. 1000-6000 6980.003 – Transfer Out – Transit:** increase by Forty-Three Thousand Six Hundred Sixty-Five and No/100 Dollars ($43,665.00), from One Million Four Hundred Twenty-Two Thousand Seven Hundred Ninety-Three and No/100 Dollars ($1,422,793.00) to One Million Four Hundred Sixty-Six Thousand Four Hundred Fifty-Eight and No/100 Dollars ($1,466,458.00).
- **Fund 6001 – Transit Fund Revenues**
  - **Account No. 6001-0000 5910.001** – Transfer In: increase by Forty-Three Thousand Six Hundred Sixty-Five and No/100 Dollars ($43,665.00), from One Million Four Hundred Twenty-Two Thousand Seven Hundred Ninety-Three and No/100 Dollars ($1,422,793.00) to One Million Four Hundred Sixty-Six Thousand Four Hundred Fifty-Eight and No/100 Dollars ($1,466,458.00).
- **Fund 6001 – Transit Fund Expenditures**
  - **Account No. 6001-4000-2403 6110.001 – Salaries & Wages – Regular:** increase by Seventeen Thousand Five Hundred Twenty-Three and No/100 Dollars ($17,523.00), from Four Hundred Twenty-Five Thousand Fifty-Nine and No/100 Dollars ($425,059.00) to Four Hundred Forty-Two Thousand Five Hundred Eighty-Two and No/100 Dollars ($442,582.00).
  - **Account No. 6001-4000-2403 6220.001 – Payroll Taxes:** increase by Two Hundred Thirty-Seven and No/100 Dollars ($237.00), from Six Thousand Nine Hundred Eighty-Six and No/100 Dollars ($6,986.00) to Seven Thousand Two Hundred Twenty-Three and No/100 Dollars ($7,223.00).
  - **Account No. 6001-4000-2403 6230.001 – Pension:** increase by One Thousand One Hundred Sixty-Six and No/100 Dollars ($1,166.00), from One Hundred Eleven Thousand One Hundred Eighty-Six and No/100 Dollars ($111,186.00) to One Hundred Twelve Thousand Three Hundred Fifty-Two and No/100 Dollars ($112,352.00).

- **Account No. 6001-4000-3725 6110.001 – Salaries & Wages – Regular:** increase by Three Thousand Three Hundred Forty-Eight and No/100 Dollars ($3,348.00), from Eight Hundred Twenty-Nine Thousand Two Hundred Thirty-Four and No/100 Dollars ($829,234.00) to Eight Hundred Thirty-Two Thousand Five Hundred Eighty-Two and No/100 Dollars ($832,582.00).

- **Account No. 6001-4000-3725 6220.001 – Payroll Taxes:** increase by Forty-Eight and No/100 Dollars ($48.00), from Twelve Thousand Twenty-Four and No/100 Dollars ($12,024.00) to Twelve Thousand Seventy-Two and No/100 Dollars ($12,072.00).

- **Account No. 6001-4000-3725 6230.001 – Pension:** decrease by Six Thousand One Hundred Forty-Two and No/100 Dollars ($6,142.00), from Two Hundred Twenty-Three Thousand Eight Hundred Ninety-Four and No/100 Dollars ($223,894.00) to Two Hundred Seventeen Thousand Seven Hundred Fifty-Two and No/100 Dollars ($217,752.00).

- **Account No. 6001-4000-3726 6110.001 – Salaries & Wages – Regular:** increase by Twenty-Four Thousand Twenty-Four and No/100 Dollars ($24,024.00), from Three Hundred Seventy-Four Thousand Five Hundred Four and No/100 Dollars ($374,504.00) to Three Hundred Ninety-Eight Thousand Five Hundred Twenty-Eight and No/100 Dollars ($398,528.00).

- **Account No. 6001-4000-3726 6220.001 – Payroll Taxes:** increase by Three Hundred Forty-Eight and No/100 Dollars ($348.00), from Five Thousand Four Hundred Thirty-One and No/100 Dollars ($5,431.00) to Five Thousand Seven Hundred Seventy-Nine and No/100 Dollars ($5,779.00).

- **Account No. 6001-4000-3726 6230.001 – Pension:** increase by Three Thousand One Hundred Thirteen and No/100 Dollars ($3,113.00), from One Hundred One Thousand One Hundred Seventeen and No/100 Dollars ($101,117.00) to One Hundred Four Thousand Two Hundred Thirty and No/100 Dollars ($104,230.00).

BE IT FURTHER ORDAINED that the foregoing amendment increases Fund 1000 – General Fund expenditures by Forty-Three Thousand Six Hundred Sixty-Five and No/100 Dollars ($43,665.00), to be funded from available General Fund balance, and results in corresponding increases in Fund 6001 – Transit Fund revenues and net expenditures of Forty-Three Thousand Six Hundred Sixty-Five and No/100 Dollars ($43,665.00) each.

BE IT FURTHER ORDAINED that the Mayor, Director of Administration, Budget Officer, and other appropriate City officials are hereby authorized to make all accounting entries and take all other actions necessary or appropriate to implement the budget amendment authorized herein.

This Ordinance was introduced on October 27, 2026.

Notice published on _____, 2026.

This Ordinance having been submitted in writing, introduced, and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on November 10, 2026.

CHAIRPERSON

CITY CLERK

MAYOR'S APPROVAL

MAYOR'S VETO

CITY OF MONROE

BUDGET AMENDMENT REQUEST

Department/Division: Transit
Fund: 6001
Budget Revision #: 4

Account Number	Account Name	Current Approved Budget	YTD Actual Revenue or Expenses Plus Encumbrances	Current YTD Balance	Change Requested (+ incr/-decr)	Proposed Amended Budget
REVENUES (Increases in fees, etc. require prior approval by council)						
				-		-
6001-0000 5910.001	Transfer In	1,422,793	711,397	711,396	43,665.00	1,466,458
				-		-
				-		-
				-		-
				-		-
				-		-
				-		-
TOTAL		1,422,793.00	711,397.00		43,665.00	1,466,458.00
EXPENDITURES						
				-		-
				-		-
6001-4000-2403 6110.001	Salaries & Wages - Regular	425,059	130,770	294,289	17,523	442,582
6001-4000-2403 6220.001	Payroll Taxes	6,986	3,510	3,476	237	7,223
6001-4000-2403 6230.001	Pension	111,186	34,162	77,024	1,166	112,352
6001-4000-3725 6110.001	Salaries & Wages - Regular	829,234	180,269	648,965	3,348	832,582
6001-4000-3725 6220.001	Payroll Taxes	12,024	3,067	8,957	48	12,072
6001-4000-3725 6230.001	Pension	223,894	47,514	176,380	(6,142)	217,752
6001-4000-3726 6110.001	Salaries & Wages - Regular	374,504	91,835	282,669	24,024	398,528
6001-4000-3726 6220.001	Payroll Taxes	5,431	1,550	3,881	348	5,779
6001-4000-3726 6230.001	Pension	101,117	24,049	77,068	3,113	104,230
				-		-
1000-6000 6980.003	Transfer Out - Transit	1,422,793	711,397	711,396	43,665	1,466,458
1000 3250.001	Fund Balance *			-		-
				-		-
						-
TOTAL		3,512,228	1,228,123	2,284,105	87,330	3,599,558
NET CHANGE		(2,089,435)	(516,726)	(2,284,105)	(43,665)	(2,133,100)

JUSTIFICATION:
*The offset of this increase in expenditure will be a reduction of fund balance at the end of FY 2027.

APPROVALS

Department _____ Date _____

Budget _____ Date _____

Authorizing Official _____ Date _____

Form BA-3