

AGENDA
City of Monroe

LEGAL & REGULAR SESSION – DECEMBER 10, 2024, 6:00PM
CITY COUNCIL CHAMBERS CITY HALL

I: ROLL CALL AND DECLARE QUORUM:

II: INVOCATION & PLEDGE OF ALLEGIANCE – MR. MUHAMMAD:

III: COMMUNICATIONS & SPECIAL ANNOUNCEMENTS:

1. Mr. Harvey
2. Mrs. Ezernack
3. Ms. Woods
4. Mr. McFarland
5. Mr. Muhammad
6. Mayor Ellis

IV: APPROVE MINUTES OF THE LEGAL AND REGULAR SESSION OF NOVEMBER 26, 2024:
(PUBLIC COMMENTS)

V: PRESENTATION: FISCAL YEAR AUDIT PRESENTATION
Allen, Green & Williams, LLP – Certified Public Accountants

VI: PUBLIC HEARINGS:
NONE.

PROPOSED CONDEMNATIONS:
(Public Comment)
None.

VII: ACCEPTANCE OR REJECTION OF BIDS:

(Public Comment)

(a) Adopt a Resolution accepting the bid of Tom Meagher, Inc. d/b/a Guidry's Uniforms for Monroe Fire Department uniforms and further providing with respect thereto.

VIII: RESOLUTIONS AND MINUTE ENTRIES:

1. Council:
Public Comment:
None.

2. Department of Administration:

Public Comment:

(a) Consider four (4) Renewal Applications for a New 2025 Class A Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

(b) Consider one (1) Renewal Applications for a New 2025 Class B Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved.

3. Department of Planning & Urban Development:
Public Comment:
None.

4. Legal Department:
Public Comment:
None.

5. Mayor's Office:
Public Comment:
None.

6. Department of Public Works:
Public Comment:
None.

7. Department of Community Affairs:
Public Comment:

(a) Adopt a Resolution authorizing a Cooperative Endeavor Agreement with Free Me Association d/b/a Monroe City Academy League (MCAL) and further providing with respect thereto.

8. Police Department:
Public Comment:
None.

9. Fire Department:
Public Comment:

(a) Adopt a Resolution authorizing the City of Monroe to apply for and accept an Assistance to Firefighters Grant from FEMA for positive pressure ventilation fans and further providing with respect thereto.

10. Engineering Services:
Public Comment:
None.

BREAK IF NEEDED:

IX: INTRODUCTION OF RESOLUTIONS & ORDINANCES:

Public Comment:
None.

X: RESOLUTIONS AND ORDINANCES FOR SECOND READING AND FINAL ADOPTION AND SUBJECT TO PUBLIC HEARING:

Open Public Hearing/Public Comment/Close Hearing:

(a) Finally adopt an Ordinance approving an application by Crest Construction to rezone certain property (5.47 acres), amending the Zoning Map for the City of Monroe, and further providing with respect thereto.

XI: CITIZENS PARTICIPATION:

XII: ADJOURN.

City Hall, Monroe, Louisiana
November 26, 2024
6:00p.m.

The Honorable Chairman Juanita G. Woods, called the meeting to order. She then asked the clerk to call roll.

There were present: Mr. Harvey, Mrs. Ezernack, Ms. Woods, Mr. McFarland, & Mr. Muhammad

There was absent: None

Chairman Woods announced that a quorum was present, and that the Invocation and the Pledge of Allegiance would be led by Mr. McFarland or his designee.

The Invocation was led by Reverend Calvin Bowman Sr. Associate Minister of the Greater Free Gift Baptist Church.

Ms. Woods thanked Mr. Bowman for the inspirational prayer, and she welcomed all the first responders. She said it is good to see them, and she thanked them for their service. She thanked them for all the things they do in the community and making sure they are safe.

COMMUNICATIONS & SPECIAL ANNOUNCEMENTS:

(1) Mr. Harvey said good evening to everyone, and he had no announcements.

(2) Mrs. Ezernack welcomed everyone, and she thanked the Monroe Fire and the other first responders in the room on tonight. She wished everyone a Happy Thanksgiving filled with family, good times, and great memories being made. She said to please be safe wherever they may be traveling.

(3) Mr. McFarland thanked Chief Victor Zordan for coming to his aid on 7th Street and he stated they were having problems with speeders. He said he called Chief Zordan about placing a speed monitor out there and he brought it immediately and the neighborhood is very grateful. He thanked him for responding and taking care of that issue for them. He thanked Public Works for also doing some other work on 7th Street with some trees in the right of way that were causing problems. He thanked Mr. Tommy James for aiding them with that along with Mr. Louis Tolliver. He further stated they have had many leaks in the City, and he commended the Water distribution team for excellent service, fast response, and taking care of the issues around the City of Monroe. On another note, he stated they do encourage everyone to exercise their right to vote and all though some have different opinions about what they should be voting for please exercise your right and go vote. He wished everybody a Happy Thanksgiving and he said he pray and hope they all will stay safe and don't eat to much turkey.

(4) Mr. Muhammad stated residents of District 5 and also South Monroe that there'll be a community meeting on next Tuesday, December 3rd down in King Oaks at the Prince Hall Masonic lodge. He further stated he is asking that you come out and it is going to a listening meeting to hear their concerns to bring their voice back to City Hall. He wished everyone a Happy Thanksgiving and he said this is a very festive time. He said his heart is a little heavy and he went up to Bastrop today and they are dealing with the murder of a young man who was shot at 16 times. He said that it is very concerning, and they want to stand with the family and keep that family in your prayers as we go into this holiday season. On another note, he thanked the water distribution for the Thanksgiving meal, and he said they got a chance to break bread with those at the Water Treatment Plant. He noted those traveling to the Bayou Classic to make sure that you travel safely to and from New Orleans and Go Jags!

(5) Mayor Friday Ellis said it is great to see everyone out tonight and it is good to be in a room with first responders. He said the Turkey Giveaway is always good and he thanked the businesses who donated. He said Chief Jimmie Bryant heads this up every single year and everybody will expect a phone call from Chief Bryant. He thanked the staff, first responders, and the AKAs for their dedication and for giving their time. He noted the Downtown Pep Rally went on last night to cheer on our Warhawks as they take on the University of Louisiana at Lafayette. He thanked the university partners and the student life groups that really helped put this on. On another note, he said Leadership Ouachita had an opportunity to take a bus ride and he thanked Transit for all that they do. He said they took Leadership Ouachita to educate them about their City and the roles of

City and the importance of the people in our city. He said he joined the City Council at the National League of Cities, and it was an opportunity to learn about what other communities are doing right. He said to also educate them on other programs that are out there, and he had the opportunity to sit on a panel and lead discussion for 300 youth that had to respond to a natural disasters. Lastly, he announced if you are wondering things to do in the community for your families there's some great things such as the CPKC Christmas train downtown and he said when you decide to spend your dollars spend it locally. He said if you think your dollar doesn't matter it absolutely does and 60 cent of every dollar that is spent locally stays in the community. He announced the dates for how the trash and garbage collection will be affected. He said he got news tonight from Assistant Chief Tellis that Police Juror Larry Harrison has made it clear he would sponsor the next Senior academy in his district. He thanked him for doing what he can to help grow this great program and a lot of people want to see this continue to grow.

(5) Ms. Woods noted the AKA chapter that participated in the turkey giveaway was Zeta Phi Omega. She thanked Chief Zordan, Mr. Morgan McCallister, and Mr. Tolliver, and she said when she calls them they make it happen, and she appreciates it as well as the residents that are in her district. She gave a shout out to Ms. Rhonda Gospel, and she said whatever she need she is that person that can make it happen. She stated she enjoyed her meal at the Water Treatment Plant, and she has voted on a lot of legislation for the plant but believe it or not, it was her first time seeing the plant in person. On another note, she said for the Bayou Classic she is going that way this year and she is Go Jags but if Jags don't make it she can always fall back on come on Tigers. She said Happy Thanksgiving and she prays everyone have a happy and safe Thanksgiving.

Upon motion of Mr. Muhammad and seconded by Mr. McFarland, and the minutes of the Legal and Regular session of November 12, 2024, were unanimously approved. (There were no public comments.)

ACCEPTANCE OR REJECTION OF BIDS:

(a) Upon motion of Mr. Muhammad, seconded by Mr. McFarland and unanimously approved Resolution No. 8854 authorizing a contract with AHAYAH Community Development Corp for the Monroe Transit Parking Lot Extension Project and further providing with respect thereto. (There were no public comments.)

RESOLUTIONS AND MINUTE ENTRIES:

Council

(a) Upon motion of Mr. Harvey, seconded by Mrs. Ezernack vote failed to adopt a Resolution confirming the appointment of Capt. Daniel Overturf as Fire Chief for the City of Monroe. (Ms. Woods, Mr. McFarland, and Mr. Muhammad Nay)

Mr. Roy Davis stated he is retired from the Ouachita Parish Fire Department and currently he is a deputy with the Ouachita Parish Sheriff's Office. He said he has worked alongside Mr. Overturf for many years, and he has watched him go through the process of making people around him better. He said Daniel cares and he believes Daniel will give the people around him opportunities to better themselves through training and those opportunities are to be spread throughout the department. He said he doesn't think they could find a better person to lead the Monroe City Fire Department than him.

Mr. Brian Holmes stated he use to work at the Monroe Fire Department and when he heard Capt. Overturf was about to be Chief he was extremely happy and proud. He said he has been a leader in his eyes and many others. He said his work ethic and everything he taught him he still uses to this day.

Mr. Jeremy Hinton, Ouachita Fire Department, said they had 11 members take the Fire Department Chief test. He said they chose not to support one candidate because they all were good candidates. He said the poll came back 84.84% for Captain Overturf being the Fire Chief and he said he has led a good example on the department, he has good leadership skills, and the membership stands behind him as far as the vote went. He said the department has been held up from being able to move forward just because of the stall in the process. He said if the Council vote no tonight they are further stalling the process that goes along with the Monroe Fire Department and the citizens of Monroe. He said they have things that need to be done, a graduating class that they are postponing strictly for waiting on the fire chief, and a lot of decisions to be made on the firefighters

uniform. He stated a no vote tonight would also discredit the next person that's in line and they will never get the same respect of Mr. Overturf because that doubt is always going to be on the mind of the first vote going to the second person.

Mr. Ocie Jones said he is a recently retired 30 year employee of the Monroe Fire Department and he worked behind two chiefs heavily qualified men. He said he has nothing against Daniel Overturf but is the City really making the right decision based on qualification wise? He noted that to take over a Class 1 Fire Department this decision has to be very important. He said District 3's and the City of Monroe safety relies on it. He said they need to look at the qualifications that met this job requirement. He said he thinks the prolonged process of it has shown that it's not an easy choice. He wanted to know with the Mayor's nomination how did the City get here and does it meet the qualifications.

Captain Brandon Roberts, Monroe Fire Department, said sometimes coming into the fire station is tough when you have older guys and senior members there and they don't know if you can perform up to their standards. He stated Daniel Overturf was just a driver at that time and he was the first one to take him under his wing and teach him how to do the job the right way. He said he is always very quick to encourage you, and he criticize when he needs to but he's never harsh or rude. He said he takes care of people because he cares about people. He said he knows he is the person to take the department further in the future.

Mr. Bill Pearson said he retired from the Fire Department after 25 years and he was Mr. Overturf's direct supervisor for a long time. He said the City will not find a more qualified person or another person that cares about the citizens of this city. He said he also cares about training they will be the best they can be because he knows how to get it out of them.

Mr. Timothy Butcher, New Orleans Fire Department, said Mr. Overturf called and said he needed his support, and he drove four hours to come support him. He said he thinks they have to get away from what is on paper and what they think a person may qualify for by looking at them on paper. He said he feels he enjoyed his time in Monroe, but he wish that it was a more progressive place, and he feels Overturf can push the fireman and the City in that direction. He said he feels that is it has been stagnant for a while and he is the perfect choice.

Lt. Demario Armstrong, Monroe Fire Department, said when looking for a leader everybody wants to lead by title and not by example. He said with Mr. Overturf when it comes to selflessness and being a model he's that type of guy. He said every situation he leads by example, and he is the best person for the job hands down.

Mr. Jeff Bergen, Deputy Chief Monroe Fire Department, stated he is here to give his absolute support for Captain Daniel Overturf to be Fire Chief.

Chief Wink, Monroe Fire Department, said he will continue with the department because of Mr. Overturf because he believes in his leadership. He said for 12 years under Chief Jimmie Bryant he provided a way for them to get training and not just any training.

Ms. Helen Jones Armstrong stated she knows Captain Overturf personally and she wanted everyone to understand how much of an asset Captain Overturf is and will continue to be as Fire Chief. She said he has genuine goal to help other and he has a sincere desire to see Monroe Fire Department thrive. She said no leader knows everything, but great leaders are wise enough to utilize resources and empower teams to succeed and Captain Overturf is that kind of leader.

Captain Chris said he has worked with Captain Overturf 21 years and the Monroe Fire Department has been stagnant for the last decade and it is time for them to have the training they desire. He said to give him a chance is all they are asking and the vote of the majority of the fire department spoke. He said give them what they want that is all they are asking.

Ms. Whitney Carter said when she got hired she got lucky to be put at a station with great guys who took her in and taught her everything she needed to know to succeed. She said she lives in Monroe and this decision affects are personally and Captain Overturf knows this job, community, and he cares about people. She said he is fair, gives equal treatment to everyone, and he gives his respect just as freely. She said he has the training, qualifications, and temperament. She said for

him this position is his calling, and he doesn't have to take this position but that is what the department needs.

Ms. Woods thanked everyone for their input.

Mrs. Ezernack stated it is out of order to make a comment, but she wanted to say she appreciated Captain Overturf for coming tonight and she is sorry it turned out like it did.

(Mayor Ellis leaves Council Meeting at 6:46 P.M.)

Department of Administration:

(a) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Consider twenty-two (22) Renewal Applications for a New 2025 Class A Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved. (There were no public comments.)

(b) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Consider sixteen (16) Renewal Applications for a New 2025 Class B Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved. (There were no public comments.)

(c) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Consider two (2) Renewal Applications for a New 2025 Class C Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved. (There were no public comments.)

(d) Upon motion of Mr. McFarland, seconded by Mr. Muhammad and unanimously approved Consider one (1) Renewal Applications for a New 2025 Class E Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved. (There were no public comments.)

(e) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Consider one (1) Renewal Applications for a New 2025 Class G Alcoholic Beverage Permit. The Monroe Police Department has no disqualifying records and Sales Tax has been approved. (There were no public comments.)

Mayor's Office:

(a) Upon motion of Mr. Muhammad, seconded by Mr. McFarland and unanimously approved Resolution No. 8855 approving a Cooperative Endeavor Agreement with the Northeast Louisiana Arts Council, Inc. and further providing with respect thereto.

Mr. Barry Stevens, President of the Northeast Louisiana Arts Council, said he is here to speak in favor of the resolution, and this will be the 45th year that the Arts Council has had a Cooperative Endeavor Agreement with the City of Monroe, and they look forward to continuing that.

Department of Public Works:

(a) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Resolution No. 8856 accepting the RFQ Response by Kutchins and Groh L.L.C to provide consulting services for the Monroe Regional Airport and further providing with respect thereto. (There were no public comments.)

(b) Upon motion of Mr. Muhammad, seconded by Mr. McFarland and unanimously approved Resolution No. 8857 approving the Monroe Regional Airport's Title VI Plan and further providing with respect thereto. (There were no public comments.)

(c) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Resolution No. 8858 approving the Monroe Regional Airport's Three-Year Airport DBE Goal (2025-2027) and further providing with respect thereto. (There were no public comments.)

Mr. McFarland wanted to know how the City will reach the DBE goal.

Mr. Brandley Kutchins, PE, Managing Principal, stated it is a federally dictated process, and this is for the FAA projects that the City receive each year.

Mr. McFarland wanted to know the City's percentage.

Mr. Kutchins said he believes the percentage for the next three years is 7.43%.

Mr. McFarland wanted to know if the federal percentage could go up.

Mr. Kutchins said for the City's local projects that are not federally funded under the FAA airport improvement program they are free to do what they choose to do. He said a federal process is dictated specifically how you go about achieving the goal and setting it.

Mr. McFarland wanted to know if that is the minimum goal and can they move that number up.

Mr. Kutchins said there is no way to arbitrarily move that number up it is set by a process based on the requirements to the federal government.

Ms. Woods wanted to know if there is some type of formula they put in for the DBE goal and she noted, for example, New Orleans airport may have a different DBE goal.

Mr. Kutchins said that is correct and it's dependent on the specific projects that are proposed for the three year period. He said it is based the City accomplishments on similar projects and the relative availability of certified DBEs firms. He said there are calculations taken where they average those together and arrive at the project course.

Ms. Woods stated they are looking at DBEs from a regional perspective and they can't go out and search a DBE in another community like New Orleans. She said they were doing a project in North Monroe at the Regional Airport and whoever the contractor is with this cannot go out and search a DBE person that's certified.

Mr. Kutchins said no ma'am, that is not what he is saying at all, and the goal is set based on what the City have actually accomplished here on similar projects. He said it is based on the relative availability of DBE contractors in your region set by where your predominant bids come from. He said it is the same 12 parish regions that the DOTD uses for its projects in Northeast Louisiana.

Ms. Woods noted that there is no way ever to increase because if it's based on the accomplishments they are not going to ever exceed those accomplishments. She said they won't be able to look outside of the 12 parish area to try and get more people that might be DBE certified.

Mr. Kutchins said that is not what he is saying, and their contractors are free to bring in any certified DBE contractor that they want and doesn't have to be from Ouachita Parish or one of the other surrounding parishes. He said they just have to be certified in the State of Louisiana but to set the goal there is a federal process that required based on what they have accomplished and the relative availability.

Ms. Woods said she totally understands but she doesn't see how they could ever increase this number if their accomplishments never change if this is what the goal is right here.

Mr. Kutchins said he has seen at this airport that the goal can be set at one level and the contractor brings in more DBE participation. He said which then raises your accomplishments and overall goal.

Mr. McFarland move to amend this motion by passing this item over until the next meeting.

Mrs. Ezernack wanted to know the deadlines for getting this approved.

Mr. Kutchins said the goals were assembled and put together earlier in the summer and they were to be submitted back in August.

Mrs. Ezernack wanted to know if they are on an extension.

Mr. Kutchins noted they won't be able to receive any federal grants from the airport improvement program until this is submitted.

Ms. Woods wanted to know why the City is on an extension.

Mr. Charles Butcher, Airport Director, stated they went through the process with the committee a couple of times, and they approved it, and he guesses that's why they here now.

Ms. Woods wanted to know why it wasn't done in August.

Mr. Butcher stated they did get an extension, and they are just trying to get to where they can get it approved.

Ms. Woods wanted to know if whatever the Council does right now will be etched in stone for the next three years.

Mr. Kutchins said it is not a contract it is a goal, and this is based on what was anticipated when they went through the capital process with the airport looking forward for the next three years. He said those projects were estimated to be accomplished. He said if new projects come up then they would amend that goal to include those projects.

Ms. Woods wanted to know if they are required by law to put together a three year DBE goal.

Mr. Kutchins said yes in order to qualify for the federal funding program.

Mr. Muhammad second the motion to pass over until the next meeting.

Mr. Harvey wanted to clarify the extension date.

Mr. Butcher said he would have to find that out from the FAA.

Mr. Harvey wanted to know how much funding the City is putting at risk by delaying this.

Mr. Kutchins said there are no guarantees and there's probably 8 to 10 million maybe even more than that's planned just for this fiscal year.

Mr. Harvey wanted to know how much of a risk is the City taking on by moving this if they go another meeting cycle.

Mr. Kutchins said he doesn't have an answer to that question.

Mr. McFarland said the Council needs to study this a little bit more because he doesn't understand why it's been brought to the Council at the ninth hour if it was extended in August. He said it's like they are forcing on the Council, and he is not going to support it. He said they can pass it over until the next meeting or they can kill it tonight, but they have to take another look at this item.

(Mayor Ellis returns to the Council meeting at 7:01p.m.)

Mr. Harvey wanted to know how much discretion do they have with this.

Mr. Kutchins said based on his experience it's a set program.

Mr. Harvey wanted to clarify that the Council doesn't have the ability to arbitrarily set a goal without FAA funding.

Mr. Kutchins stated that is correct. He said he believes it is part 26 of the federal regulations that set out how you go about establishing a goal.

Mrs. Ezernack stated this is the same process that they have undertaken.

Mr. Butcher said yes.

Mr. Kutchins said the last contractor received bids from the taxiway Delta and actually exceeded the goal.

Mr. Muhammad wanted to know what caused the contractor to exceed.

Mr. Kutchins said it just happen to be the way the elements of the work he was able to find some certified DBEs that were interested in bidding.

Mr. Muhammad stated the Council is not trying to be difficult they just have to fight in some manner for their DBEs. He said if they to stay the same year in and year out something has to push it up whether they speak out and try to get it up. He said for them to just say this is what it was last year they have to try and see if they can help their DBEs.

Mr. Kutchins said absolutely and the next step after this is the public outreach, and they will host a video conference call.

Mr. Muhammad said that has to be really aggressive to get that outreach because it just hasn't been good here in Monroe.

Mr. Kutchins said he understands the challenge the Council have, and he said he likes it has been so much work out there that the contractors are at capacity DBEs as well as prime contractors. He said the cost of projects have gone sky high. He said he is encouraged by the fact the City had a contractor exceed the goal because he understands that its been difficult. He said for these federal programs in order to qualify as a DBE there's a significant lift that DBE contractors have to go through to get certified. He said there is a whole process with the State that they have to accomplished and the State have to certify you in order for you to be able to count them towards your goals. He said on local funding it's their choice to do it however they want to.

(Mayor Ellis leaves Council meeting at 7:05 p.m.)

Ms. Woods said she would like to see them reach out and try to get some prime minority contractors here and she is sure there are some somewhere. She said it may not be in this immediate area but may be another state. She said they have the same people and they give the same goal over and over again. She said she thinks enough is enough already and this is a \$12 million contract, and the DBE goal is 7%.

Mr. Muhammad noted the feds are setting it.

Ms. Woods said she knows the feds are setting it, but they are talking about their accomplishments, and they can't accomplish it if they can't get more work with these projects.

Mr. Harvey stated is it fair to say the only way the number changes is by routinely exceeding goals.

Mr. Kutchins said he is afraid that is a very true statement, and he knows for a fact the airport has been working very hard with its engineering consultants and architectures. He said not moving forward with this is not going to help you get a higher goal.

Mr. McFarland stated this is the first time this is being brought before the Council. He wanted to know if this is not the deadline and if the Council have more time.

Mr. Kutchins said yes sir, but the risk associated with that is it will impact the federal funding.

Mr. McFarland reiterated why it wasn't bring to the council in August.

Mr. Kutchins said it is not his choice when to bring it.

(Mayor Ellis returns to Council meeting 7:09 p.m.)

Mr. Butcher said he brought it to the DBE committee and that was back when Mr. Kurt Kelly was still doing a lot of that information, but he is not here anymore.

Mrs. Stacy Rowell, Director of Administration, stated they sent it back to whoever does the selection, and they ask them to try to find a different region to help increase the percentage.

(Mr. Muhammad leaves Council meeting 7:10 p.m.)

Mr. Butcher said they looked at some other numbers and brought it back to the DBE committee and this is the goal they approved.

Mrs. Rowell stated they didn't have a choice but to approve it.

Mr. Kutchins said they looked at the goal to go to a statewide region which moved it less than 10th of a percent. He said they talked to the FAA because they didn't want to bring anything to the Council that would jeopardize their position with the federal government. He said the FAA response was the process requires them to use the region where your bidders predominantly come from.

(Mr. Muhammad returns to Council meeting at 7:12 p.m.)

Mr. McFarland said they can't operate like this anymore coming to the Council at the 9th hour to vote on something. He said he is going to withdraw his motion on this matter, but this is not going to happen anymore. He said it should be brought before the Council in a timely manner for them to deliberate over it and then make a very good answer for them all.

Police Department:

(a) Upon motion of Mr. McFarland, seconded by Mr. Harvey and unanimously approved Resolution No. 8859 declaring certain police equipment surplus property and authorizing its donation to the Town of Rayville/Rayville Police Department and further providing with respect thereto. (There were no public comments.)

Engineering Services:

(a) Upon motion of Mr. McFarland, seconded by Mrs. Ezernack and unanimously approved to Consider request from Holyfield Construction for a Major Conditional Use Permit authorizing the use of this location (2252 Tower Dr., Ste. 103) to allow the sale of alcohol for consumption off-premises in the B-3(General Business/Commercial) District. This will be an added use to an existing gift shop (The Trove). The Comprehensive Zoning Ordinance allows this as a Major Conditional Use in the B-3 (General Business/Commercial) District. Major Conditional Uses are uses that require another level of approval; therefore, this request comes before the City Council for their approval in addition to that of the Planning Commission.

Ms. Lisa Holyfield said she is here just in case someone have any questions, and she said she appreciate the Council consideration to allow them to have a conditional use permit at the Trove. She said they open a restaurant next door called Apparel and because of the wonderful State they had to have it in another section. She said The Trove is an artist market and gift shop, and they would like to have some gift baskets and wine to add to the lifestyle center they are creating on Tower Drive.

(b) Upon motion of Mr. Muhammad, seconded by Mr. McFarland and unanimously approved to Consider request from D&H Monroe, LLC for a Major Conditional Use Permit authorizing the use of this location (6010 DeSiard St./104 Kansas Ln.) to allow the sale of alcohol for consumption off-premises in the B-2 (Neighborhood Business) District. The applicant proposes to construct a new convenience store/gas station at this location. The Comprehensive Zoning Ordinance allows this as a Major Conditional Use in the B-2 (Neighborhood Business) District. Major Conditional Uses are uses that require another level of approval; therefore, this request comes before the City Council for their approval in addition to that of the Planning Commission. (There were no public comments.)

INTRODUCTION OF RESOLUTIONS & ORDINANCES:

(a) Upon motion of Mrs. Ezernack, seconded by Mr. Harvey and unanimously approved to Introduce an Ordinance approving an application by Crest Construction to rezone certain property (5.47 acres), amending the Zoning Map for the City of Monroe and further providing with respect thereto.

Mr. Martin Litwin, Crest Construction owner, said this is an appeal to accept the rezoning to B4 on this piece of property. He said there were some items addressed on the appeal letter and item number 8 states the rezoning agrees with City of Monroe 2013 Plan. He said for item number 12 he met with engineering and legal to discuss this matter and it was said he would have to do the normal plan review process for this project. He said engineering hadn't seen any plans regarding this and couldn't speak to whether or not it conflicted with anything at this time.

(Mayor Ellis leaves Council Meeting at 7:20 p.m.)

Mrs. Ezernack thanked Mr. Litwin for the renderings.

Mr. Litwin said he has colored copies of the renderings, letters of support from the church board, and from neighbors as well.

Mr. Muhammad noted with Planning and Zoning he sort of trust their decisions and he wanted to know why they denied it.

Mr. McCallister stated the planning commission denied because they are worried he could put an adult use business there and section 37:92 A prohibits this property being use as adult use. He said it is 1000 feet from a residential zoning. He said there is a restriction that can be placed on this if it is approved to be zoned as B4.

Mr. Muhammad wanted to clarify it use to be a church.

Mr. Litwin said yes sir, and it hasn't been keep well over the years and they are no longer holding services there.

Mrs. Ezernack said she thinks the church has been not active well over a year and this is in her district near Loop Road.

Mr. McCallister stated the zoning of a B4 is not in conflict of anything in the area. He said this is for a mini warehouse and office space, however, they discussed a stipulation being placed on this if it is rezoned B4. He said there would be no option for a strip club or anything of that nature to be constructed there. He said in reference to the 2013 Planning Zoning Plan there is a place of property there that is proposed to be commercial business. He said this particular property is residential minimum density and in this plan you see a transition from business to residential. He said to Mr. Litwin point it can be approved to be rezoned but ultimately like any other developer he has to submit a site and building plan review. He said from the Planning and Zoning standpoint and Engineering standpoint he sees no issue with it at all and he is in support of it.

(Mr. Harvey leaves the Council meeting at 7:22 p.m.)

(Mr. Harvey returns to Council meeting at 7:24 p.m.)

Mrs. Ezernack noted she thinks the Council approved something probably within the last 6 to 8 months off Armand which is a little further distance from this location. She said she thinks they required certain landscaping for that particular structure as well. She wanted to clarify that this is the 2013 Comprehension Plan.

Mr. McCallister said that is correct and that is the latest.

Mrs. Ezernack wanted to know if it is in the Council's will house to look at maybe updating that plan. She said there are a lot of different things that have happened in the community and different trends that the Council probably need to address.

Mr. McCallister said he has spoken with the Planning and Zoning Director Shannon Futch about that, and he was first tasked with working with the permitting process and the MGO. He said they want their developers to be able to submit appropriately and then get permitted in a timely fashion. He said there are a lot of ordinance that need to be updated and codes.

Mr. McFarland wanted to be clear what Mr. Litwin is turning Preacher Walker's church into.

Mr. Litwin said an air conditioned mini storage.

Mr. McFarland wanted to know why he kept hearing strip club.

Mr. McCallister noted that was the concern of the Planning Commission and no one proposed a strip club or anything of that nature. He said the ordinance in the code in B4 would allow that type of facility. He said to Mr. Litwin support that it is not what he is proposing but the question is what if he sales and that is why the City is proposing to put a stipulation on there limits that.

Mr. McFarland said he doesn't want to dishonor Pastor Walker because he was a dear friend of his and he would hate the ookie dokie to happen.

Mrs. Ezernack said she thinks if the Council amend the ordinance tonight to not permit that to happen on that parcel of property.

Ms. Woods second to amend the ordinance to include the language.

Mr. McFarland wanted to clarify the Council can do that and nobody can come undo that.

Ms. Woods said right it is in the ordinance.

Mr. McFarland said they need to make sure this is clear, and it written correctly for the next Council meeting. He said the next meeting will be the second reading and the adoption of the ordinance. He reiterated he wants to preserve the legacy of Pastor Walker and if they can do that, he is good.

Citizens Participation:

(1) Mr. Lester Pastor, 100 South Pointe Dr., stated the document he passed out to the Council is the Order of Court of Appeal that has not been carried out. He said he spoke before the Mayor and Council members many times on this issue. He further stated Mrs. Kema Dawson his former

Council person stated the Council couldn't do anything about the Court Order of Appeal of the record. He said on the Order of Court of Appeal the name Rodney Pierre, City of Monroe attorney, somebody who cannot obey court order making judgement over other people coming to court. He said he was to be in court September 9th, and he subpoenaed the Mayor and most of the City Council and Mr. Pierre dismissed the case. He said he doesn't know if Mr. McFarland and Mr. Muhammad can help him or not.

(The Mayor returns to Council meeting 7:34 p.m.)

Mr. Muhammad wanted to know what he would want him to do.

Mr. Pastor said he want them to bring it to the Council and Mr. Pierre is hired by the Mayor if he can't obey a Court Order it's the Mayor's job to get rid of him. He said if the Mayor can't do that he is asking the Council to overrule the Mayor.

Ms. Woods said the Council is not going to try and solve this at this meeting and she would appreciate if Mr. Pastor and Mr. Muhammad would have a conversation.

Mr. Muhammad said what he is getting is Mr. Pastor would like his day in court.

Mr. Pastor said exactly.

Mrs. Stacy Rowell, Director of Administration, stated the case has been dismissed.

Mr. Pastor noted he want the rule of law not to be overlooked.

(2) Mr. Jermy Hinton stated several weeks ago the Council passed over a candidate because they didn't have time to vet him. He wanted to know how many of the Council members reached out to the candidate who was offered up for the Fire Chief today. He said he knows Mr. Harvey was the only one who reached out and the Council argument before was they didn't have time vet somebody and yet they didn't choose to make time to vet somebody. He said there are a lot of rumors that there may be some agendas behind all this whether there is or not the Council passed up a good candidate. He said by doing so the next candidate chosen no matter who it is they are not going to have the respect of the men and that means the world to their department. He said they have gone through leadership before where they didn't have respect, and the Council is setting them up for failure by doing it again. He said he spoke with Mr. McFarland that stated a lot of folks were against the candidate maybe so, but he doubts it.

(Mayor return to the Council meeting 7:34 p.m.)

Mr. McFarland wanted to know if Mr. Hinton was calling him a liar.

Mr. Hinton said no sir.

Mr. McFarland noted that it is want he just said, and he thanked him for his comment.

Mr. Hinton wanted to know how many calls did the Council get.

Mr. Muhammad stated he doesn't want to know what type of call he got. He said he had a conversation with the Mayor, and he would hope the Mayor would explain what happened to him today from a phone call.

There being no further business to come before the council, the Chairman wish everyone a Happy Thanksgiving and adjourned the meeting at 7:40 p.m.

Ms. Juanita G. Woods

Chairman

Ms. Carolus S. Riley

Council Clerk

Ms. Ileana Murray

Staff Secretary

For extended details on the council meeting please call the Council Clerk Monday-Friday at 318-329-2252 to schedule an appointment to listen to the minute recording.

RESOLUTION

**STATE OF LOUISIANA
CITY OF MONROE**

NO. _____

The following Resolution was offered by Mr. /Ms. _____ who moved for its adoption and was seconded by Mr. /Ms. _____.

A RESOLUTION ACCEPTING THE BID OF TOM MEAGHER, INC. D/B/A GUIDRY'S UNIFORMS FOR MONROE FIRE DEPARTMENT UNIFORMS AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the City of Monroe solicited bids in accordance with the Louisiana Public Bid Law for Monroe Fire Department Uniforms, and Tom Meagher Inc DBA Guidry's Uniforms., was the lowest responsible and responsive bidder.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Monroe, in its legal and regular session convened, that the bid of Tom Meagher Inc., d/b/a Guidry's Uniforms, for Monroe Fire Department Uniforms, be and at the same is hereby accepted as the lowest responsible and responsive bid received;

BE IT FURTHER RESOLVED that the City of Monroe shall make designations in accordance with state law for sales tax-exempt purchases on this project; and

BE IT FURTHER RESOLVED that an authorized city representative be and is authorized and empowered to execute a contract with Tom Meagher, Inc. d/b/a Guidry's Uniforms., on behalf of the City of Monroe for said purchases.

This Resolution was submitted in writing and was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Resolution was declared **ADOPTED** on December 10, 2024.

CHAIRPERSON

CITY CLERK



TOTAL PRICE OF BID ITEM(S): \$ 7,023.⁷⁴

NAME OF AUTHORIZED SIGNATORY OF BIDDER: Thomas E Meagher IV

TITLE OF AUTHORIZED SIGNATORY OF BIDDER: President

SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER: [Signature]

DATE: 10/20/2024

The following questionnaire shall be completed by the bidder with the understanding that false or misleading information will be grounds for rejection of your bid.

Delivery shall be made in 45 Calendar Days

The bid includes prepaid delivery of the vehicle(s) to NA

Terms of Payment: Net 30

	YES	NO
Has the bidder taken any exceptions to the specifications?		<input checked="" type="checkbox"/>
Are all deviations from specifications explained as required by these specifications?		
Has the bidder provided a detailed proposal in compliance with these specifications?	<input checked="" type="checkbox"/>	
Has the bidder complied with all specified warranties?	<input checked="" type="checkbox"/>	
Has the bidder provided all EVT and ISO9001 certificates as required?	<input checked="" type="checkbox"/>	

SIGNING INDICATES YOU HAVE READ AND COMPLIED WITH THE INSTRUCTIONS AND CONDITIONS.



**Bid Form
For
Monroe Fire Department Uniforms
Bid Reference No. 2025-00000018**

DELIVERY: FOB CITY OF MONROE

INDICATE DELIVERY DATE ON EQUIPMENT AND SUPPLIES

30 days - 45 days

LOUISIANA CONTRACTOR'S LICENSE NO.: (if applicable)

N/A

THIS SECTION MUST BE COMPLETED BY THE BIDDER:

FIRM NAME: Thomas E Meagher IV

ADDRESS: 3909A Moss St

CITY, STATE: Lafayette La

ZIP: 70507

TELEPHONE: 337-234-1363

FAX: NA

EMAIL ADDRESS: eddie@guidryuniforms.com

All prices must be held firm unless an escalation provision is requested in this bid. The City of Monroe will allow one escalation during the term of the contract, which may not exceed the U.S. Bureau of Labor Statistics National Index for all Urban Consumers Commodities. The most recently published figure issued at the time an adjustment is requested will be used. A request must be made in writing by the vendor, and the escalation will only be applied to purchases after the request is made. NOT ALL BIDS ARE SUBJECT TO AN ESCALATION.

Are you requesting an escalation provision? YES No

Maximum escalation percentage requested 6 %

Initial bid prices will remain firm through the date of 10/9/2025

In the event that addenda(s) are issued with this bid, bidders MUST acknowledge all addenda(s) on the bid form. The bidder must acknowledge any addendum on the bid form by placing the addendum number as indicated. Failure to acknowledge an addendum on the bid form will result in bid rejection.

Bidders acknowledge receipt of all Addenda: (Enter the number the Owner has assigned to each of the addenda that the bidder is acknowledging.)

NUMBER(S): 0

CORPORATE RESOLUTION

RESOLUTION

BE IT RESOLVED by the Board of Directors of Tom Meagher, Inc dba Guidry's Uniforms corporation organized and existing under the laws of the State of Louisiana and domiciled in the City of Lafayette that Thomas E Meagher President of the Corporation and/or _____ of the Corporation, be, and are hereby authorized and empowered to execute any and all contracts of whatever kind on behalf of the Corporation with _____ and to do all things necessary in the premises.

CERTIFICATE

I, Amy Meagher Secretary of Tom Meagher, Inc dba Guidry's Uniforms do hereby certify that the foregoing Resolution is a true and exact copy unanimously adopted by the Board of Directors of said corporation at a meeting thereof legally held on the 15th day of September, 20 20; that said Resolution is duly entered into the records of said corporation; that it has not been rescinded or modified; and that it is now in full force and effect.

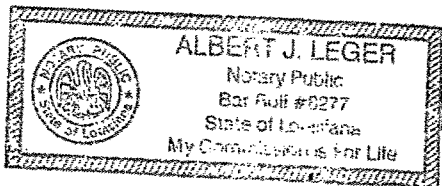
IN WITNESS WHEREOF, I have hereunto set my hand and the seal of said corporation this 15th day of September, 20 20.

Amy Meagher
(SECRETARY)

Done before me the undersigned Notary Public this 15 day of September, 20 20

[Signature]

NOTARY





City of Monroe, Louisiana
 Taxation & Revenue Division
 Mayor – Council Government

SALES TAX COMPLIANT RESEARCH FORM

Failure to return this completed form will result in “non-consideration” of bid.

Today's Date: 10/8/2024

Business Name: Tom Meagher Inc Dba Guidry's Uniforms

List any other names this business has used in the past: _____

Business Address: 3209-A City: Lafayette State: LA Zip: 70507

Contact Name: Eddie Meagher Phone: 337-234-1363

Fax No.: N/A Email: eddie@guidrysuniforms.com

City of Monroe Occupational License #: 9901898 Year: 2024

Enter "N/A" if the business is located outside the City of Monroe corporation limits.

Has ANY business ever been conducted in Ouachita Parish? Yes No

If "YES" complete the following:

Ouachita Parish Sales Tax Account #: 0304329

DO NOT WRITE BELOW THIS LINE!!

FOR TAXATION & REVENUE DEPARTMENT USE ONLY!!!

Business has a current City of Monroe occupational license? Yes No N/A

Delinquent
 No license

Business is compliant with Ouachita Parish sales tax obligations? Yes No N/A

Delinquent
 Not Registered

Business Cleared?

Yes Yes-Conditional: Must Register for Sales Tax within 30 Days No

Signature: _____

Date: _____



CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

Instructions for Certification

1. **By signing and submitting this bid or proposal, the prospective contractor is providing the signed certification set out below:**

"Certification Regarding Debarment, Suspension, and Other Ineligibility"

The prospective contractor certifies, by submission of this bid or proposal, that neither it nor its "principals" [as defined at 49 C.F.R. § 29.105(p)] is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

- (1) When the prospective contractor is unable to certify to the statements in this certification, such prospective participant shall attach an explanation to this bid or proposal.
2. The certification in this clause is a material representation of the fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective contractor knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Louisiana Department of Transportation and Development (LA DOTD), and the City of Monroe may pursue available remedies, including suspension and/or debarment.
3. The prospective contractor shall provide immediate written notice to the City of Monroe if at any time the prospective contractor learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "persons," "lower tier covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549 [49 CFR Part 29]. You may contact the City of Monroe for assistance in obtaining a copy of those regulations.
5. The prospective contractor agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower-tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized in writing by the City of Monroe.
6. The prospective contractor further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transaction", without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower-tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to check the Non-procurement List issued by U.S. General Services Administration.
8. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under Paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or

Bid No. 2025-0000018

Monroe Fire Department Uniforms

Page 62 of 69



voluntarily excluded from participation in this transaction, in addition to all remedies available to the Federal Government, the LA DOTD, and the City of Monroe may pursue available remedies including suspension and/or debarment.

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER INELIGIBILITY

This certification is made in accordance with Executive Order 12549, 49 CFR Part 29, 31 USC §6101 and similar federal requirements regarding debarment, suspension, and ineligibility with respect to federally-funded contracts.

This contract is a covered transaction for purposes of 49 CFR Part 29. As such, the contractor is required to verify that none of the contractor, its principals, as defined at 49 CFR 29.995, or affiliates, as defined at 49 CFR 29.905, are excluded or disqualified as defined at 49 CFR 29.940 and 29.945.

The contractor is required to comply with 49 CFR 29, Subpart C and must include the requirement to comply with 49 CFR 29, Subpart C in any lower-tier covered transaction it enters into.

By signing and submitting its bid or proposal, the bidder or proposer certifies as follows:

The certification in this clause is a material representation of fact relied upon by the City of Monroe. If it is later determined that the bidder or proposer knowingly rendered an erroneous certification, in addition to remedies available to the City of Monroe, the City may pursue available remedies, including but not limited to suspension and/or debarment. The bidder or proposer agrees to comply with the requirements of CFR, Subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower-tier covered transactions.

If the bidder or proposer is unable to certify to the statement above, it shall attach an explanation, and indicate that it has done so, by placing an "X" in the following space _____.

Thomas F Meagher IV
Signature of the Bidder or Proposer Authorized Official

Thomas Meagher President
Name and Title of the Bidder or Proposer Authorized Official

FEDERAL ID # 72 0896576

10/8/24
Date



AGREEMENT

This Agreement made this 19 day of November, 2024, by and between the **CITY OF MONROE**, acting through its duly authorized representative, hereinafter called "Owner" and Tom Meagher INC dba Guidry's Uniforms hereinafter called "Vendor".

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned:

1. SERVICES:

The Vendor will commence and provide items for the:

Monroe Fire Department Uniforms

The Vendor will furnish all the materials, supplies, tools, equipment, labor, and other services necessary for the completion of the vehicle described herein in accordance with the Contract Documents.

2. CONTRACT TIME:

This contract is for one (1) year with the option to renew two (2) times with terms and prices remaining the same. The City of Monroe will allow one escalation during the term of the contract

3. CONTRACT PRICE:

The Vendor agrees to supply described in the Contract Document and comply with the terms therein for the sum of SEE ATTACHED PRICES ON BID FORM (\$ 7,023.24).

4. ESCALATION:

All prices must be held firm unless an escalation provision is requested at the time of the bid. The City of Monroe will allow one escalation during the term of the contract, which may not exceed the U.S. Bureau of Labor Statistics National Index for all Urban Consumers Commodities. The most recently published figure issued at the time an adjustment is requested will be used. A request must be made in writing by the vendor, and the escalation will only be applied to purchases after the request is made.

Are you requesting an escalation provision? YES No

Maximum escalation percentage requested 6 %



5. **CONTRACT DOCUMENTS:**

The term "Contract Documents" means and includes the following:

- (A) Advertisement for Bids
- (B) Instruction for Bidders and General Terms and Conditions
- (C) Bid
- (D) Agreement
- (E) Addenda, if applicable

6. **INDEMNIFICATION:**

- A. The Vendor will indemnify, defend, and hold harmless the Owner and its agents and employees from and against all claims, damages, losses, and expenses including attorney's fees arising out of or resulting from the performance of the work, provided that any such claims, damages, loss or expense are attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property including the loss of use resulting therefrom; that caused in whole or part by any negligent or willful act or omission of the Vendor, and its Subcontractors, or anyone directly or indirectly employed by anyone for whose acts any of them may be liable.
- B. It is specifically declared and recognized by the parties that the **Vendor** is the statutory employer for all purposes; and it is further specifically recognized by the parties that all work being performed under the contract herein, or any ancillary contracts entered into by the **Vendor** in furtherance of this project is part of the **Vendors** business, occupation or trade.
- C. The Vendor shall be responsible for calling and getting all utilities located for any excavation.
- D. The Vendor shall be responsible for any damages to existing utilities caused by the Vendor's forces.

7. **PAYMENT TO VENDOR:**

- A. The request for payment may also include an allowance for the cost of such major materials and equipment which is suitable for storing either at or near the site.
- B. Prior to substantial completion, the Owner, with the concurrence of the Vendor, may use any completed or substantially completed portions of the Work. Such use shall not constitute an acceptance of such portions of the Work.
- C. The **Owner** shall have the right to enter the premises for the purpose of doing work not covered by the **Contract Documents**. This provision shall not be construed as relieving the **Vendor** of the sole responsibility for the care and protection of the **Work**, or the restoration of any damaged **Work**, except such as may be caused by agents or employees of the **Owner**.



- D. Upon completion and acceptance of the **Work**, the **Owner** shall issue a certificate attached to the final payment request that the **Work** has been accepted under the conditions of the **Contract Documents**. The entire balance found to be due to the **Vendor**, except such sums as may be lawfully retained by the **Owner**, shall be paid to the **Vendor** within thirty (30) days of completion and acceptance of the **Work**.
- E. The **Vendor** will indemnify and save the **Owner** or the **Owner's** agents harmless from all claims growing out of the lawful demand of **Subcontractors**, laborers, workmen, mechanics, materialmen, and furnishes of machinery and parts thereof, equipment, tools, and all supplies, incurred in the furtherance of the performance of the **Work**. The **Vendor** shall, at the **Owner's** request, furnish satisfactory evidence that all obligations of the nature designated above have been paid, discharged, or waived. If the **Vendor** fails to do so the **Owner** may, after having notified the **Vendor**, either pay unpaid bills or withhold from the **Vendor's** unpaid compensation a sum of money deemed reasonably sufficient to pay any and all such lawful claims until satisfactory evidence is furnished that all liabilities have been fully discharged whereupon payment to the **Vendor** shall be resumed in accordance with the terms of the **Contract Documents**, but in no event shall the provisions of this sentence be construed to impose any obligations upon the **Owner** to either the **Vendor**, the **Vendor's** surety, or any third party. In paying any unpaid bills of the **Vendor**, any payment so made by the **Owner** shall be considered as a payment made under the **Contract Documents** by the **Owner** to the **Vendor** and the **Owner** shall not be liable to the **Vendor** for any such payments made in good faith.

8. **INSURANCE:**

The vendor shall maintain general liability and workers compensation insurance and shall provide proof of such insurance as required by the Owner. The owner has a right to waive such requirements.

- A. The Vendor shall purchase and maintain such insurance as will protect the Vendor, the Owner, and the Owner's Representatives from claims set forth below which may arise out of, or result from, the Vendor's execution of the Work, whether such execution is by the Vendor, any Subcontractor, or anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The Vendor shall provide certificates of insurance to the Owner prior to the final execution of this contract. The certificates of insurance shall contain a provision that insurance coverages provided under the policies cannot be canceled unless at least fifteen (15) days prior written notice is given to the Owner.
- B. Worker's Compensation Insurance, including occupational disease provisions, in otherwise accordance with the provisions and statutory limits of the laws of the State of Louisiana for coverage of claims resulting from bodily injury, occupational sickness or disease, or death of any employee of the Vendor similarly to provide Worker's Compensation Insurance, including occupational disease provisions of all the latter's employees unless such employees are covered by the protection



afforded by the Vendor. In case any class of employees engaged in hazardous work under this contract at the site of the project is not protected under Worker's Compensation statute, the Vendor shall provide, and shall cause each Subcontractor to provide, adequate and suitable insurance for the protection of its employees not protected.

- C. Vendor's General Public Liability and Property Damage Insurance including Vehicle Coverage issued to the Vendor and protecting the Vendor from all claims of personal injury, including death, and all claims for destruction of or damage to property, arising out of or in connection with any operations under the Contract Documents, whether such operations be by the Vendor or by any Subcontractor employed by the Vendor, or anyone directly or indirectly employed by the Vendor or the Subcontractor employed by the Vendor. The insurance limit must be with an insurer licensed to do business in the State of Louisiana and the Owner will be named as "Additional Insured" on the policy. Insurance shall be written with a limit of liability of not less than \$1,000,000 for all damages arising out of bodily injury, including death, at any time resulting therefrom, sustained by any one person in any one accident; and a limit of liability of not less than \$2,000,000 aggregate for any such damages sustained by two or more persons in any one accident.
- D. The Vendor shall acquire and maintain, if applicable, Fire and Extended Coverage Insurance upon the Project to the full insurable value thereof for the benefit of the Owner, the Vendor, and the Subcontractor as their interest may appear provision shall in no way release the Vendor or Vendor's surety from obligations under the Contract Documents to fully complete the project.
- E. The Vendor shall secure, if applicable "All Risk" type Builder's Risk Insurance or Work to be performed. Unless specifically authorized by the Owner, the amount of such insurance shall not be less than the Contract Price totaled in the Bid. The policy shall cover not less than the losses due to fire, explosion, hail, lightning, vandalism, malicious mischief, wind, collapse, riot, aircraft, and smoke during the Contract Time, and until the work is accepted by the Owner. The policy shall name as insured the Vendor and the Owner.
- F. Certificates of Insurance acceptable to the Owner shall be filed with the Owner prior to execution of this contract. The certificate shall name the Owner as an additional insured and shall contain a provision that coverages afforded under the policies will not be canceled unless at least fifteen (15) days prior to cancellation.

9. WARRANTY/GUARANTEE:

- A. Vendor hereby guarantees all materials and equipment furnished and Work performed for a period of one (1) year from the date of Substantial Completion. Vendor hereby warrants and guarantees for a period of one (1) year from the date of Substantial Completion of the system, that the completed system is free from all defects due to faulty materials or workmanship and the Vendor shall promptly make such corrections as may be necessary by reason of such defects including the repairs of the damage of other parts of the system resulting from such defects. These warranties and guarantees are in addition to and not instead of requirements set forth in the Specifications.



B. This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.



IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized officials, this Agreement.

OWNER:

CITY OF MONROE, LA

BY: _____

NAME: _____

TITLE: _____

WITNESS AS TO OWNER:

Print Name: _____

VENDOR:

Tom Meagher INC dba Guidry's Uniforms

BY: _____

NAME: Thomas E. Meagher III

TITLE: President

WITNESS AS TO VENDOR:

Lakeysha Bullock
Print Name: Lakeysha Bullock

Original signatures must be in blue ink.



CITY OF MONROE

2024 Monroe Fire Department Uniform Specifications							
Category	Divisional Use	Item	Color	Mfg.	Item #	Description	Unit Price
Dress/Formal							
Dress Shirts	Support/Commo/Operations	Flying Cross 85R5400 OR Equivalent SS Uniform Dress Shirt (Men's and Women's Styles)	White	Flying Cross OR Equivalent	85R5400	65/35 poly/cotton duro polin, 4.25 oz. Per yd., 7 button placket, shoulder straps cross stitched, lined finish on band and yoke made of shirt material, pleated pockets and scalloped flaps with Velcro closures, hidden pen pocket on left chest pocket, 5 sewn in military creases, 2 on front 3 on back, full badge sling, permanent collar stays, on long sleeve, MFD emblem patch (provided by vendor) sewn on left sleeve. National Registry EMS patch (provided by department) sewn on right sleeve.	\$ <u>41.49</u>



CITY OF MONROE

Dress Shirts	Support/Commo/Operations	Flying Cross 35W5400 OR Equivalent LS Uniform Dress Shirt (Men's and Women's Styles)	White	Flying Cross OR Equivalent	35W5400	65/35 poly/cotton Duropolin, 4.25 oz. Per yd., 7 button placket, shoulder straps cross stitched, lined finish on band and yoke made of shirt material, pleated pockets and scalloped flaps with Velcro closures, hidden pen pocket on left chest pocket, 5 sewn in military creases, 2 on front 3 on back, full badge sling, permanent collar stays, MFD emblem patch (provided by vendor) sewn on left sleeve. National Registry EMS patch (provided by department) sewn on right sleeve.	\$ <u>49.49</u>
Dress Shirts	Commo/Operations	Flying Cross 85R5435 OR Equivalent SS Uniform Dress Shirt (Men's and Women's Styles)	Lt Blue	Flying Cross OR Equivalent	85R5435	65/35 poly/cotton duro polin, 4.25 oz. per yd., 7 button placket, shoulder straps cross stitched, lined finish on band and yoke made of shirt material, pleated pockets and scalloped flaps with Velcro closures, hidden	\$ <u>46.49</u>



CITY OF MONROE

						pen pocket on left chest pocket, 5 sewn in military creases, 2 on front 3 on back, full badge sling, permanent collar stays, on long sleeve, MFD emblem patch (provided by vendor) sewn on left sleeve. National Registry EMS patch (provided by department) sewn on right sleeve.	
Dress Shirts	Commo/Operations	Flying Cross 35W5435 OR Equivalent LS Uniform Dress Shirt (Men's and Women's Styles)	Lt Blue	Flying Cross OR Equivalent	35W5435	65/35 poly/cotton duro polin, 4.25 oz. Per yd., 7 button placket, shoulder straps cross stitched, lined finish on band and yoke made of shirt material, pleated pockets and scalloped flaps with Velcro closures, hidden pen pocket on left chest pocket, 5 sewn in military creases, 2 on front 3 on back, full badge sling, permanent collar stays, on long sleeve, MFD emblem patch (provided by vendor) sewn on	\$49.49



CITY OF MONROE

						left sleeve. National Registry EMS patch (provided by department) sewn on right sleeve.	
Dress Pants	Support/Commo/ Operations	Flying Cross 38200 OR Equivalent Dress Pant, Men's and Women's(Pol yester)	Navy	Flying Cross OR Equival ent	38200	LAPD Navy. 11.5oz. serge polyester fabric, matches 38804 suit coat, crushproof hook and eye closure with French fly, interlined belt loops, topstitched fly to provide pucker-free clean finish, firm bar tacking at all stress points for longer life of garment, quarter top pockets,3/4" wide belt loops, security tab on left hip pocket	\$ <u>58.49</u>
Dress Pants	Support	Blauer 8650W OR Equivalent Dress Pant, Women's (Polyester)	Black/N avy	Blauer OR Equival ent	8650 W	LAPD NAVY,12oz garbadine fabric, crushproof hook and eye closure with French fly, interlined belt loops, fly topstitched to provide pucker- free clean finish, firm bartacking at all stress points for longer life of garment.	\$ <u>62.49</u>
Dress Pants	Support/Commo/ Operations	Fechhiemer 38033 OR Equivalent	Navy	Fechhie mer OR	38033	LAPD navy 100% visa system 3 polyester.11.5 oz.	\$ <u>59.⁰⁰</u>



CITY OF MONROE

		Skirt, Women's		Equivalent		serge fabric,4 panel skirt with pockets on each side,3/4" wide belt loops, zipper closure on back, front and back darts	
Formal	Support/Commo/ Operations	Flying Cross 38804 OR Equivalent Suit Coat	Navy	Flying Cross. OR Equivalent	38804	Double breasted, 11.5 oz. serge polyester, LAPD navy, 6 button front, gold or nickel FD buttons as specified, 2 lower simulated pockets with flaps, inside breast pocket, badge tab, fully lined, MFD emblem patch (provided by vendor) sewn on left sleeve. National Registry EMS patch (provided by department) sewn on right sleeve. Includes corresponding stripes on sleeve according to rank (gold or silver)	\$219. ⁰⁰
Formal	Support/Commo/ Operations	ELC OR Equivalent Stripes Coat Sleeve	Gold / Silver	ELC OR Equivalent			\$15. ⁰⁰
Formal	Support/Commo/ Operations	Wolfmark OR Equivalent Neck Tie	Navy	Wolfm ark OR Equivalent		Navy blue, plain without any ornamentation, regular or long length, polyester,	\$7. ⁰⁰



CITY OF MONROE

						fully lined, safety bar tacked	
Formal	Support/Commo/Operations	Samuel Broome 90156 OR Equivalent Neck Tie, Women's Crossover	Dark Navy	Samuel Broome Blauer OR Equivalent	90156	100% Polyester - tropical weave, Adjustable up to 23" long, Covered Snap	\$ <u>6.89</u>
Belts							
Belts	Support/Commo/Operations	Boston 6582-3 OR Equivalent Leather Dress Belt	Black	Boston OR Equivalent	6582-3	1.5" garrison belt, basket weave, nickel or brass buckle, 12ounc.english bridle leather, drum dyed finish	\$ <u>26.49</u>
Belts	Support/Commo/Operations	Belt	Black	First Tactical	143009	Metallic buckle Aluminum / Steel buckle that is fabricated and riveted 1.5 inch wide 2-layer HD webbing	\$ <u>38.89</u>
Belts	Support/Commo/Operations	Belt	Black	First Tactical	143020	Metallic buckle Premium AustriAlpin buckle with two-button quick release Hook and loop belt tip fastener for easy size adjustment Buckle Construction: Solid brass and stainless steel 2 layers of nylon webbing, reinforced with PE board	\$ <u>79.00</u>



						Pre-curved to fit your body's waist – provides comfort with no break-in period Inside tag doubles as a hidden key pocket Safety loop	
Duty Shirts/Pants							
Duty Shirts	Support/Commo	5.11 Taclite Pro Short Leeve OR Equivalent	White, Dark Navy, TDU Green, TDU Khaki, Black, Charcoal	5.11 OR Equivalent	71175	Lightweight, Enhanced ventilation for warm climates, Quick dry, moisture wicking action. Built from 4.4 oz. poly/cotton ripstop fabric. Gusseted underarms for mobility. Teflon® (OR Equivalent) treated for stain, soil, and liquid resistance. Twin chest pockets with pen slots, Cape-back vent, and Melamine buttons that are resistant to burning, cracking, or melting. Bartacking at all stress points and locker loop on inner collar. FRONT OF SHIRT: MFD logo left chest; first/last name, rank and	<u>\$21.00</u>



CITY OF MONROE

						EMS level embroidered right chest.	
Duty Shirts	Support/Commo	5.11 Taclite Pro Long Leeve OR Equivalent	White, Dark Navy, TDU Green, TDU Khaki, Black, Charcoal	5.11 OR Equivalent	72175	Lightweight, Enhanced ventilation for warm climates. Quick dry, moisture wicking action. Long sleeves with adjustable cuffs and sleeve-keeper to hold rolled cuffs. Built from 4.4 oz. poly/cotton ripstop fabric. Gusseted underarms for mobility. Teflon® (OR Equivalent) treated for stain, soil, and liquid resistance. Twin chest pockets with pen slots, Cape-back vent, and Melamine buttons that are resistant to burning, cracking, or melting. Bartacking at all stress points and locker loop on inner collar. FRONT OF SHIRT: MFD logo left chest; first/last name, rank and EMS level	\$76. ⁰⁰



CITY OF MONROE

						embroidered right chest.	
Duty Shirts	Operations	5.11 41060 OR Equivalent SS Firefighter Polo	Navy	5.11 OR Equivalent	41060	Professional polo 100% cotton treated to retain color and wash and wear ease, stay flat, no roll collar, dual pen pocket left sleeve, wrinkle, shrink, fade resistant, 3 buttons to match color of shirt, Dark Navy, FRONT OF SHIRT: MFD logo left chest; first/last name, rank and EMS level embroidered right chest in yellow-gold, BACK OF SHIRT: <u>Blank/Not</u> required	\$64. ⁰⁰
Duty Shirts	Operations	5.11 42056 OR Equivalent LS Firefighter Polo	Navy	5.11 OR Equivalent	42056	Professional polo 100% cotton treated to retain color and wash and wear ease, stay flat, no roll collar, dual pen pocket left sleeve, wrinkle, shrink, fade resistant, 3 buttons to match color of shirt, Dark Navy, FRONT OF SHIRT: MFD logo left chest; first/last	\$68. ⁰⁰



CITY OF MONROE

						name, rank and EMS level embroidered right chest in yellow-gold, BACK OF SHIRT: Blank/Not required	
Duty Shirts	Admin/Operations	5.11 41060 OR Equivalent Men's SS Admin Cotton Polo	White	5.11 OR Equivalent	41060	Professional polo 100% cotton treated to retain color and wash and wear ease, stay flat, no roll collar, dual pen pocket left sleeve, wrinkle, shrink, fade resistant, 3 buttons to match color of shirt, FRONT OF SHIRT: MFD logo left chest; first/last name, rank and EMS level embroidered right chest.	\$ <u>64.⁰⁰</u>
Duty Shirts	Admin/Operations	5.11 42056 OR Equivalent Men's LS Admin Cotton Polo	White	5.11 OR Equivalent	42056	Professional polo 100% cotton treated to retain color and wash and wear ease, stay flat, no roll collar, dual pen pocket left sleeve, wrinkle, shrink, fade resistant, 3 buttons to match color of shirt, FRONT OF SHIRT: MFD logo left chest; first/last name, rank and EMS level	\$ <u>68.⁰⁰</u>



CITY OF MONROE

						embroidered right chest.	
Duty Shirts	Admin/Operations	5.11 61166 OR Equivalent Women's SS Admin Cotton Polo	White	5.11 OR Equivalent	61166	Professional polo 100% cotton treated to retain color and wash and wear ease, stay flat, no roll collar, dual pen pocket left sleeve, wrinkle, shrink, fade resistant, 3 buttons to match color of shirt, FRONT OF SHIRT: MFD logo left chest; first/last name, rank and EMS level embroidered right chest.	\$ <u>64.00</u>
Duty Shirts	Admin	SanMar OR Equivalent Women's SS Admin Poloyester Polo	Pink	SanMar OR Equivalent	SANCS 411	Used for Administration. Pink Professional polo 100% polyester treated to retain color and wash and wear ease, stay flat, no roll collar, dual pen pocket left sleeve, wrinkle, shrink, fade resistant, 3 buttons to match color of shirt, FRONT OF SHIRT: MFD logo left chest; first/last name, rank and EMS level embroidered right chest	\$ <u>35.00</u>



CITY OF MONROE

Duty Shirts	Admin	5.11 71049 OR Equivalent SS Admin Polyester Polo, Men's and Women's	White, Black, Silver Tan	5.11 OR Equivalent	71049	Snag, rip, and wrinkle resistant fabric, Moisture wicking, quick drying, anti-microbial, No roll collar with flexible collar stays, Dual pen pockets at left sleeve, Integrated mic loops at the shoulders and chest, 6.7 oz. jersey knit polyester, Fully gusseted sleeves, Traditional three button placket, Melamine buttonst, Bartacking at major stress points, Accepts embroidery and silkscreening, MFD logo left chest; first/last name, rank and EMS level embroidered right chest in black.	\$ <u>62.00</u>
Duty Shirts	Admin	5.11 72049 OR Equivalent LS Admin Polyester Polo, Men's and Women's	White, Black, Silver Tan	5.11 OR Equivalent	72049	Snag, rip, and wrinkle resistant fabric, Moisture wicking, quick drying, anti-microbial, No roll collar with flexible collar stays, Dual pen pockets at left sleeve, Integrated mic loops at the shoulders and chest, 6.7 oz.	\$ <u>66.00</u>



CITY OF MONROE

						jersey knit polyester, Fully gusseted sleeves, Traditional three button placket, Melamine buttonst, Bartacking at major stress points, Accepts embroidery and silkscreening, MFD logo left chest; first/last name, rank and EMS level embroidered right chest in black.	
Duty Shirts	Support/Commo/Operations	511 Tactical OR Equivalent Quarter Zip Job Shirt	Navy	5.11 Tactical OR Equivalent	RR-72314	Poly-Cotton shirt is durable and comfortable, warm, breathable, with a Chest Break Through pocket, pen pockets on the left sleeve, a no roll collar, mic clip pockets on the shoulders, hand warmer pockets.FRONT OF SHIRT: MFD logo left chest; first/last name, rank and EMS level embroidered right chest.	\$ <u>83.00</u>
Duty Shirts	Support/Commo/Operations	Shirt Polo SS		First Tactical	112509	100% polyester jersey, snag, fade, shrink, and wrinkle resistant Wicking fabric with antimicrobial finish	\$ <u>64.00</u>

with name title + logo



						Industrial strength melamine buttons	
Duty Shirts	Support/Commo/Operations	Shirts-BDU Men		First Tactical	11200 9	The V2U Series honors the traditional Mil-Spec Uniform but introduces the advanced comfort and flexibility that is a cornerstone of the V2 line. ARMS Fabric, Double Dye Technology, and First Tactical's Advanced Fit combine to create a high-performance, mission ready uniform.	<u>\$56.⁰⁰</u> No monogram Patches only
Duty Shirts	Support/Commo/Operations	Shirts-BDU Women		First Tactical	12200 9	Proprietary ARMS Fabric with two-way mechanical stretch. 6.4 oz. 65% polyester/35% cotton. Double Dyed Fabric. Micro ripstop. DWR water and stain repellent finish. YKK® zippers. Prym® snap	<u>\$56.⁰⁰</u> No monogram Patches only



CITY OF MONROE

Duty Shirts		Shirt (Cotton LS)		First Tactical	11100 6	65/35 polyester/cotton blend with V2 Fabric Technology 4.1 oz 2-way mechanical stretch woven with 2mm x 2mm double micro ripstop A lightly coated DWR stain repellent finish Double dye fabric for superior 50 wash color fastness Industrial strength melamine buttons Full running gusseted construction under the arm Arched yoke construction for lateral shoulder stretch Wicking mesh fabric on inside yoke with 3 vent ports for breathability Document pocket on placket seam for low-vis aesthetic No curl collar with integrated collar stay 2 welted cord ports on back panel and 1 laser cut cord port on inside of left	\$ <u>61.50</u> No Monogram
-------------	--	-------------------	--	----------------	------------	--	---------------------------------------



CITY OF MONROE

						document pocket Elbow pad pocket with exterior hook and loop closure Epauettes, mic loop, and badge tab package included	
Duty Shirts		Shirt (Admin)		First Tactical	11101 5	65% Polyester/35% Cotton, 3.9 oz double ripstop V2 Technology Mechanical Stretch with DWR water and stain repellent finish in the sleeves and collar 100% Polyester anti-snap jersey body, with wicking + anti-odor finish Woven sleeves No curl collar with integrated collar stay Running gusseted construction under the arm	<u>\$72.00</u> with Name + logo
Duty Shirts		Job Shirt Men		First Tactical	11850 7	12oz. Heavy duty fleece 80% cotton/20% polyester YKK® zipper	<u>\$86.00</u> with name + logo embroidered



Duty Shirts		Job Shirt Women		First Tactical	12850 1	85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant YKK® zippers Prym® snaps Duraflex® hardware Inside zip chest pocket with media port access Compatible with Women's Tactix Series System Parka and Women's Tactix Series Hi Vis Systems Parka	<u>\$ 86.00</u>
Duty Shirts		Short Shell pull on (admin)		First Tactical	11101 8		<u>\$ 99.00</u> with name + logo
Duty Shirts		Vest		First Tactical	11800 4	85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant YKK® zippers Prym® snaps Duraflex® hardware Inside zip chest pocket with media port access	<u>\$ 129.00</u> with name and logo
Duty Pants	Support/Commo/Operations	First Tactical OR Equivalent V2 Tactical Pant - Men	Black ,Khaki, Coyote Brown, Navy	1st Tactical OR Equivalent	11401 1	First Tactical MEN'S A2 PANT 114038 Made with ultra-stretch A2 micro-canvas fabric. Clean styling, quality construction and high-performance	<u>\$ 61.99</u>



						<p>fabric blend. The two oversized utility pockets to carry large cell phones and kit, discreet zippered cargo pockets to hold valuables. All mesh-lined with internal organization throughout. Double-Dyed to hold color for over 50 washes and DWR water- and stain-repellent finish to protect the wearer from the environment.</p>	
Duty Pants	Support/Commo/Operations	First Tactical OR Equivalent V2 Tactical Pant - Women	Black , Navy	1st Tactical OR Equivalent	12401 1	<p>Proprietary ARMS Fabric with two-way mechanical stretch waist. Enhanced pockets. 65% polyester/35% cotton. Double Dyed Fabric. Micro ripstop. Teflon® Shield+ stain repellent finish (OR Equivalent). YKK® zippers. Prym® snap</p>	\$ <u>61.99</u>
Duty Pants	Support/Commo/Operations	First Tactical OR Equivalent V2 EMT Pant	Black	1st Tactical OR Equivalent	11401 3	<p>Black, Proprietary ARMS Fabric with two-way mechanical stretch waist. 65% polyester/35% cotton. Double</p>	\$ <u>61.99</u>



						Dyed Fabric. Micro ripstop. Teflon® Shield+ stain repellent finish (OR Equivalent). YKK® zippers. Prym® snap	
Duty Pants	Support/Commo/Operations	Pant Men		First Tactical	11403 8	A2 Fabric with two-way mechanical stretch 6.4 oz. 67% polyester/33% cotton Double-Dyed micro-canvas fabric. DWR water and stain repellent finish. 360 Degree panel stretch waist for comfort. 6 Mesh pockets for breathability. 2 Discrete zippered cargo pockets. Oversized utility pockets for large cell phone storage. 7 Fused belt loops with 4 bar tacks to prevent kit from pulling. Knee to knee running gusset to allow for superior movement and flexibility. Clip garage to secure your knife clip. YKK® zippers. Prym® snap TAA Compliant.	\$ <u>71.49</u>



CITY OF MONROE

Duty Pants	Support/Commo/ Operations	Pant Women		First Tactical	12403 8	A2 Fabric with two-way mechanical stretch. 6.4 oz. 67% polyester/33% cotton. Double-Dyed micro-canvas fabric. 360 Degree panel stretch waist for comfort. 6 Mesh pockets for breathability. 2 Discrete zippered cargo pockets. Oversized utility pockets for large cell phone storage. 7 Fused belt loops with 4 bar tacks to prevent kit from pulling. Knee to knee running gusset to allow for superior movement and flexibility. Clip garage to secure your knife clip. YKK® zippers. Prym® snap. TAA Compliant.	<u>\$71.49</u>
Duty Pants	Support/Commo/ Operations	Pant Men		First Tactical	11401 8	Proprietary V2 Fabric with two-way mechanical stretch. 6.4 oz. 65% polyester/35% cotton with micro ripstop (2mm x 2mm. Double dyed fabric for superior color fastness.	<u>\$55.89</u>



						DWR water and stain repellent finish. 360-degree silicon gripper inside the comfort stretch waistband. Permanent super crease lint track. 7 fused 2.5" tall belt loops. Prym® snap & Melamine buttons. YKK® locking zipper	
Duty Pants	Support/Commo/Operations	Pant Women		First Tactical	124018	Proprietary V2 Fabric with two-way mechanical stretch. 6.4 oz. 65% polyester/35% cotton with micro ripstop (2mm x 2mm. Double dyed fabric for superior color fastness. DWR water and stain repellent finish. 360-degree silicon gripper inside the comfort stretch waistband. Permanent super crease lint track. 7 fused 2.5" tall belt loops. Prym® snap & Melamine buttons. YKK® locking zipper.	\$55.89
		Pant (Women)		First Tactical	125011	Not Found <i>Not a good (model) number</i>	<i>SNA</i>



CITY OF MONROE

Jackets/Cold Weather/Gloves							
Jackets	Support/Commo/Operations	Blauer 227 OR Equivalent Zip Front Sweater	Navy	Blauer OR Equivalent	227	Blend of 57% polyester, 28% worsted wool, and 15% low pill acrylic, machine washable, Breakthrough bonded fleece, Rugged warm rib and traditional knit, Full zipper front, Slash hand-warmer pockets, Color-matched dobby nylon shoulder and elbow patches.	\$109. ⁰⁰
Jackets	Support/Commo/Operations	Blauer 315 OR Equivalent Windbreaker	Black	Blauer OR Equivalent	315	Water-resistant and windproof nylon shell, fully lined with lightweight, moisture-wicking brushed tricot lining, front zip and side openings for easy equipment access, fold over elasticized cuffs, Raglan style sleeves, Two front welt pockets, MFD logo left chest; first/last name, rank and EMS level embroidered right chest.	\$68. ⁰⁰



CITY OF MONROE

Jackets	Support/Commo/Operations	5.11 OR Equivalent Sierra Softshell Jacket	Black	5.11 Tactical OR Equivalent	RR-78005	100% polyester stretch fabric bonded to polyester microfleece, the Softshell Jacket features a DWR (durable water resistant) finish that repels wind and moisture while remaining breathable and flexible, and easy access to an interior pocket. Low-profile chest pockets stow your phone or accessories, lined handwarmer pockets keep your fingers responsive, the adjustable hem ensures a snug fit, and premium YKK® zipper hardware ensures quick and precise action in any environments on the left sleeve, a no roll collar, mic clip pockets on the shoulders, hand warmer pockets. MFD logo left chest; first/last name, rank and EMS level embroidered right chest.	\$ <u>99.⁰⁰</u>
---------	--------------------------	--	-------	-----------------------------	----------	---	----------------------------



CITY OF MONROE

Jackets	Support/Commo/Operations	Blauer 6120 OR Equivalent Heavy Winter Jacket	Black	Blauer OR Equivalent	6120	Black, taslan nylon shell fabric, breathable backcoating, B.DRY waterproof ,windproof breathable fabric lining, zip out B.WARM insulated quilted liner with zip off sleeves, drop shoulder for freedom of movement, permanent nylon ripstop lining, nylon zippers throughout, side zippers for equipment access, flapped double entry lower pockets, military style epaulets,26"long,gold or nickel FD buttons as specified, MFD emblem patch (provided by vendor) sewn on left sleeve. National Registry EMS patch (provided by department) sewn on right sleeve.	\$ <u>149.⁰⁰</u>
Jackets	Support/Commo/Operations	Hanes F260 OR Equivalent Sweatshirt	Navy	Hanes OR Equivalent	F260	Navy blue, 90/10 polyester cotton blend, low pill high stitch density,100% cotton face, cover	\$ <u>27.⁵⁰</u>



						seamed neck, cuffs and waistband, MFD logo embroidered left chest, "MONROE FIRE", yellow-gold color, in two lines heat press centered on back of shirt.	
Jackets	Support/Commo/Operations	Blauer 8005 OR Equivalent Long Underwear	Black	Blauer OR Equivalent	8005 5.11 40184	Moisture wicking cotton blend, 4-way stretch material that allows for movement, support, and a compression fit, Tagless design, stitched seams, athletic fit with front fly opening	\$35.00
Jackets	Support/Commo/Operations	Blauer 26991 OR Equivalent Rain Jacket, High Visibility	High-Vis Yellow	Blauer OR Equivalent	26991	One-ply Tech-lite urethane-coated 200-denier oxford nylon fabric reverses to hi-vis color, Certified to ANSI/ISEA 107-2010 Class II, 2" SCOTCHLIT TM reflective trim on hi-vis side around chest and cuffs, Seams sealed with thermal tape, Snap-over fly front, Snap equipment side opening, Go-through hook-and-loop side openings, 31 1/2"	\$139.00



						long, Include snap on hood. Silver Reflective "MONROE FIRE" On back.	
Jackets	Support/Commo/Operations	Blauer 26990 OR Equivalent Rain Jacket, High Visibility	High-Vis Yellow	Blauer OR Equivalent	26990	100% 200 denier ANSI certified HI VIS waterproof and breathable oxford nylon with polyurethane (PU) lamination. Ior: Black reversing to hi-vis yellow.reflective trim shall be applied to the high-visibility side of the coat. A strip of 2" reflective trim shall be heat-applied across the chest and around the back, approximately 3/4" below the armhole. SIZING: Short: XS - 6XL, Regular: XS - 6XL, Long: M - 6XL. Include snap on hood. Silver Reflective "MONROE FIRE" On back.	\$ <u>148.00</u>
Jackets	Support/Commo/Operations	5.11-59344 OR Equivalent Gloves, Winter	Black	5.11 OR Equivalent	59344 61109LP	Cold weather Glove, Tactical Touch fingers, Thinsulate C100 lining, Seamless palm and back, Goatskin leather, Fully lined for	\$ <u>38.00</u>



CITY OF MONROE

						warmth, Snug elasticized wrist closure	
Jackets	Support/Commo/Operations	5.11 59351 OR Equivalent Gloves, Station Grip	Black	5.11 OR Equivalent	59351 59389	Four way stretch back panel, Elasticized wrist, Padded knuckle protection, Reinforced palm and fingers, Heavy duty nylon and ruggedized leather, Fast drying, excellent shape retention, Reliable hook and loop closure.	\$ <u>26.00</u>
Gloves	Support/Commo/Operations	Gloves	Black	First Tactical	150001	Machine washable goatskin palm Lightweight, snagproof, stretch woven fabric for precision fit and professional appearance	\$ <u>32.89</u>
Gloves	Support/Commo/Operations	Gloves	Black	First Tactical	150009	Machine washable goatskin palm Kevlar® lined palm Lightweight, snag proof, stretch woven fabric for precision fit and professional appearance	\$ <u>32.89</u>
Gloves	Support/Commo/Operations	Gloves	Black	First Tactical	150012	Machine washable goatskin palm for long-term utility Kevlar® lined palm Nomex® jersey	\$ <u>50.00</u>
Gloves	Support/Commo/Operations	Gloves	Black	First Tactical	150007	Machine washable goatskin palm for long-term utility	\$ <u>42.49</u>



						Midweight, snagproof, stretch woven materials for precision fit and professional appearance Men's Fit	
Jackets		Rain Jacket		First Tactical	118509	100% nylon ripstop with water repellent finish	\$ <u>54.00</u>
Jackets		Rain Pant		First Tactical	114037	100% 3 layer nylon with fully taped seam. 10.000 mm waterproofing. 10.000 g breathability. 360 degree stretch waist with drawcord adjustment. Articulated knees for improved range of motion. Bartacked in critical locations for longevity. Locker Loop and ID Label.	\$ <u>105.00</u>
T-Shirts							
T-Shirts		Tshirt-cotton w/side pocket	Navy	First Tactical	112511	100% cotton 5 oz jersey knit. Fade and shrink resistant. Pen pocket on sleeve. MFD logo embroidered on left chest "MONROE FIRE", yellow-gold color, in two lines heat press centered on back of shirt.	\$ <u>27.49</u>



CITY OF MONROE

T-Shirts		5.11 Tactical OR Equivalent LS T-Shirt	Navy	5.11 Tactical OR Equivalent	RR-40052	Navy blue, 50/50 blend heavyweight preshrunk long sleeve jersey, shoulder to shoulder tape, double needle stitched hemmed sleeve, 1x1 ribbed collar. MFD logo embroidered on left chest "MONROE FIRE", yellow-gold color, in two lines heat press centered on back of shirt.	\$ <u>26.⁰⁰</u>
T-Shirts		T-shirt Perfect Tri Tee BDM130	Navy	First Tactical		No info N	\$ <u>15.99</u>
		Tshirt-Polyster		First Tactical	112503	100% polyester jersey, snag, fade, shrink, and wrinkle resistant. Wicking fabric with antimicrobial finish Accepts embroidery and silk screening well. Athletic fit. MFD logo embroidered on left chest "MONROE FIRE", yellow-gold color, in two lines heat press centered on back of shirt.	\$ <u>29.89</u>



CITY OF MONROE

Shorts							
Shorts	Support/Commo/ Operations	Sport-Tec ST312 OR Equivalent Gym Short	Navy	Sport- Tec OR Equivalent	ST312	5.3-ounce, 100% cationic polyester flat back mesh, Elastic waist with continuous loop drawcord Side pockets and back hip pocket, 9- inch inseam, Double-needle hem. MFD logo embroidered left leg on front.	<u>\$21.50</u>
		Shorts Men		First Tactical	11500 0	Proprietary ARMS Fabric with two- way mechanical stretch. 11" Inseam. 6.4 oz. 65% polyester/35% cotton. Double Dyed Fabric. Micro ripstop. DWR water and stain repellent finish. YKK® zippers. Prym® snap.	<u>\$51.00</u>
		Shorts Women		First Tactical	12500 0	V2 Fabric Technology with two-way mechanical stretch. 6.4 oz. 65% polyester/35% cotton. Double Dyed Fabric. Micro ripstop. DWR water and stain repellent finish. YKK® zippers. Prym® snap.	<u>\$51.00</u>



		Shorts Men		First Tactical	11500 7	A2 Fabric with two-way mechanical stretch. 6.4 oz. 67% polyester/33% cotton. Double-Dyed micro-canvas. fabric. DWR water and stain repellent finish. 360 Degree panel stretch waist for comfort. Mesh pockets for breathability. 2 Discrete zippered cargo pockets. Oversized utility pockets for large cell phone storage. 7 Fused belt loops with 4 bar tacks to prevent kit from pulling. Knee to knee running gusset to allow for superior movement and flexibility. Clip garage to secure your knife clip. YKK® zippers. Prym® snap. TAA Compliant.	<u>\$62.49</u>
--	--	------------	--	----------------	------------	--	----------------



		Shorts Women		First Tactical	12500 7	A2 Fabric with two-way mechanical stretch 6.4 oz. 67% polyester/33% cotton Double-Dyed micro-canvas fabric 360 Degree panel stretch waist for comfort Mesh pockets for breathability 2 Discrete zippered cargo pockets Oversized utility pockets for large cell phone storage 7 Fused belt loops with 4 bar tacks to prevent kit from pulling Clip garage to secure your knife clip YKK® zippers Prym® snap TAA Compliant Imported	<u>\$ 62.49</u>
		Gym Shorts Men		First Tactical	11500 8	5oz 100% cotton knit fabric 8-inch inseam Elastic waist band with drawstring 2 hand pockets 0% shrink Fade resistant	<u>\$ 24.99</u> Place



CITY OF MONROE

		Gym Shorts Women		First Tactical	12500 8	5oz 100% cotton knit fabric 8-inch inseam Elastic waist band with drawstring 2 hand pockets 0% shrink Fade resistant	\$ <u>24.99</u>
Bags							
Bags	Support/Commo/Operations	SanMar OR Equivalent BAG	Red	SanMar OR Equivalent	BG980	Red, Basic Large duffel with wet pouch feature. Polyester, interior zipper pocket. Large center opening for easy packing. Separate pool or gym pouch with Built-in bottom board for shape retention and strength. 31" H x 23.75" W x 11.5" D. MFD LOGO embroidered on side of bag.	\$ <u>28.99</u>
		Backpack .05		First Tactical	18003 6	Main Compartment: 11" L x 18" H x 6" D / 27.9cm L x 45.7cm H x 15.2 cm D Back Hook and Hang Pocket: 11" L x 18" H x 1" D / 27.9cm L x 45.7cm H x 2.5 cm D Top Front Dump Pocket: 9" L x 4.25" H x 1" D / 22.9cm L x 10.8 cm H x 2.5cm D	\$ <u>101.00</u>



						<p>CCW Pocket: 9" L x 13" H x 0" D / 22.9cm L x 33.0 cm H x 0cm D</p> <p>Front Admin Pocket: 9" L x 12.5" H x 1.5" D / 22.9cm L x 31.8cm H x 3.8cm D</p> <p>Front L Pockets (x2): 4.25" L x 12" H x 0.75" D / 10.8cm L x 30.5cm H x 1.9cm D</p> <p>Approx. Capacity: 1670 cubic inches / 27.4 liters</p> <p>Weight: 3.85 lbs / 1.74 kg</p> <p>Pockets: 9 external, 19 internal</p> <p>500D/1000D water resistant nylon</p> <p>YKK® zippers</p> <p>Duraflex® hardware</p>	
		Backpack 1 day		First Tactical	18002 1	<p>Main Compartment 12" L x 19" H x 8" D / 30.5cm L x 48.3cm H x 20.3 cm D</p> <p>Back Hook and Hang Pocket 12" L x 19" H x 1" D / 30.5cm L x 48.3cm H x 2.5 cm D</p> <p>Top Front Catch Pocket 9.5" L x 4.75" H x 1" D / 24.1cm L x 12.0 cm H x 2.5cm D</p> <p>Front Admin</p>	\$159. ⁰⁰



						Pocket 9.5" L x 13" H x 1.5" D / 24.1cm L x 33.0cm H x 3.8cm D Front L Pockets (x2) 9.5" L x 6.5" H x 0.75" D / 24.1cm L x 24.2cm H x 1.9cm D Approx. Capacity 2470 cubic inches / 40.5 liters Weight 4.2 lbs / 1.9 kg Pockets: 7 external, 9 internal 500D/1000D water resistant nylon YKK® zippers Duraflex® hardware	
		Backpack 3 day		First Tactical	18003 5	Main Compartment: 13" L x 22" H x 9" D / 33.0cm L x 55.9cm H x 22.9cm D Back Hook and Hang Pocket: 13" L x 22" H x 1" D / 33.0cm L x 55.9cm H x 2.5 cm D Side Pockets (x2): 6.5" L x 16" H x 2.25" D / 16.5cm L x 40.6cm H x 6.4 cm D Top Front Dump Pocket: 11.5" L x 4.5" H x 1" D / 29.2cm L x 11.4 cm H x 2.5cm D CCW Pocket: 11.5" L x 17" H x 0" D /	\$189. ⁰⁰



						29.2cm L x 43.2 cm H x 0cm D Front Admin Pocket: 11.5" L x 16.5" H x 1.5" D / 29.2cm L x 41.9cm H x 3.8cm D Front L Pockets (x2): 5.25" L x 16.5" H x 0.75" D / 13.3cm L x 41.9cm H x 1.9cm D Approx. Capacity: 3794 cubic inches / 62.2 liters Weight: 5.4 lbs / 2.48 kg Pockets: 11 external, 24 internal 500D/1000D water resistant nylon YKK® zippers Duraflex® hardware	
		Backpack Crossbody		First Tactical	18001 1	Main compartment: 9" L x 17.5" W x 6" D / 22.9cm L x 44.5cm H x 15.2cm D Top front catch pocket: 7" L x 4.5" W x 1" D / 17.8cm L x 11.4cm H x 2.5cm D Admin pocket: 7.5" L x 12.5" W x 2" D / 19.1cm L x 38.1cm H x 5.1cm D Approx. Capacity 1165 cubic inches / 19.1 liters	\$ <u>81.00</u>



CITY OF MONROE

						Weight 2.45 lbs / 1.1 kg Pockets: 4 external, 3 internal 1000D nylon 10mm closed cell foam YKK® zippers Duraflex™ hardware	
Footwear							
Footwear	Support/Commo/Operations	5.11 12032 OR Equivalent 6" Slip-On Company Boot	Black	5.11 OR Equivalent	RR-12420	Neoprene Quick Call Collar, Kick Plate plugs at the heel, Moisture wicking, anti-bacterial lining OrthoLite sockliners, Oil and Slip resistant, Full grain polished leather outer, Full length Injected Phylon midsole, Composite shank, Toe and heel fence climbing lugs, Stability and traction lugs throughout.	<u>\$108.⁰⁰</u>
Footwear	Support/Commo/Operations	Boots/non zippy		First Tactical	16506 2	Upper Materials: 30% Leather, 30% PU Leather, 40% Polyester, 15% TPU Shank: Fiberglass offers torsional rigidity and arch support Last Type: Board lasted for stability	<u>\$120.⁰⁰</u>



						and structure Lining: Poly Air Mesh for breathability Insole: Dual Density Polyurethane Footbed: BK Mesh ensures breathability and moisture-wicking properties Outsole: EVA and rubber deliver excellent traction on various terrains Meets or exceeds ASTM F2913-19 standards for slip resistance Toe Cap: Full Grain Polishable Leather Recraftable: No Insulation: No	
Footwear	Support/Commo/Operations	Boots/highzip		First Tactical	16501 5	Full Grain polishable leather toe 100% waterproof and breathable membrane Tongue Lace Garage: Keeps laces secure and tucked out of the way TPU Heel Clip: Provides additional support through the heel cup and during heel strike Knife Pocket: Lateral side shaft	\$ <u>127.00</u>



						knife pocket 7" height	
Footwear	Support/Commo/ Operations	Boots/low zippy		First Tactical	16591 1	Upper Materials: 30% Leather, 30% PU Leather, 40% Polyester, 15% TPU YKK® VISLON® Zippers and molded zipper covers Shank: Fiberglass offers torsional rigidity and arch support Last Type: Board lasted for stability and structure Lining: Poly Air Mesh for breathability Insole: Dual Density Polyurethane Footbed: BK Mesh ensures breathability and moisture-wicking properties Outsole: EVA and rubber deliver excellent traction on various terrains Meets or exceeds ASTM F2913-19 standards for slip resistance Toe Cap: Full Grain Polishable Leather	\$120. ⁰⁰



						Recraftable: No Insulation: No	
Footwear	Support/Commo/ Operations	5.11 12004 OR Equivalent 8" Side Zip Boot	Black	5.11 OR Equivalent	RR- 12392	Full grain waterproof leather, waterproof/breath able,1200 denier nylon, ankle stabilizer and speed hook to lace, suede padded collar, YKK zipper for easy on/off, polishable leather toe, shock mitigation system, antimicrobial lining.	<u>\$120.⁰⁰</u>
Footwear	Support/Commo/ Operations	Boots/high zippy#2		First Tactical	16501 4	7" height Full Grain polishable leather toe Oil and slip resistant Tongue Lace Garage: Keeps laces secure and tucked out of the way Knife Pocket: Lateral side shaft sized for our Scorpion Tanto	<u>\$120.⁰⁰</u>



						Knife TPU Heel Clip: Provides additional support through the heel cup and during heel strike Fiberglass reinforced composite shank Imported	
Footwear	Support/Commo/Operations	Boots/Tan Low Operator	Black	First Tactical	16506 1	Upper Materials: 40% Leather, 40% Polyester, 15% TPU, 5% Rubber Shank: Fiberglass offers torsional rigidity and arch support ast.Type: Board lasted for stability and structureLining: Poly Air Mesh for breathability. Insole: Dual Density Polyurethane provides shock absorption and compression resistance Footbed: BK Mesh ensures breathability and moisture-wicking properties. Outsole: EVA and rubber deliver excellent traction on various terrains. Meets or exceeds ASTM F2913-19 standards for slip	\$120 ⁰⁰



CITY OF MONROE

						resistance. Toe Protection: Rubber Toe Guard. Recraftable: No. Insulation: No.	
Footwear	Support/Commo/ Operations	First Tactical OR Equivalent 6" Side Zip Boot-Women	Black	First Tactical OR Equivalent 165061	FT- 16600 1 165061	Women-Full grain waterproof leather, waterproof/breath able,1200 denier nylon, ankle stabilizer and speed hook to lace, suede padded collar, YKK zipper for easy on/off, polishable leather toe, shock mitigation system, antimicrobial lining.	\$120. ⁰⁰
Footwear	Support/Commo/ Operations	Thorogood 834-6211 OR Equivalent 10" Slip-On Wellington Boot	Black	Thorogood OR Equivalent	834- 6211 16136	10" slip on boot, full grain leather,1000 denier Codura nylon upper, comfort weave lining, removable two density polyurethane "shock zone" footbed, composite shank, softstreet dual density polyurethane outsole	\$122. ⁰⁰
Footwear	Support/Commo/ Operations	Thorogood 831-6031 OR Equivalent Men's Hi- Gloss Shoe	Hi- Gloss	Thorogood OR Equivalent	831- 6031	Poromeric oxford shoe, black easy care high gloss finish, cement construction,	\$74. ⁰⁰



						comfort weave lining, removable EVA footbed with poron 4000 heel pad, composite shank, oil and slip resistant rubber outsole.	
Footwear	Support/Commo/Operations	Thorogood 834-6041 OR Equivalent Men's Polishable Shoe	Black	Thorogood OR Equivalent	834-6041	Black smooth high shine leather, cement construction, comfort weave lining, removable EVA footbed with poron 4000 heel pad, composite shank, oil and slip resistant rubber outsole.	\$ <u>65.00</u>
Footwear	Support/Commo/Operations	Bates E00742 OR Equivalent Women's Hi-Gloss Shoe	Hi-Gloss	Bates OR Equivalent	E00742 7842	Bates durashock comfort technology, cushion removable insole, slip resistant polyurethane outsole, direct attach construction.	\$ <u>69.00</u>
Footwear	Support/Commo/Operations	Bates E00752 OR Equivalent Women's Polishable Shoe	Black	Bates OR Equivalent	E00752 7840	Bates durashock comfort technology, cushion removable insole, slip resistant polyurethane outsole, direct attach construction, high polish leather	\$ <u>74.00</u>
Footwear	Support/Commo/Operations	5.11 59047 OR Equivalent	Black	5.11 OR Equivalent	59047 First Step 160013	Engineered zones for comfort, fit, compression	\$ <u>8.50</u>



CITY OF MONROE

		Uniform Socks				and support.80% cool max,8% nylon,8% spandex,4% nylon, extra padding at heels and balls of foot.	
Duty Uniform Insignia							
Insignia	Support/Commo/Operations	ELC OR Equivalent Duty Collar Brass (Shirt)	Gold / Silver	ELC OR Equivalent	Multiple	M/2087-SF Single Bar, Silver (Driver),// M/2086-GF, Parallel Bars, Gold (Captain)// M/1129-GF 3 Crossed Bugles, Gold (District Chief)// M/1130-GF 4 Crossed Bugles, Gold (Deputy Chief) ///1131-GF// 5 Crossed Bugles, Gold (Chief)	\$ <u>9.99</u>
Insignia	Support/Commo/Operations	Smith & Warren C162 OR Equivalent Driver Shirt Badge	Silver	Smith & Warren OR Equivalent	C162	SB1008 Badge with fire truck in center of red disc.	\$ <u>47.00</u> per set
Insignia	Support/Commo/Operations	Smith & Warren SB1008 OR Equivalent Shirt Badge (Except Driver)	Gold / Silver	Smith & Warren	SB1008 OR Equivalent	Scramble or Bugles	\$ <u>89.00</u>
Insignia	Support/Commo/Operations	Band, Mourning	Black	Smith and Warren or	SW-MBSB OR Equivalent	1/2" wide Elastic mourning bands. Stretches to fit most standard sized badges.	\$ <u>1.25</u>



CITY OF MONROE

				Equivalent			
Insignia	Support/Commo/Operations	Band, Mourning	Black	Smith and Warren or Equivalent	SW-MBSB OR Equivalent	3/4" wide Elastic mourning bands. Stretches to fit most large sized badges.	\$ <u>1.75</u>
Insignia	Support/Commo/Operations	Band, Mourning	Black/Red	Smith and Warren or Equivalent	SW-MBSB OR Equivalent	1/2" wide Elastic mourning bands. Stretches to fit most standard sized badges. Black and Red stripe.	\$ <u>1.75</u>
Insignia	Support/Commo/Operations	Band, Mourning	Black/Red	Smith and Warren or Equivalent	SW-MBSB OR Equivalent	3/4" wide Elastic mourning bands. Stretches to fit most large sized badges. Black and Red stripe.	\$ <u>1.75</u>
Dress Uniform Insignia							
Insignia	Support/Commo/Operations	ELC OR Equivalent Dress Collar Brass (Coat)	Gold / Silver	ELC OR Equivalent	multiple*	M/2182G-S Silver FF Scramble on Red Disc (Firefighter)// M/2182A-S Fire Truck on Red Disc (Driver) // M/2182B-G Parallel Gold Bugles on Red Disc (Captain)// M/2182D-G 3 Gold Bugles on Red Disc (District Chief)// M/2182E-G 4 Gold Bugles on Red Disc (Deputy Chief)// M/2182F-G 5 Gold Bugles on Red Disc (Fire Chief)	9.99



CITY OF MONROE

Insignia	Support/Commo/Operations	Smith & Warren S158A OR Equivalent Coat Badge (Except Driver)	Gold / Silver	Smith & Warren OR Equivalent	S158A	Scramble or Bugles	89.00
Insignia	Support/Commo/Operations	Smith & Warren S158A OR Equivalent Driver Coat Badge	Silver	Smith & Warren OR Equivalent	S158A	Badge with fire truck in center of red disc.	89.00
Insignia	Support/Commo/Operations	Smith & Warren OR Equivalent Hat Badge	Gold / Silver	Smith & Warren	multiple*	Bugles In 1.5" Disc, Multiple Item#'s	27.00
Insignia	Support/Commo/Operations	Smith & Warren C600 OR Equivalent Name Plate	Gold / Silver	Smith & Warren OR Equivalent	C600	Gold plate or rhodium finish, 3" wide X 1.1875" high, black letters with serving since pin permanently attached, clutch back with high shine finish, 2 lines name and rank	\$45.00
Headwear							
Headwear	Support/Commo/Operations	Blauer 125 OR Equivalent Traditional Winter Skull Cap	Black	Blauer OR Equivalent	125	Watch cap, high performance 70/30 acrylic/wool, machine washable, fleece lined, black With MFD embroidered logo on front.	\$29.99
Headwear	Support/Commo/Operations	Blauer 160 OR Equivalent Contemporar	Black	Blauer OR Equivalent	160	Blend of 57% polyester, 28% worsted wool, and 15% low pill acrylic is comfortable,	\$32.00



		y Winter Skull Cap				<p>durable, and machine washable, Bonded fleece, Sleek profile, Rugged and warm rib knit, Color matched lycra hem and logo embroidery. With MFD embroidered logo on front.</p>	
Head wear	Support/Commo/Operations	Bayly 972153 OR Equivalent Bell Crown Hat, Plain Visor	Navy	Bayly OR Equivalent	972153	Navy serge fabric, navy serge band, patent visor, with black or silver band, soft air cushion sweatband with Alpha sizing.	\$ <u>75.00</u>
Head wear	Support/Commo/Operations	Cap-Mesh Back/square front		Richardson <i>Outdoor Cap</i>	112 <i>00771</i>		\$ <u>12.00</u>
Head wear	Support/Commo/Operations	Cap-Mesh Back/square front			115 <i>00771</i>		\$ <u>12.00</u>
Head wear	Support/Commo/Operations	Bayly 972151 OR Equivalent Bell Crown Hat, Plain Visor	White	Bayly OR Equivalent	972151	Black, Silver, or Gold band	\$ <u>75.00</u>
Head wear	Support/Commo/Operations	Bayly 972143 OR Equivalent Fire Chief's Dress Hat	White	Bayly OR Equivalent	972143	White military style dress hat, permagold embroidered scramble visor, 1/2" permagold double strap, permagold embroidered scramble visor, soft air cushion sweatband with Alpha sizing	\$ <u>89.00</u>



Head wear	Support/Commo/ Operations	Bayly 07GW6D3 OR Equivalent Bell Crown Hat, Gold Visor	White	Bayly OR Equivalent	07GW 6D3	White vinyl top with black braid band, gold FD buttons, gold 1/2" perm gold double strap, permagold embroidered scramble visor, soft air cushion sweatband with Alpha sizing	\$129.00
Head wear	Support/Commo/ Operations	Outdoor Cap GL271 OR Equivalent Uniform Cap	White, Red, Black	Outdoor Cap OR Equivalent	GL271	White, black, or red, 6 panel cotton twill structured, mid-low profile, pre curved visor, hook loop closure, MFD logo embroidered on front	\$10.25

SPECIFICATIONS & CONTRACT DOCUMENTS
FOR
MONROE FIRE DEPARTMENT UNIFORMS
BID REFERENCE NO. 2025-00000018



City of Monroe Purchasing Division
1014 Grammont Street
Monroe, LA 71210
Email: purchasing@ci.monroe.la.us
Phone: 318-329-2222



BID DUE: OCTOBER 9, 2024, AT 1:45 PM

ATTENTION VENDORS!!!

Please review all pages and respond accordingly, complying with all provisions in the technical specifications and City of Monroe Instructions for Bidders and General Terms and Conditions. All bids must be received by the bid due date and time. Late bids will not be accepted.

TABLE OF CONTENTS

CONTRACT DOCUMENTS

Advertisement for Bids.....	3
Bidders Checklist.....	4
Invitation to Bid.....	5
Instructions for Bidders and General Terms and Conditions.....	5-10
Bid Form and Specifications.....	11-60
Post Bid/Pre-Award Documents:	
1. City Sales Tax Compliant Research Form.....	61
2. Certification Regarding Debarment, Suspension, and Other Responsibility Matters.....	62-63
3. Agreement.....	64-69



ADVERTISEMENT FOR BIDS

Separate sealed BIDS for the **Fire Department Uniforms** will be received by the City of Monroe, at the Purchasing Division, located at 1014 Grammont Street, Monroe, Louisiana 71201. **Bids will be received until 1:45 P.M.** on Wednesday, **October 9, 2024**. Bids will be publicly opened in the Purchasing Division, at the above-mentioned address, at 2:00 P.M.

The CONTRACT DOCUMENTS, consisting of Advertisement for Bids, Information for Bidders, SPECIFICATIONS, and ADDENDA, may be examined at the following location:

City of Monroe Purchasing Division
1014 Grammont Street
Monroe, LA 71201

All Bidders MUST obtain copies of Bidding Documents from the City of Monroe Purchasing Division by emailing us at purchasing@ci.monroe.la.us, thereby being added to the Bidders' List. Bids from vendors not on the Bidders' List will not be accepted. The name of the vendor must match that of the name on the Bidders' List, under which the Request for Bid was requested. Sealed bids must identify, on the outside envelope, the name of the vendor.

Bidders also have the option to submit bids electronically. To submit a bid electronically, bidders must register at www.QuestCDN.com. Bidders submitting bids electronically must obtain copies of the bid packet as indicated elsewhere herein.

The OWNER reserves the right to reject any or all bids for just cause per State Public Bid Law.

A corporate resolution authorizing a representative of the corporation to sign the bid must accompany the bid if the bidder is a corporation. Such activities will be in accordance with Title 38:2237 of the Louisiana Revised Statutes.

No Bidders may withdraw their bid within **Forty-Five (45)** days after the actual date of the opening thereof.

An award shall be made to the responsible bidder or bidders whose bid is determined in writing by the governing authority of the City of Monroe to be the most advantageous for each chemical, taking into consideration price and other evaluation factors set forth in the Information for Bidders.

MINORITY-OWNED FIRMS AND SMALL BUSINESSES ARE ENCOURAGED TO PARTICIPATE IN THIS REQUEST FOR BIDS.

Bid Reference No. 2025-00000018

Date

_____/s/
Stacey Rowell, Director of Administration

News Star: September 23, 2024, and September 30, 2024



BIDDER'S CHECKLIST

BIDDERS ARE URGED TO USE THIS CHECKLIST TO AVOID HAVING THEIR BIDS DISQUALIFIED. THE FOLLOWING ARE THE VARIOUS ITEMS THAT MUST BE SUBMITTED IN ORDER TO HAVE A QUALIFIED BID.

- ✓ 1. Form of the bid complete and signed on the prescribed form.
- ✓ 2. Acknowledgment of receipt of addendum(s) issued, if any.
- Not required
✓ 3. Five percent (5%) Bid Bond, if indicated in the bid.
- ✓ 4. A Corporation Resolution (if the bidder is a corporation) or written evidence of the authority of the person signing the bid.

PLEASE USE THIS CHECKLIST – WE WANT AND NEED YOUR BID!



INVITATION TO BID

BIDS WILL BE RECEIVED BY THE CITY OF MONROE (herein called the "Owner"), until the time and at the locations specified in the ADVERTISEMENT FOR BIDS, and then at said office publicly opened and read aloud.

LATE BIDS WILL NOT BE ACCEPTED

To be a legal bidder. All Bidders MUST obtain AT LEAST ONE COPY of the BIDDING DOCUMENTS from the City of Monroe Purchasing Division, 1014 Grammont Street, Monroe, LA 71201. BIDDING DOCUMENTS MUST BE OBTAINED IN THE NAME OF THE ENTITY WHICH SUBMITS THE BID. Each BID must be submitted in a sealed envelope, addressed to the City of Monroe, Purchasing Division, 1014 Grammont St., Monroe LA 71201. Each sealed envelope containing a BID must be plainly marked on the outside as **Monroe Fire Department Uniforms** and the envelope should bear on the outside the BIDDER's name, address, bid reference number, and license number, if applicable. If forwarded by mail, the sealed envelope containing the Bid must be enclosed in another envelope addressed to the City of Monroe Purchasing Division at 1014 Grammont Street, Monroe, LA, 71201.

INSTRUCTIONS FOR BIDDERS AND GENERAL CONDITIONS

THE FOLLOWING INSTRUCTIONS APPLY TO ALL BIDS

All bids submitted are subject to these instructions and general conditions and any special conditions and specifications contained herein, all of which are made part of this bid proposal reference. By submitting a bid, the vendor agrees to comply with all provisions of Louisiana Law as well as be in compliance with the City of Monroe Code of Ordinances and Louisiana Code of Ethics.

The Owner adheres to the Louisiana Code of Governmental Ethics, contained in Louisiana Revised Statutes Annotated, R.S. 42:1101, et seq. Vendor/Proposer by this submission warrants that there are no "conflicts of interest" related to this procurement that would violate applicable Louisiana Law. Violation of the Louisiana Code of Governmental Ethics may result in the rescission of the contract, permit, or license, and the imposition of fines and/or penalties, without contractual liability to the public in accordance with applicable law.

All vendors submitting bids should register as a City of Monroe vendor if not already registered. Registration forms may be received from the City of Monroe, Purchasing Division at 1014 Grammont Street, Monroe, LA 71201. Current W-9 forms with respective Tax Identification numbers and vendor applications may be submitted at any time; however, if your company is not registered and/or a current W-9 form is not on file, vendor registration is mandatory. Vendors may experience a delay in payment if your company is not a registered vendor with the City of Monroe.

All Bids must be made on the required Bid Form. All blank spaces for Bid prices must be filled in, in ink, or typewritten, and the Bid Form must be fully completed and executed when submitted. Only one copy of the Bid form is required. A bid bond is not required for this bid.

The Owner reserves the right to reject any and all BIDS for just cause. Any Bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any Bid received after the time and date specified shall not be considered. No Bidder may withdraw a bid within forty-five (45) days after the actual date of the



opening thereof. Should there be reasons why the contract cannot be awarded within the specified period the time may be extended by mutual agreement between the Owner and the Bidder.

The Owner requires all products to be new (current) and all work must be performed according to standard practices for the project. Unless otherwise specified, no aftermarket parts will be accepted. Unless otherwise specified, all workmanship and materials must have at least one (1) year guarantee, in writing, from the date of delivery and/or acceptance of the project. Any deviations or alterations from the specifications must be indicated and/or supporting documentation supplied with the bid submission.

Bidders should submit all questions in writing via email to the Purchasing Division's email address purchasing@ci.monroe.la.us, no later than five (5) working days prior to the bid opening. Bid numbers should be mentioned in all requests.

If this bid requires a pre-bid conference, bidders are advised that such a conference will be held to allow bidders the opportunity to identify any discrepancies in the bid specifications and seek further clarification regarding instructions. The Purchasing Division will issue a written response to bidders' questions in the form of an Addendum. Please note that all official communication will be expressed in the form of an addendum.

BIDDERS must satisfy themselves with the accuracy of the estimated quantities in the BID Schedule by examination of the site and a review of the drawings and specifications including ADDENDA if any. After Bids have been submitted, the BIDDER shall not assert that there was a misunderstanding concerning the quantities of WORK or the nature of the WORK to be done.

All formal Addenda require written acknowledgment on the bid form by the bidder. Failure to acknowledge an Addendum on the bid form shall cause the bid to be rejected. The Owner reserves the right to award the bid to the next lowest responsive and responsible bidder in this event.

The Owner will accept one price for each item unless otherwise indicated. Two or more prices for one item will result in bid rejection. Bidders are required to complete, sign, and return the bid form and/or complete and return the associated line-item pricing forms as indicated. Vendors must not alter the bid forms. Doing so will cause the bid to be rejected.

A corporate resolution or written evidence of the individual signing the bid having such authority must be submitted with the bid. Failure to comply will cause the bid to be rejected. For corporate entities, such written evidence may be a printout of the Louisiana Secretary of State's website listing the signatory as an officer. Such printout shall be included with the bid submission. Bids submitted by Owners or Sole Proprietorships must include certification that he or she owns the entity for which the bid is signed. This documentation must be submitted with the bid. Failure to do so will result in bid rejection.

The Contract Documents contain the provisions required for the Project. Information obtained from an officer, agent, or employee of the OWNER or any other person shall not affect the risks or obligations assumed by the VENDOR or relieve the VENDOR from fulfilling any of the conditions of the contract.



INSTRUCTIONS FOR BIDDERS AND GENERAL CONDITIONS

- A. **AWARD OF CONTRACT:** The Owner reserves the right to award contracts or place orders on a lump sum or individual item basis, or such combination, as shall in its judgment be in the best interest of the City of Monroe. Every contract or order shall be awarded to the LOWEST RESPONSIVE and RESPONSIBLE BIDDER, taking into consideration the CONFORMITY WITH THE SPECIFICATIONS and the DELIVERY AND/OR COMPLETION DATE. SPLIT AWARDS MADE TO SEVERAL VENDORS WILL ONLY BE GRANTED TO THOSE DEEMED RESPONSIVE AND RESPONSIBLE.

All bid prices shall remain valid for forty-five (45) days. The owner and the lowest responsive and responsible bidder(s) by mutual written consent may mutually agree to extend the deadline for the award by one (1) or more extensions of thirty (30) calendar days.

PROTESTS: Only those vendors that submit bids in response to this solicitation may protest any element of the procurement, in writing to the Director of the Purchasing Division. Written protest must be received within forty-eight (48) hours of the release of the bid tabulation by the Owner. After consultation, the City Attorney's Office will then respond to protests in writing.

PREFERENCE: Unless federal funding is directly spent by the Owner for this purchase, preference is hereby given to materials, supplies, and provisions produced, manufactured, or grown in Louisiana, quality being equal to articles offered by competitors outside the state. "LSA – R.S. 38:2251-2261"

- B. **USE OF BRAND NAMES AND STOCK NUMBERS:** Where brand names and stock numbers are specified, it is for the purpose of establishing certain minimum standards of quality. Bids may be submitted for products of equal quality, provided brand names and stock numbers are specified. Complete product data may be required prior to award.
- C. **CANCELLATION OF CONTRACT:** The owner reserves the right to cancel all or any part if not shipped promptly. No charges will be allowed for parking or cartage unless specified in the quotation. The order must be filled at a higher price than quoted. The owner reserves the right to cancel any contract at any time and for any reason by issuing a THIRTY (30) day written notice to the vendor.

For good cause and as consideration for executing a contract with the Owner, the vendor conveys, sells, assigns, and transfers to the Owner or it assigns all rights, title, and interest in and to all causes of action, it may now or hereafter acquire by Owner.

- D. **PRICES:** The City of Monroe is exempt from paying sales tax under LSA – R.S. 47:301 (8)(c). All prices for purchases by the City of Monroe of supplies and materials shall be quoted in the unit of measure specified and unless otherwise specified, shall be exclusive of state and local taxes. The price quoted for work shall be stated in the figures. In the event there is a difference in unit prices and totals, the unit price shall prevail.

All applicable laws, ordinances, and the rules and regulations of all authorities having jurisdiction over the construction of the Project shall apply to the contract throughout.



Each Bidder is responsible for inspecting the site and for reading and being thoroughly familiar with the Contract Documents. The failure or omission of any Bidder to do any of the foregoing shall in no way relieve any Bidder from any obligation in respect to its Bid.

Further, the Bidder agrees to abide by the requirements under Executive Order No. 11246, as amended, including specifically the provisions of the equal opportunity clause set forth in the General Conditions.

The Low Bidder shall supply the names and addresses of major material suppliers and subcontractors when required to do so by the Owner.

- E. **ELECTRONIC BIDS:** In accordance with Louisiana Revised Statute 38:2212 and Louisiana Administrative Code, Title 4, Part XV, Section 701, the City of Monroe provides, as an additional option, a uniform and secure electronic interactive system for the submittal of bids for public works requiring competitive bidding.

To submit a bid electronically, bidders must register at www.questcdn.com. Bidders submitting bids electronically must obtain copies of the Bidding Documents as indicated elsewhere in the bid documents. BIDDERS SUBMITTING A BID ELECTRONICALLY MUST ALSO ATTACH A SIGNED AND COMPLETED SCAN OF THE PAPER BID FORM AND A SCANNED COPY OF THE CORPORATE RESOLUTION TO THE ELECTRONIC BID.

All persons, partnerships, corporations, limited liability companies, or any other business entity desiring to use electronic bidding for the submittal of bids shall be solely responsible for ensuring that the submitted electronic bid conforms to all bidding requirements and instructions, including but not limited to ensuring that the correct quantities, units, and items are bid in accordance with the written requirements and instructions.

DISCREPANCIES OR ERRORS IN THE ELECTRONIC BID FORM: Electronic bidders shall notify the City of Monroe prior to electronically submitting a bid of any discrepancies between the written bid documents and any items made available within the electronic bidding service by the City of Monroe or any quantities, units, or items input by the City of Monroe into the electronic-bidding system in sufficient time to allow the City of Monroe to review and correct any potential discrepancies. IN THE EVENT OF ANY INCONSISTENCIES BETWEEN AN ENTRY IN A BID SUBMITTED ELECTRONICALLY AND THE SAME ENTRY ON THE PAPER BID FORM, THE ENTRIES ON THE PAPER BID FORM SHALL CONTROL.

The general specifications for construction projects and the purchase of materials, services, and/or supplies shall be considered as much a part of this document as if they were written wholly herein.

ADDITIONAL REQUIREMENTS

1. The contractor shall obtain any and all permits required by the City of Monroe. The contractor shall be responsible for the payment of these permits. All permits must be obtained prior to the start of the project. The contractor must also hold any and all applicable Federal and State licenses. The contractor shall be responsible for the payment of these permits and shall obtain them prior to the start of the project.



2. A LA State Contractor's License will be required in accordance with LSA R.S. 37-2150 et. seq. and such license number will be shown on the outside of the bid envelope. Failure to comply will cause the bid to be rejected. When submitting the bid electronically, the license number must be entered in the appropriate field in the electronic procurement system. Failure to comply will cause the bid to be rejected.
3. It is the bidder's responsibility to visit the job site and evaluate the job before submitting a bid.
4. Job site must be clean and free of all litter and debris daily and upon completion of the contract. Passageways must be kept clean and free of material, equipment, and debris at all times. Flammable material must be removed from the job site daily because storage will not be permitted on the premises. Precaution must be exercised at all times to safeguard the welfare of the Owner and the general public.
5. PUBLIC WORKS BIDS: All awards for public works in excess of \$25,000.00 will require both a performance and a payment bond. Unless otherwise stated in the bid specifications, the performance bond requirements shall be 100% of the contract price. Unless otherwise, stated in the bid specifications, the payment bond requirements shall be 100% of the contract price. Both bonds shall be supplied at the signing of the contract.
6. All projects including labor require certificates of insurance, in the amount of \$1,000,000.00, to be on file with the Owner. Failure to comply with this instruction will result in bid rejection.
7. A bid bond will be required with bid submission in the amount of 5% of the total bid unless otherwise stated in the bid specifications. All sureties must be in original format (no copies) when submitting a bid.
8. This is a requirement contract to be provided on an as-needed basis. The owner makes no representations on warranties with regard to minimum guaranteed quantities unless otherwise stated in the bid specifications.
9. Freight charges should be included in the total cost when quoting. If not quoted FOB DELIVERED, freight must be quoted as a separate item. A bid may be rejected if not quoted FOB DELIVERED or if freight charges are not indicated on the bid form.
10. The ensuring contract for this bid solicitation may be eligible for FEMA reimbursement and/or Federal funding/reimbursement. As such, the referenced appendix will be applicable accordingly and shall be considered a part of the bid documents. All applicable certifications must be duly completed, signed, and submitted with bid submission. Failure to comply will result in the bid submission being rejected as non-responsive. The Owner reserves the right to award to the next lowest responsive and responsible bidder in this event.

FAILURE TO FOLLOW THE REQUIREMENTS OF THIS SECTION MAY RESULT IN THE BID BEING REJECTED AS NON-RESPONSIVE, IF APPLICABLE.



DBE Participation: The City of Monroe as a recipient of federal funds is fully committed to awarding a contract(s) to firm(s) that will provide high-quality services and that are dedicated to diversity and to containing costs. Thus, the City of Monroe strongly encourages the involvement of minority and/or woman-owned business enterprises (DBEs, including MBEs, WBE, and SBEs) to stimulate participation in procurement and assistance programs.

Preparation of Bids: Each bid must be submitted on the prescribed form and accompanied by a Corporate Resolution authorizing a representative of the corporation to sign the bid if the bidder is a corporation. All blank spaces for bid prices must be filled in, in ink or typewritten, in words, and the foregoing certification must be fully completed and executed when submitted. Each bid must acknowledge any addenda issued, must include a bid bond in the correct amount along with the appropriate power of attorney, and include a corporate resolution. The checklist following the Information for Bidders will be used at the time of bid opening and any bid not having the forms noted will be rejected.



CITY OF MONROE
TAXATION & REVENUE

City of Monroe, Louisiana
MAYOR- COUNCIL GOVERNMENT

MEMO

To: *Carolus Riley*
City Council

From: *Tim Lewis*
Director of Tax & Revenue

Re: *Alcohol Renewals (For December 10, 2024, Meeting)*

Date: *December 3, 2024*

CLASS A - \$500 RESTAURANTS (LIQUOR)

CLASS B - \$500 CONVENIENT STORES (LIQUOR)

CLASS C - \$75 (BEER ONLY)

CLASS D - \$60 (BEER -OFF PREMISES)

CLASS E - \$500 PRIVATE CLUBS

CLASS G - \$500 WHOLESALE (LIQUOR ONLY)

CLASS H - \$100 WHOLESALE (BEER ONLY)

RENEWAL ALCOHOL LICENSE

Class A (4)

1. Blend -1407 N 18th St., Owner- Mugshot Daiquiris LLC
2. Himalayan Café -3600 Desiard St., Owner- Himalayan Spice LLC
3. Lola Lolita -1304 Lamy Ln., Owner- Daisha Gutierrez
4. Basil Thai & Sushi -1113 Oliver Rd., Owner- Basil Restaurant LLC

Class B (1)

1. Target -4103 Pecanland Mall Dr., Owner- Target Corporation

RESOLUTION

STATE OF LOUISIANA
CITY OF MONROE

NO. _____

The following Resolution was offered by Mr./Mrs. _____, who moved for its adoption and was seconded by Mr./Mrs. _____.

A RESOLUTION AUTHORIZING A COOPERATIVE ENDEAVOR AGREEMENT WITH FREE ME ASSOCIATION D/B/A MONROE CITY ACADEMY LEAGUE (MCAL) AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the City of Monroe owns and operates fields and gyms located at its various Community Centers, which are used for recreational purposes;

WHEREAS, Free Me Association d/b/a Monroe City Academy League (MCAL), a non-profit corporation, operates youth sports leagues and makes services available to low-income and underserved citizens, which provides a beneficial service to the citizens of Monroe and provides a healthy and positive environment for its youth;

WHEREAS, MCAL desires to use some of the City's facilities through a Cooperative Endeavor Agreement, and the City desires to provide funds to support MCAL's purposes;

WHEREAS, the funds disbursed under the Cooperative Endeavor Agreement total \$21,000.00, with \$15,000.00 coming from the City of Monroe and \$2,000.00 each in discretionary funding from Council Districts 3, 4, and 5;

WHEREAS, Article VII, Section 14(C) of the Constitution of the State of Louisiana provides that, "For a public purpose, the State and its political subdivisions or political corporations may engage in cooperative endeavors with each other, with the United States or its agencies, or with any public or private association, corporation, or individual;"

WHEREAS, providing funds under a Cooperative Endeavor Agreement will serve a public purpose by increasing the availability of healthy programs for our youth, promoting and enhancing youth sports opportunities, and providing access to programs that are not otherwise readily available or provided by the City;

WHEREAS, the City will receive commensurate value by ensuring that MCAL can continue to offer valuable services and to provide resources and opportunities to our citizens; and

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Monroe, Louisiana, in legal session convened, Stacey Rowell, Director of Administration, is hereby authorized to enter into and execute the attached Cooperative Endeavor Agreement with Free Me Association d/b/a Monroe City Academy League (MCAL).

This Resolution was submitted in writing and was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Resolution was declared **ADOPTED** on December 10, 2024.

CHAIRPERSON

CITY CLERK

RESOLUTION

**STATE OF LOUISIANA
CITY OF MONROE**

NO. _____

The following Resolution was offered by Mr. /Ms. _____ who moved for its adoption and was seconded by Mr. /Ms. _____.

A RESOLUTION AUTHORIZING THE CITY OF MONROE TO APPLY FOR AND ACCEPT AN ASSISTANCE TO FIREFIGHTERS GRANT FROM FEMA FOR POSITIVE PRESSURE VENTILATION FANS AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, the Federal Emergency Management Agency (FEMA) makes funds available under the Assistance to Firefighters Grants Program (AFGP) to fund critically needed resources to equip and train emergency personnel, enhance efficiencies and support community resilience;

WHEREAS, the City of Monroe desires to apply for funding under the AFGP to purchase eleven (11) Positive Pressure Ventilation Fans (PPV) for the Monroe Fire Department to replace older, gasoline-powered PPVs with new, battery-powered PPVs;

WHEREAS, the total cost of the PPVs is \$66,297.00, and the City is required to commit to sharing 10% of the federal cost (\$6,027.00).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Monroe, in legal and regular session convened, that City of Monroe is hereby authorized to apply for and accept funding under the Assistance to Firefighters Grant Program to purchase up to eleven (11) Positive Pressure Ventilation Fans (PPV);

BE IT FURTHER RESOLVED, that the City of Monroe is authorized to contribute any matching funds required under the program; and

BE IT FURTHER RESOLVED, that Mayor Friday Ellis is hereby authorized to execute and submit all documents necessary to apply for, accept, and participate in the Assistance to Firefighters Grant Program for the purposes set forth herein.

This Resolution was submitted in writing and was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Resolution was declared **ADOPTED** on December 10, 2024.

CHAIRPERSON

CITY CLERK



FIRE DEPARTMENT

1810 Martin Luther King Jr. Blvd.
Monroe, LA 71202
office: 318-329-2474
fax: 318-329-4189

To: Carolus Riley,
Council Clerk

From: Bronson Moss 
Administrative Assistant to the Fire Chief

Subject: Assistance to Firefighters Grant Request

Date: December 3, 2024

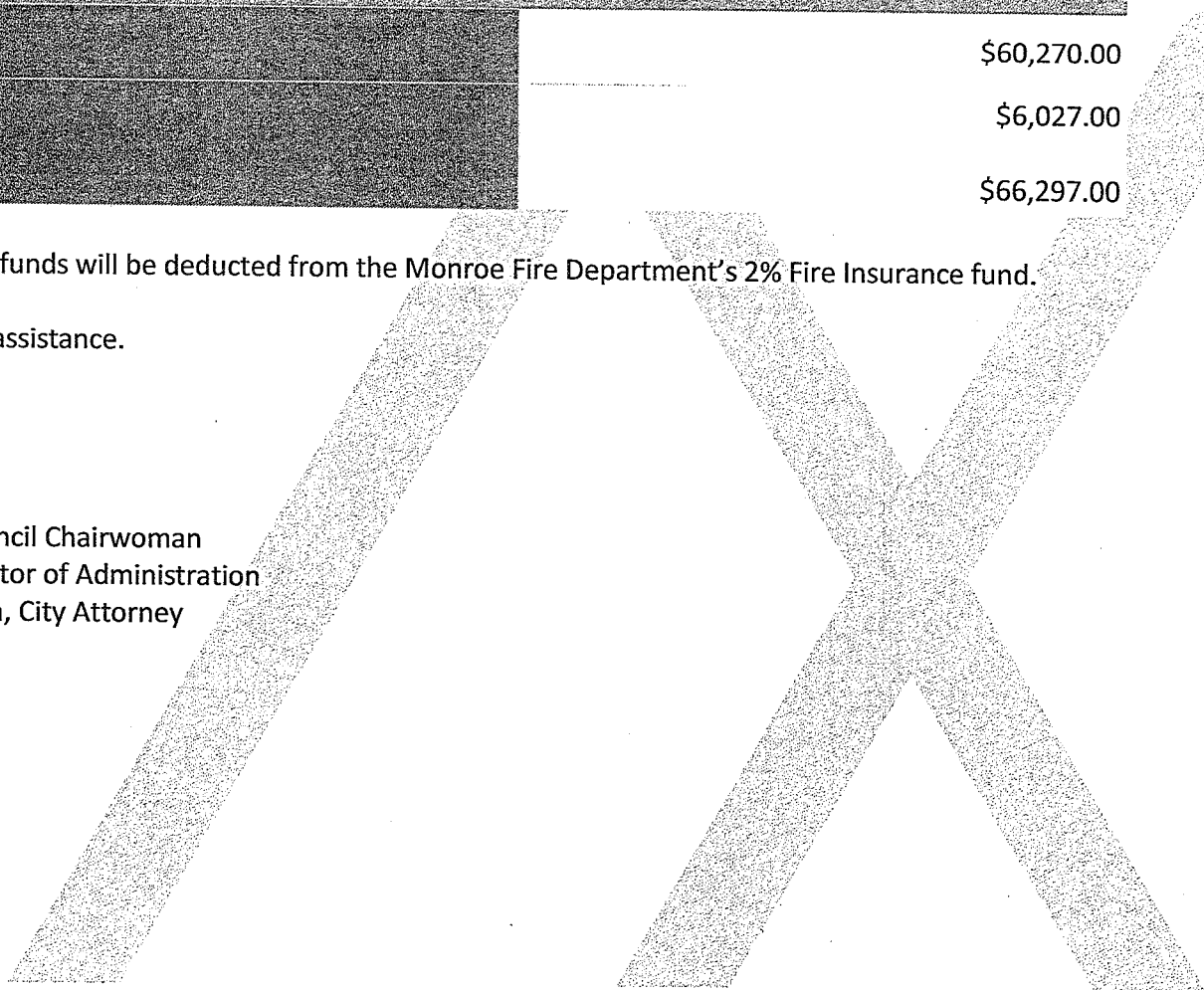
Please place onto the next regularly scheduled council agenda a resolution authorizing Mayor Friday Ellis to apply for and accept an Assistance to Firefighters Grant, through the Federal Emergency Management Agency (FEMA), to fund the purchase of eleven (11) Positive Pressure Ventilation Fans (PPV). PPV fans are essential safety items that help remove toxic smoke and gases from enclosed structures. This equipment will be used to replace older, gasoline-powered PPVs that are nearing the end of their service life with new, battery-powered PPVs. The total cost estimate of this equipment is \$66,297.00. The Federal share will be \$60,270.00, and the applicant share will be 10% of the federal share, which is \$6,027.00.

Total Federal and Applicant Share	
Federal Share	\$60,270.00
Applicant Share	\$6,027.00
Total	\$66,297.00

The applicant share funds will be deducted from the Monroe Fire Department's 2% Fire Insurance fund.

Thank you for your assistance.

Cc:
Friday Ellis, Mayor
Juanita Woods, Council Chairwoman
Stacey Rowell, Director of Administration
Brandon Creekbaum, City Attorney



ORDINANCE

STATE OF LOUISIANA

NO. _____

CITY OF MONROE

The following Ordinance was introduced by Mr./Ms. _____ who moved for its adoption and was seconded by Mr./Ms. _____ :

AN ORDINANCE APPROVING AN APPLICATION BY CREST CONSTRUCTION TO REZONE CERTAIN PROPERTY (5.47 ACRES), AMENDING THE ZONING MAP FOR THE CITY OF MONROE, AND FURTHER PROVIDING WITH RESPECT THERETO.

WHEREAS, Crest Construction filed an application (MA 103-24) with the City of Monroe's Planning and Zoning Division to rezone a ±5.47-acre tract of land located at 4300 Loop Road, Monroe, LA, from an R-4 (High Density Multi-Family Residence) District to a B-4 (Heavy Commercial) District;

WHEREAS, the stated purpose of the application is to allow the applicant to remodel an existing vacant church building to become warehouses and/or mini-warehouses and office space;

WHEREAS, a copy of the application and proposed amendments to the Zoning Map are attached hereto and made part hereof; and

WHEREAS, the application was considered at a meeting of the Monroe Planning Commission on November 4, 2024, and the Monroe Planning Commission recommended **denial** of the application by a vote of 3-2-1; and

WHEREAS, the Council desires to approve said application for rezoning, but under the authority of Monroe City Code Section 37-130(g)(5), desires to impose the condition that "Adult Use," as defined in Section 37-21, shall not be a permitted use on the re-zoned property.

NOW THEREFORE, BE IT ORDAINED, by the City Council, in legal and regular session convened, that that application filed by Crest Construction to rezone a ±5.47-acre tract of land located at 4300 Loop Road, Monroe, LA, from an R-4 (High Density Multi-Family Residence) District to a B-4 (Heavy Commercial) District is approved with the condition that "Adult Use," as defined in Section 37-21 of the Monroe City Code, shall not be a permitted use on the re-zoned property;

BE IT FURTHER ORDAINED that the Zoning Map of the City of Monroe and the boundaries thereof, which is described in Section 37-34 of the City of Monroe Comprehensive Zoning Ordinance and shows the Zoning Districts and Boundaries thereof, be and the same is hereby amended to rezone the ±5.47-acre described to the B-4 (Heavy Commercial) District as shown on the map, which is attached hereto and made a part hereof, and which integrated into the Zoning Map of the City of Monroe.

This Ordinance was introduced on November 26, 2024.

Notice Published on the _____ day of _____ 2024.

This Ordinance having been submitted in writing, introduced and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES:

NAYS:

ABSENT:

And the Ordinance was declared **ADOPTED** on December 10, 2024.

CHAIRPERSON

CITY CLERK

MAYOR'S APPROVAL

MAYOR'S VETO

PUBLIC HEARING
CITY OF MONROE ZONING COMMISSION

November 4, 2024

City Hall

Monroe, Louisiana

RE: MA 103-24

APPLICANT: Crest Construction

MOTIONED BY: Mrs. Pamela Hill

SECONDED BY: Mr. Charles Scott

I move that the Zoning Commission advise the City Council that after Public Hearing, the Commission finds that changing conditions in the area **are not** sufficient to justify the above request to rezone a 5.47-acre tract of land, more or less, from R-4 (High Density Multi-Family Residence) District to B-4 (Heavy Commercial) District. This property is located at 4300 Loop Road. The commission recommends this application be denied.

The vote by the Monroe Planning Commission was 3-2-1 for denial.



NOTICE OF APPEAL

To: Planning and Zoning Director

From: Crest Construction, 803 Stubbs Ave Ste A Monroe LA 71201

Decision Appealing: Rezoning 4300 Loop Rd. Monroe LA from R-4 to B-4

Date: 11/18/24

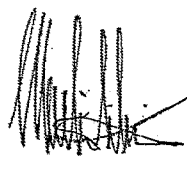
Let this notice serve as written appeal for the Planning and Zoning Boards decision to deny rezoning the property located at 4300 Loop Rd. Monroe LA 71201 from R-4 zoning to B-4 zoning.

Reason rezoning should be granted:

1. ***Planning and Zoning denied citing "we are worried you could put an adult use business here" – Sec 37-92-A prohibits this property being adult use because it is 1000' from residential zoning and 1500 feet from a school. A barroom is a permitted use of B-4 however the city could reject an Alcohol license and prohibit the bar from opening.***
2. No opposition from citizens nor surrounding residence at the rezoning meeting
3. Crest has full written support of Church board and family
4. Proposed new business: Phase 1 is a large climate controlled mini-storage business (see attachment 1.1 & 1.2). Phase 2 is office/warehouse space (see attachment 1.3). B-4 is the proper zoning for such projects
5. B-2 & B-3 zoning abuts the property currently. B-4 is not dissimilar from B-2 and B-3 zoning.
6. A non-climate controlled mini-storage business abuts the east property line (see attachment 1.4)
7. This business development will bring a MASSIVE aesthetic upgrade to the area
8. This rezoning agrees with the City of Monroe 2013: Comprehensive Plan Update
 - a. ***Commercial Neighborhood – Predominately commercial areas that services nearby residential and mixed-use areas. – --- In Monroe, Commercial Neighborhood is a generalized future land use category that encourages development of commercial corridors that service nearby neighborhoods. Commercial uses should be compatible with surrounding development (both***

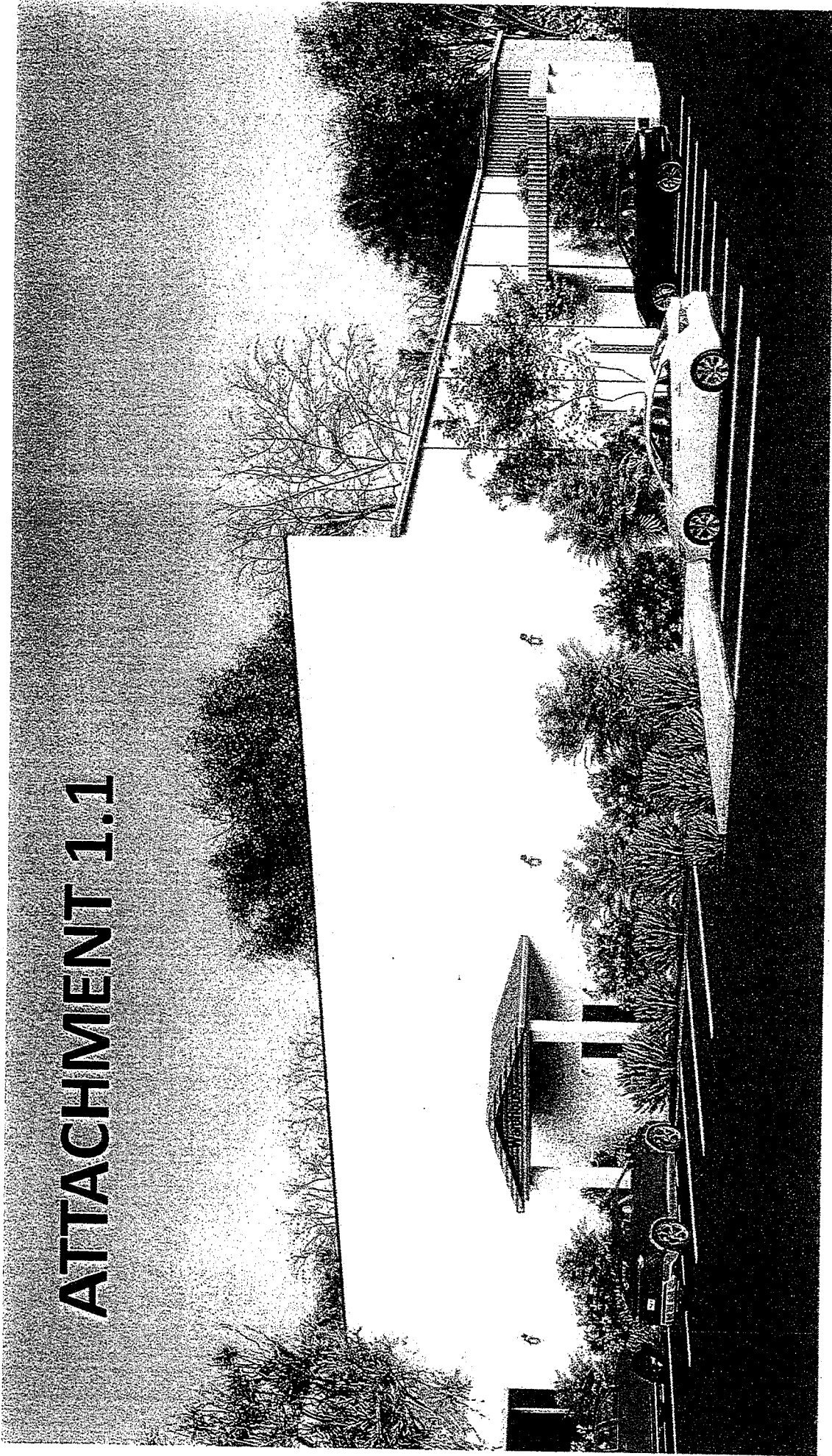
residential and commercial) in terms of scale and building design. Additionally, commercial uses should also utilize appropriate development guidelines for lighting, signage, traffic control and access, noise, and hours of operation that minimize impacts on nearby residential areas. Institutional uses that are compatible and complimentary to the surrounding neighborhood may be considered, such as churches, schools, libraries, and daycare facilities. Additionally, infill development for both residential and commercial uses should be encouraged.

9. The city of Monroe is experiencing excellent growth and this business development is crucial to service the community
10. The City of Monroe will generate increase in tax revenue
11. The property values of the surrounding similar commercial properties will increase
12. Crest Construction has met with the City Engineer and been advised that they do not see any initial problems with drainage, traffic, or any initial conflicts with the City of Monroe's comprehensive plan
 - a. Crest has been advised that they will be required to go through the standard planning, permitting, and engineering process required by the city for ALL construction projects
13. The city is quite familiar with the high quality product produced by Crest Construction on all projects
 - a. Centric Credit Union on 18th and Louisville
 - b. Buff City Soap at Pecanland Mall
 - c. Buff City Soap in Ruston LA
 - d. PJ's Coffee Shop Monroe LA
 - e. Cloyds Beauty School New Office on Ferrand

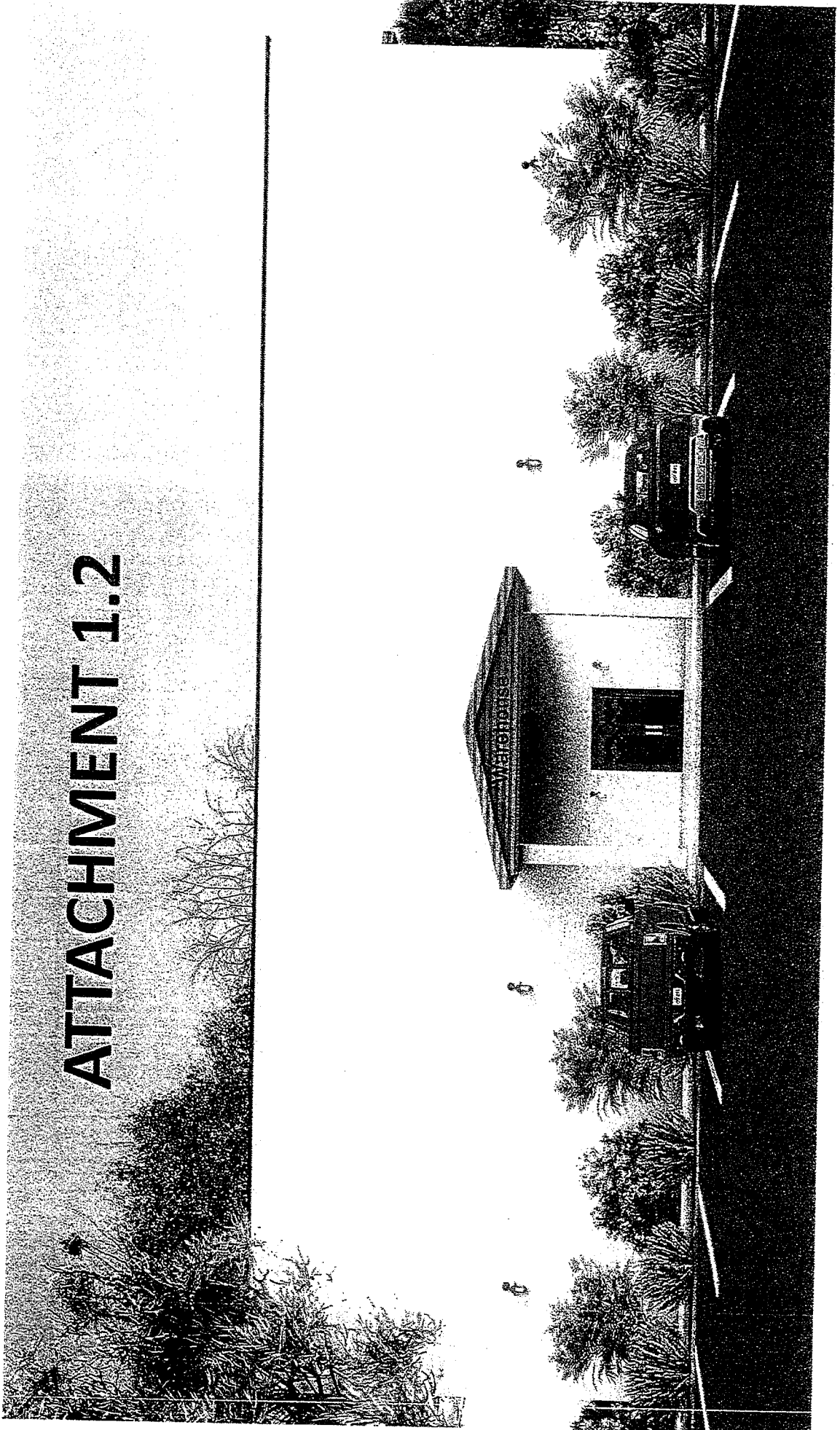
 11/18/24

Markin Brown - Owner - Crest Construction

ATTACHMENT 1.1



ATTACHMENT 1.2



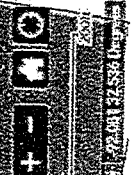
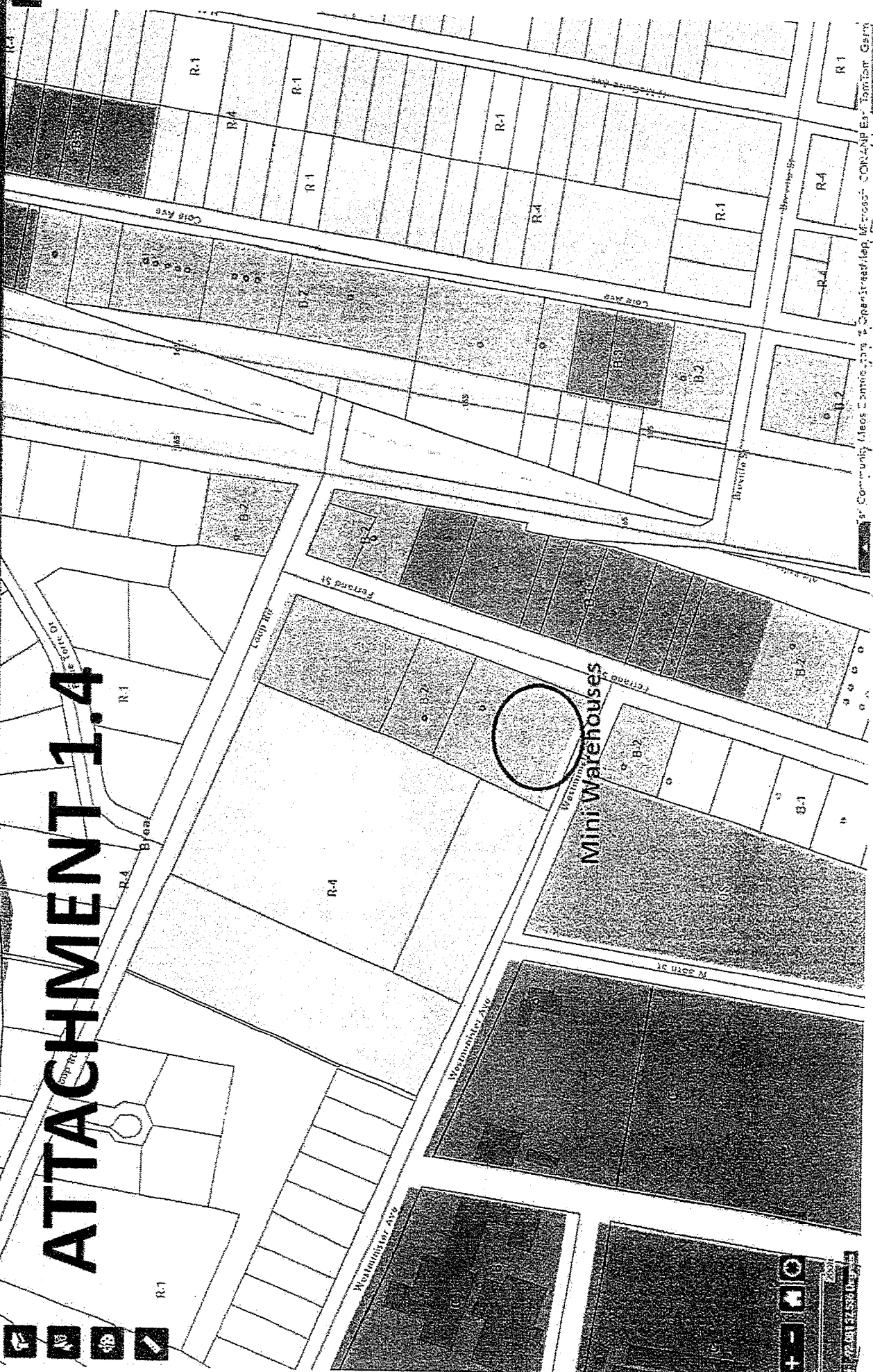
← 2399 Perrand St
Maitland, Missouri 64578
© Google Street View
Nov 2003 See more photos

ATTACHMENT 1.3





ATTACHMENT 1.4



**City of Monroe
Planning Commission**

Case No.:	MA 103-24
Name of Applicant:	Crest Construction
Address of Property:	4300 Loop Road
Size of Property:	±5.47-acres
Present Zoning:	R-4 (High Density Multi-Family Residential) District
Proposed Zoning:	B-4 (Heavy Commercial) District
Council District:	2
Future Land Use:	Low Density Residential
Consistent to the Comprehensive Plan:	No

REQUEST: This is a request to rezone a 5.47-acre tract of land from the R-4 (High Density Multi-Family Residential) District to the B-4 (Heavy Commercial) District.

PRESENT USE: Vacant church building (old Piney Grove Church)

**MOST NEARLY BOUNDED
BY (STREETS):** The property is located north of Westminster Avenue, south of Loop Road, east of Crowley Street and west of Ferrand Street.

SURROUNDING LAND USES: The surrounding land use consists of single and multi-family residential properties to the north and west, commercial businesses to the east and commercial businesses and St. Frederick's School to the south of the site.

ADVERSE INFLUENCES: The proposed request may increase traffic in the area.

POSITIVE INFLUENCES: The proposed request will allow the applicant to warehouse and office space to the public.

**COMMENTS/
RECOMMENDATIONS:**

The applicant would like to rezone a 5.47-acre tract of land from the R-4 (High Density Multi-Family Residential) District to the B-4 (Heavy Commercial) District. The purpose of the request is to allow the applicant to remodel an existing vacant church space to become warehouse and office space. The existing parking area will be used for future expansion. A fence will be erected to surround the property, to separate the proposed business from the residential zone. The B-4 (Heavy Commercial) District designation will be the most appropriate zoning classification for the proposed use.

If this application is approved, the request will be forwarded for final approval by the Monroe City Council.

The **Future Land Use Classification** for this area is **Low Density Residential Use**. This area is typically the base of the city, offering residences in densities of between seven units per acre. These areas include the currently developed city. This request is not consistent with the comprehensive plan.

The Planning Commission and the City Council shall consider the following criteria in approving or denying a map amendment:

- a. The proposed map amendment is consistent with the pertinent elements of the City of Monroe Comprehensive Plan and any other adopted plans.
- b. The proposed map amendment is consistent with the adjacent zoning classifications and uses.
- c. The proposed map amendment will reinforce the existing or planned character of the neighborhood and the City.
- d. The site is appropriate for the development allowed in the proposed district.
- e. There are substantial reasons why the property cannot be used according to existing zoning.
- f. Public facilities and services including schools, roads, recreation facilities, wastewater treatment, water supply, storm water management, police and fire are adequate for the development allowed in the proposed district.
- g. The map amendment will not substantially or permanently injure the appropriate use of adjacent conforming properties.

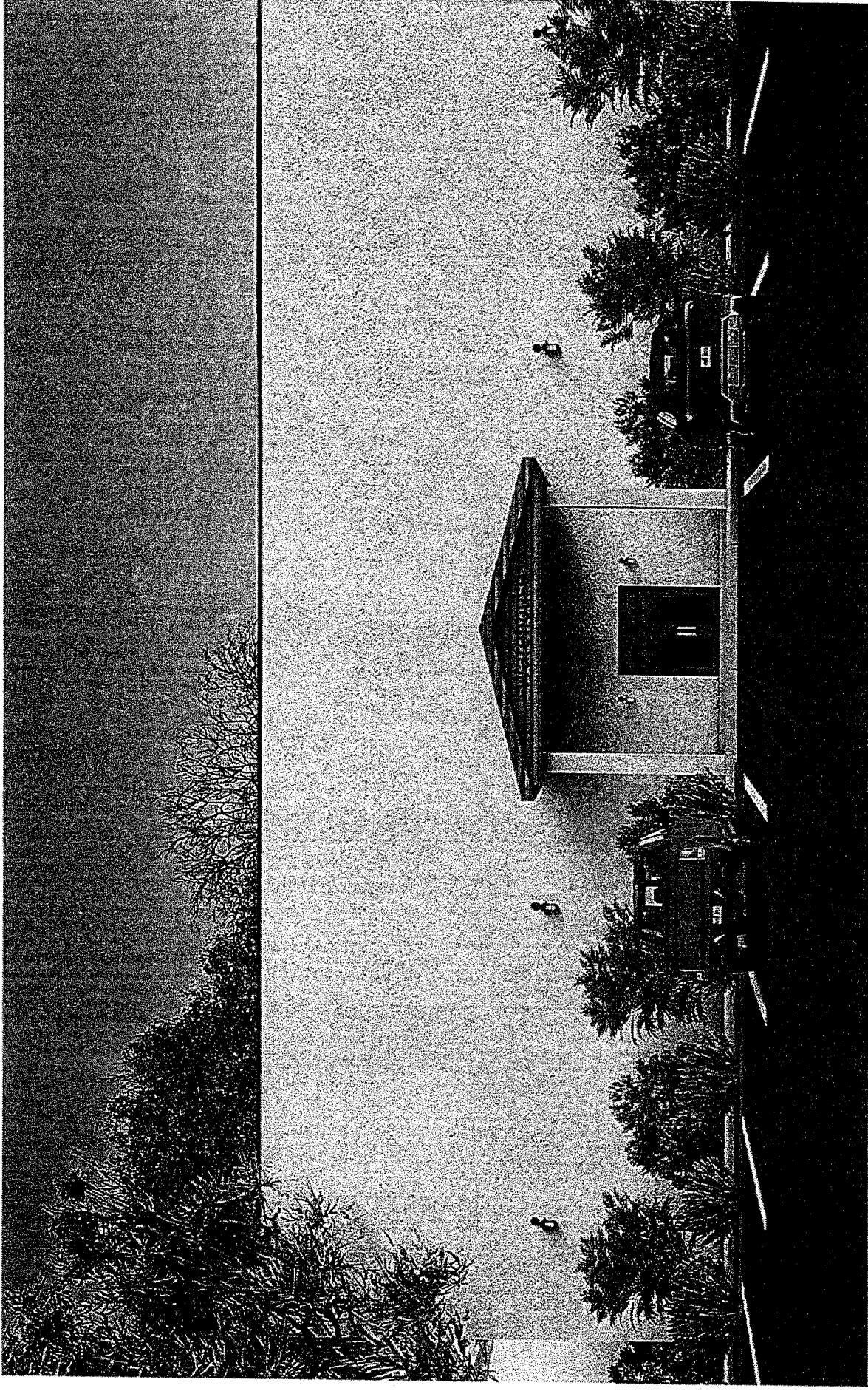
Effect of Denial

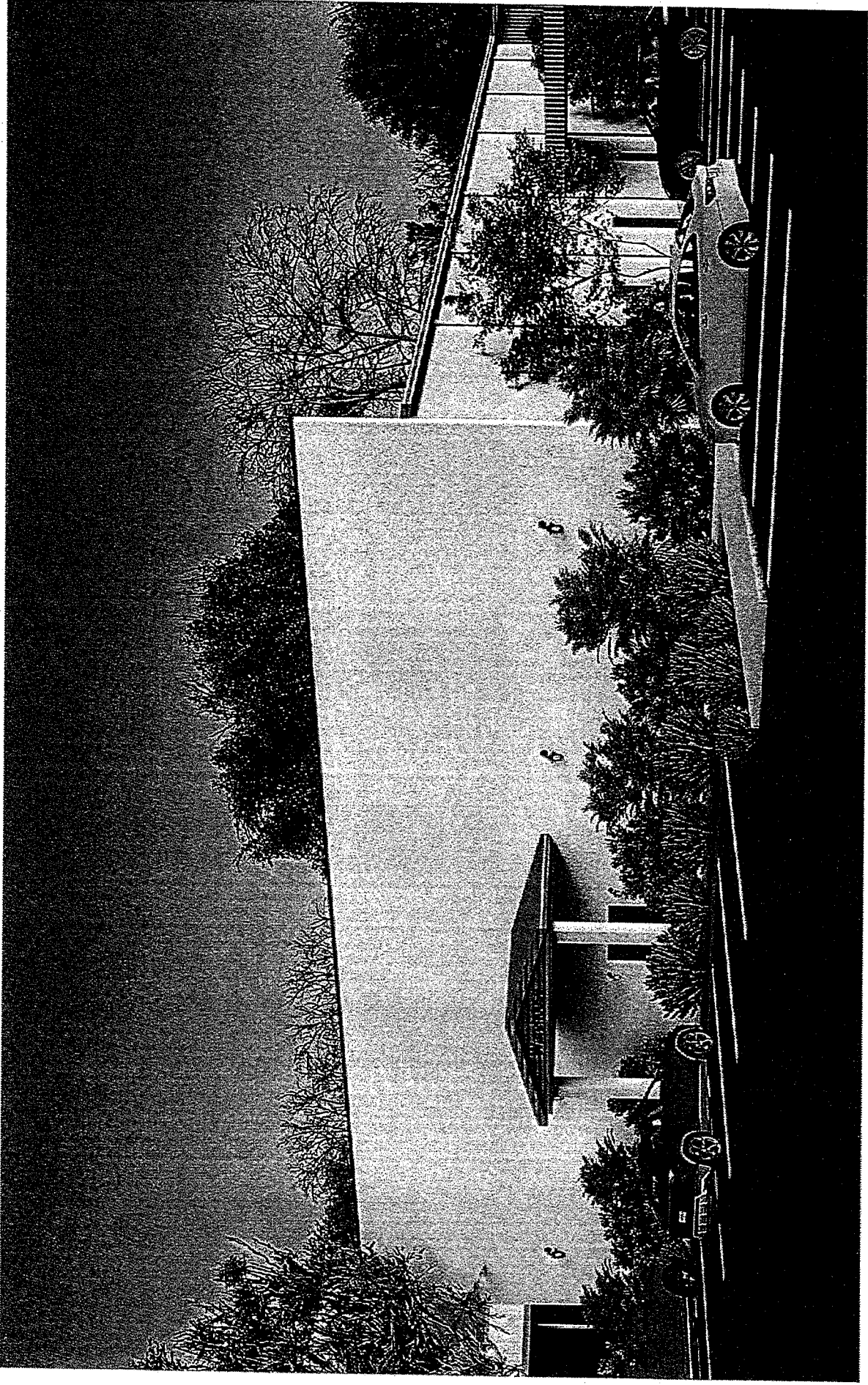
The denial of a map amendment application shall ban the subsequent application for the same or similar use at the same location for a period of twelve (12) months.

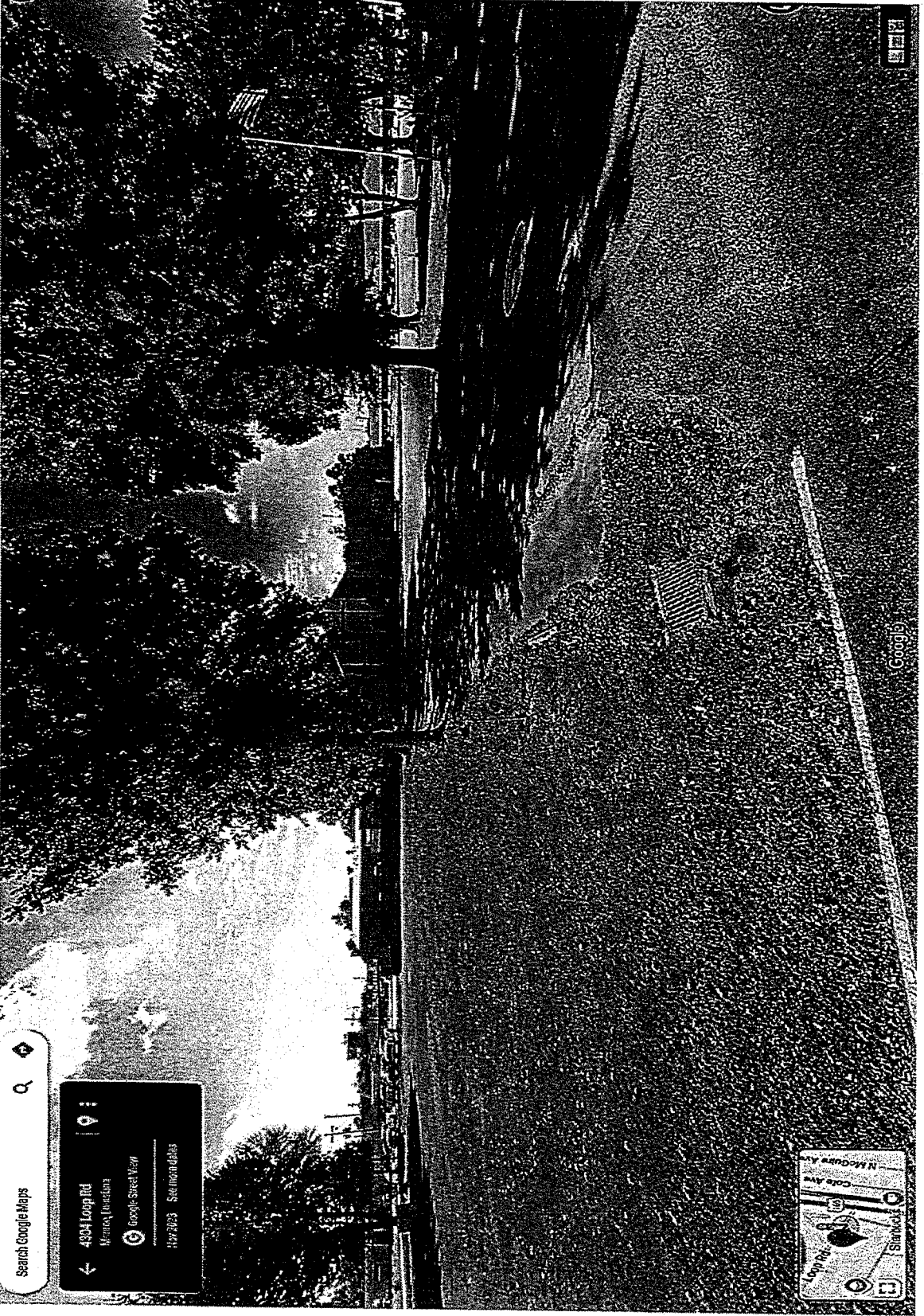
OPTIONS:

Approve the applicant's request as presented.

Deny the applicant's request as presented.

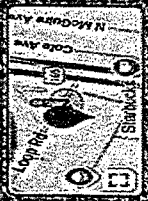






Search Google Maps

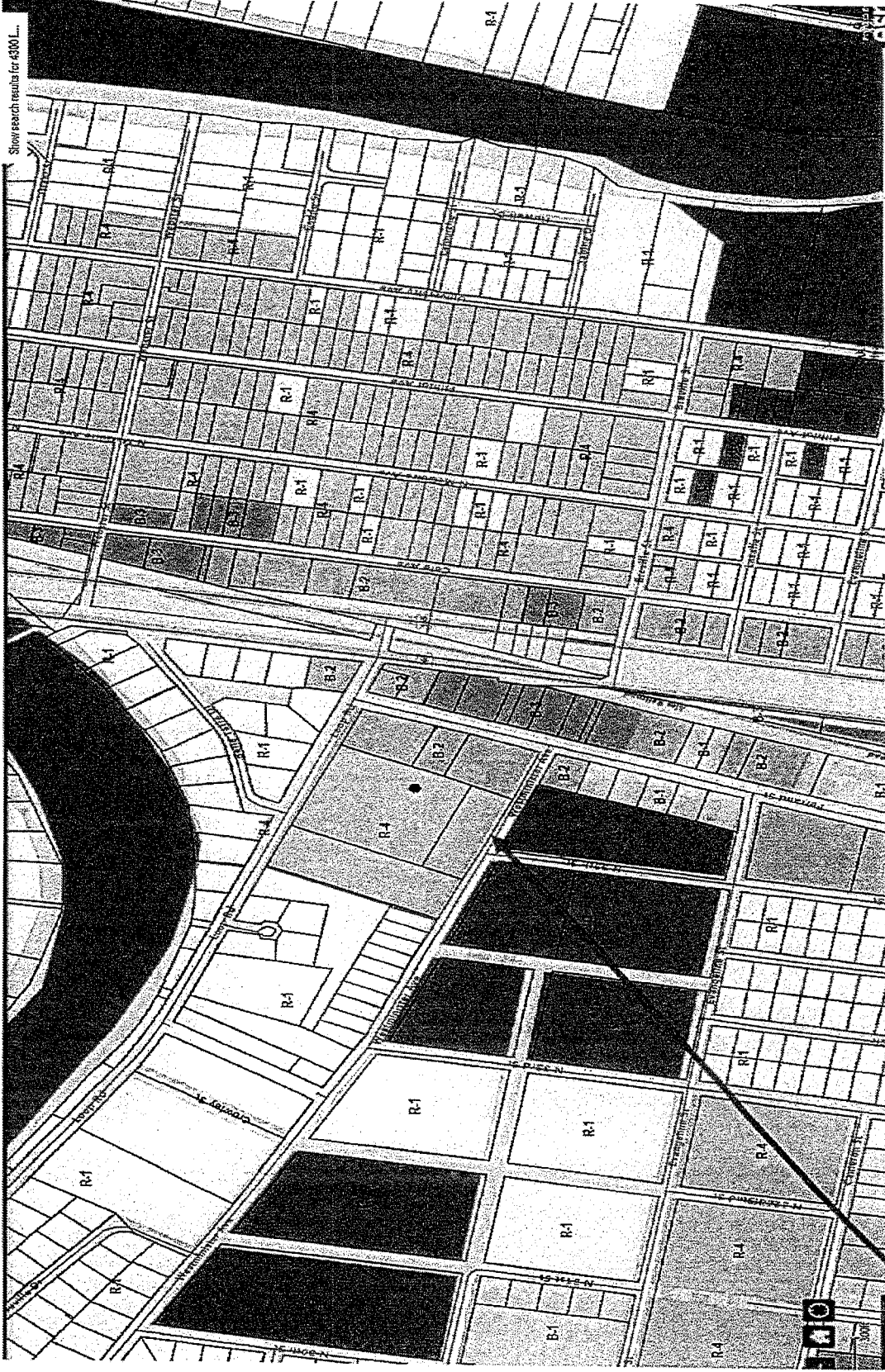
4304 Loop Rd
 Merritt Island
 Google Street View
 329 2023 See more details



Google

© 2014

Show search results for 4300 L.



Crest Construction
4300 Loop Road



Crest Construction

4300 Loop Road